

## **Equity and Access Policy for Friends Serving on CYM Committees** April 2022

Finance Committee has heard a concern that there are Friends for whom the extra expenses for meals and care responsibilities while they are away attending a multi-day CYM Committee would cause financial hardship, and could cause a Friend to feel they cannot serve.

To make service to the Yearly Meeting by participation on Committees open to all who are so led, we now have a budget line to cover the expenses as described below.

Meals: Allowed expenses are \$10 for lunches, and \$15 for dinners.

Care Responsibilities: Friends who need to make alternative care arrangements while away from home on committee business and for whom the cost is a barrier to service may claim up to \$50 per day in financial support. This money could be used toward respite child or elder care (to support other family or community members stepping in for the Friend serving) or similar family supports.

Reimbursement or Disbursement: Claims should be accompanied by the receipts (if applicable), plus the date(s), the name of the CYM Committee, and the Committee member's information. Claims should be sent directly to [cym-office@quaker.ca](mailto:cym-office@quaker.ca).

This policy applies to in-person meetings for CYM Committee Meetings held over two or more days and Representatives attending in-person sessions of Representative Meeting.

This policy does not apply for Friends attending Yearly Meeting In Session.

Travel is already covered by CYM under the Committee Travel policy.

(Nov 13, 2021 & April 30, 2022 Finance Committee Minutes)