Education and Outreach Committee (formerly HMAC) of Canadian Yearly Meeting

REQUEST FOR FUNDING

To: Samuel Rogers Memorial Trust

From: Education and Outreach Committee

Date: 2 November 2017 Request: \$ 36 075 for 2018

The Education and Outreach Committee (E&O) and the Publications and Communications Committee (P&C), both of Canadian Yearly Meeting (CYM), are grateful to the Samuel Rogers Memorial Trust (SRMT) for support which has enabled these Committees to fund Quaker education, communications, in-reach, and outreach. Based on analyses in previous years, we can say that about half of all our expenditures go to serve the causes of Quakerism within the province of Ontario. We ask for \$36 075 to enable CYM to continue this work in 2018. The breakdown for these funds is as follows: Publications & Communication Committee \$17 720 and Education and Outreach Committee \$18 355.

Education and Outreach Committee has continued to promote the Quaker Education Program by supporting the Visitation Program, offering on-line courses, offering clerking workshops for Canadian Friends, and facilitating and organizing events for Young Friends. Excerpts from our report to June's Representative Meeting highlighting E&O's work, are appended (Appendix A).

This year, in addition to our request for funds to support the aforementioned initiatives, we are applying for funds to support the CYM Secretary in supporting Canadian Young Friend community building, the offering of in-person Quaker education programs, and an education and outreach initiative at CYM. We will also apply previously awarded and unused SRMT funds, provided to support Young Friends and families with travel to CYM 2016, toward supporting Young Friends and families with travel to CYM 2018.

Canadian Young Friends Event

We are asking for funds to support Canadian Young Friends to hold a Pre-CYM Retreat at Camp NeeKauNis in Ontario, August 2-5. We want to provide Canadian Young Friends with \$16 810 to assist YF in travelling to and attending the event. \$8 405 of the total costs will be provided through the Samuel Rogers Memorial Trust. The proposal from Young Friends is appended (Appendix B). Our supporting minute of October 27 is below:

2017-10-1 Proposal for Young Friends Pre-CYM Gathering at Camp NeeKauNis 2-5 August 2018.

The Young Friends' proposal is attached as Appendix B. We respond with joy to this request from Young Friends. We accept their report and approve the budget. E&O will ask for support of \$8,405 from the Samuel Rogers Memorial

Trust for this gathering, and fund the rest through the Quaker Renewal Fund. We ask this Young Friends Pre-CYM Gathering subcommittee to request that Young Friends approach a Monthly Meeting, where possible, for a minute of support and funding, when applying for grants for this Gathering, as is our usual custom. While we realize some young Friends are not connected to a Monthly Meeting, we hope to encourage a relationship between Young Friends and Monthly Meetings.

CYM Secretary Support for Young Friends Community Building

Education and Outreach Committee asks for funds to support the CYM Secretary with supporting Canadian Young Friends in their follow-up work between CYM 2018 and December 31, 2018, in alignment with the fiscal year. We would like to make available \$6 000 for Canadian Young Friends for community building initiatives arising out their pre-retreat and CYM 2018. \$3 000 of the total monies available would be provided through the SRMT grant, and the other half provided through the Quaker Renewal Fund. The CYM Secretary's funding request is appended below (Appendix C), and our supporting Minute of October 27 is:

2017-10-27 Secretary's Proposal to E&O Committee

The CYM Secretary's proposal is attached in the appendices. We are excited to support Young Friends as they discern a way forward. E&O eagerly supports Canadian Young Friends in building community across Canada, and will provide up to \$6 000 for community building initiatives between September and December 2018. We ask that Canadian Young Friends provide a proposal by the end of August 2018 for the use of funds that support community building. We accept their report and approve the draft budget. E&O will ask for support of \$3,000 from the Samuel Rogers Memorial Trust for this initiative, and will fund the rest through the Quaker Renewal Fund.

In-Person Quaker Education Programs

CYM General Education

E&O has primarily focused on offering online education experiences over the past few years. This has been a successful endeavour, yet it is believed that CYM members might benefit further from in-person educational initiatives. We have some gifted contract instructors, and well-developed materials. It is believed that E&O might extend their work by offering in-person courses over a shorter span (e.g., a two-day weekend workshop). E&O is requesting \$700 from the SRMT to engage our contractors in collaborative preparative work, designing the online courses for in-person instruction over a two-day period. E&O is also requesting \$3000 from the SRMT to contract our instructors to offer two courses in the province of Ontario. The cost of contracting instructors to instruct two courses outside of Ontario is \$3000, which will be paid through the Quaker Renewal Fund. The total amount being requested from SRMT for this initiative is \$3700. This part of the funding request has been approved by members of the Clerking Committee prior to the submission of the application, but a formal Minute of support was not written due the timeline and the inability of the committee to meet on such short notice.

African-Canadian Francophone Quaker Education

CYM has been working with the African Diaspora Quakers, French-speaking Africans who have immigrated to North America, and now call Quebec and Ontario their home. We have been building a relationship with these African Quaker communities, and recognize a need for French Quaker education and educational materials. There are five communities that CYM and E&O are striving to support with translated materials and instruction, one of which is located in Ontario. We ask for \$700 from SRMT for the cost of the translation and further design of a French language-based Introduction to Quakerism course. We ask for an additional \$1500 to engage a contract instructor to offer the course over two days in Ottawa. E&O is budgeting an addition \$6000 to contract this instructor to offer the same course in Quebec, which will be paid for through the Quaker Renewal Fund. The total funds being requested of SRMT for this initiative is \$2200. This part of the funding request has been approved by members of the Clerking Committee prior to the submission of the application, but a formal Minute of support was not written due the timeline and the inability of the committee to meet on such short notice.

Education and In-Reach/Outreach Initiative at Canadian Yearly Meeting

E&O is aspiring to evolve our in-reach/outreach initiatives, and would like to engage one or more contract instructor/facilitators at CYM 2018 in Barrie Ontario. We ask for \$700 from SRMT to engage our contractors in collaborative preparative work, to design in-reach/outreach activities for CYM 2018. In addition, we ask for \$350 to engage our contractors in the offering of in-reach/outreach activities at CYM 2018. These initiatives would support Quaker education and outreach at CYM, build relationships between our contractors and CYM members, and develop greater awareness and enthusiasm concerning E&O education and outreach initiatives. The total funds being requested of SRMT for this initiative is \$1050. This part of the funding request has been approved by members of the Clerking Committee prior to the submission of the application, but a formal Minute of support was not written due the timeline and the inability of the committee to meet on such short notice.

CYM 2018 Travel Assistance for Families

During the 2016 year, the Samuel Rogers Memorial Trust provided \$10 000 to assist families to attend Canadian Yearly Meeting. An additional \$10 000 was earmarked from the Quaker Renewal Fund for the same initiative. A greater number of families attended CYM 2016 over previous years, but only six families requested funding from E&O. The total amount claimed by families to attend CYM 2016 was \$4 260, with \$2 256 provided to families travelling from Ontario. We believe that a lack of print advertising for Canadian Yearly Meeting, meant that families did not learn of the funding support in a timely manner. E&O held the remaining \$15 740, \$7 744 from the Samuel Rogers Memorial Trust award, so it could be re-offered to assist families in travelling to CYM 2018. E&O is not requesting any further SRMT funds for this initiative at present, but will gratefully apply the funds previously provided by the SRMT to continue to support Young Friends and their families in attending CYM 2018.

Thank you for your continued support.

The Education and Outreach Committee budget for 2018 is as follows:

E&O General Fund

General postage/telephone/supplies/rental	\$ 200
Travel to Quaker events	5 000
Outreach – for cards and websites	500
Quaker Education Grants	1 000
Total from E&O general fund:	\$6700
Quaker Renewal Fund	
Long distance phone/other contractors	\$ 400
Conferencing tools	300
Visitation program contract	2 650
Visitation support	2 000
Quaker Education	
In-Person Courses	
Contracts for facilitators	13 850
Development of in-person courses	2 100
On-line courses	
Contracts for facilitators	7 500
Future development of courses	2 000
Youth Programming	
CYM 2018 Travel Assistance for Young Friends and Families	15 740
2018 CYM Pre-Retreat Youth Gathering at NeeKauNis	16 810
Young Friends Community Building Initiatives SeptDec. 2018	6 000
Total from Quaker Renewal Fund	\$ 69 350
Projected income from Samuel Rogers Memorial Trust (SRMT):	
2018 Young Friends Pre-CYM Gathering	\$8405
CYM Secretary Support for YF Community Building	3 000
In-Person General Education and Preparation	3 700
In-Person African-Canadian Education and Preparation	2 200
CYM Education and In-Reach/Outreach Initiative and Preparation	1 050
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Total E&O Request of SRMT	\$ 18 355

Responsibility for The Canadian Friend, the CYM website, and Canadian Quaker Pamphlet Series now rests with CYM's Publications & Communications (P&C) Committee. By the terms of the Samuel Rogers Memorial Trust, E&O is submitting the request on behalf of the P&C Committee for funding to support their ventures. A letter from the Clerk of P&C Committee in support of this application, including the 2018 budget for P&C will be found below.

Thank you for your faithful work and continuing support for the work of Canadian Yearly Meeting.

In Friendship, Brent Bowyer and Cameron Fraser

Brent Bowyer Clerking Committee Representative for Education and Outreach Committee

Cameron Fraser Secretary, Canadian Yearly Meeting

LETTER FROM PUBLICATIONS AND COMMUNICATIONS COMMITTEE IN SUPPORT OF CANADIAN YEARLY MEETING EDUCATION AND OUTREACH COMMITTEE REQUEST FOR FUNDING IN 2018 FROM THE SAMUEL ROGERS MEMORIAL TRUST

Dear Friends,

We are happy to write to provide an update regarding what has been accomplished in 2017, and to outline planned work in 2018 and our associated request for support for these activities.

The Canadian Friend

In 2017, we have produced 2 editions of *The Canadian Friend* as planned, with the leadership of editor Reykia Fick. We selected a new editor for *The Canadian Friend* and Quaker.ca, Tim Kitz, to replace Reykia as of her departure in early October 2017, and we supported an effective transition. In 2018, we plan to produce 3 issues of *The Canadian Friend*, budgeting for thicker issues due to inserts and therefore higher printing and mailing costs. Thus, costs in this line are budgeted to increase from \$12,600 in 2017 to \$19,140 in 2018. We request that the Trust set aside assistance in the amount of **\$9,570**. As approximately half the Friends reached by *The Canadian Friend* reside in Ontario, this amount represents approximately half the projected shortfall.

Quaker.ca

In 2017, we have continued to tune up the website with various fixes. We continue to work with Glen Newbury of Islandside Studios (Wordpress assistance, website maintenance) and Bruce Diennes of Capflex Consulting (quaker.ca email accounts, website maintenance). In 2018, we plan to work with Capflex to complete a transition of @quaker.ca emails to a new platform in order to resolve ongoing deliverability and other technical issues. In 2018, we have budgeted \$5000 for the Internet Resources Manager (Capflex), \$2000 for ongoing maintenance work with Islandside Studios, and \$4,200 for the website editing portion of Tim Kitz's contract for services. The total for these aspects of website work is \$11,200. On the same basis as *The Canadian Friend*, we are asking for **\$5,600** to help support these budget items.

We have not yet completed this year's budgeted \$10,000 in website refurbishment, and are anticipating rolling forward \$7000 of that work to be completed in 2018; half of that amount (\$3500) represents funds provided by the Samuel Rogers Memorial Trust in 2017, and we have therefore been careful not to request this amount again for 2018.

Canadian Quaker Learning Series

In 2017, the Canadian Quaker Learning Series (CQLS) will produce 1 pamphlet, of Maggie Knight's 2016 Sunderland P Gardner lecture (currently in final production). Costs associated with pamphlet production include graphic design and printing. In 2018, responsibility for the Canadian Quaker Learning Series will transition from Peterborough Monthly Meeting to Winnipeg Monthly Meeting. In 2018, we are budgeting for CQLS to produce 2 pamphlets at \$2500 each; we have increased the budget slightly to provide funds for copyright/licensing fees and cover art honoraria. On the same basis as *The Canadian Friend*, we are asking for **\$2,500** towards these costs.

Total Requested

With the addition of covering half of our \$100 annual membership fee to Quakers United in Publishing (QUIP), the total amount requested from the Samuel Rogers Memorial Trust to support Publications & Communications work in 2018 is **\$17,720**.

We are most grateful for assistance and look forward to an opportunity to discuss with Trustees how the Samuel Rogers Memorial Trust can in the future best cover the needs of those Friends in Ontario for whom its funds are designated.

In Friendship, Chris Hitchcock, Clerk, For Publications and Communications Committee.

PUBLICATIONS AND COMMUNICATIONS COMMITTEE: BUDGET 2018

BUDGET 2018	
Canadian Friend	\$19,140.00
Internet Resources Mgr	\$ 5,000.00
Website Services / Design / Update	\$ 9,000.00
Website Editing Services	\$ 4,200.00
Learning Series	\$ 5,000.00
Membership (QUIP)	\$100.00
Budget Total	\$42,400
Request Total	\$17,720

Appendix A

Excerpts from E&O's report to June 2017 Representative Meeting - EDUCATION AND OUTREACH COMMITTEE

<u>OnLine Courses</u>: E&O is continuing to offer online courses facilitated by David Summerhays of Montreal Monthly Meeting. Our evaluations have indicated that David is a very good facilitator. This spring (2017) we are re-offering the course "Introduction to Quakers and Friends' Ways" which has been modified slightly by David. We will hold two sessions simultaneously if there is enough registration. An advertisement and a registration form has been emailed to Monthly Meetings and Worship Groups for distribution, as well as advertised on quaker.ca.

Vancouver Island Monthly Meeting offered us a wonderful course on our CYM Faith and Practice, developed by Friends in their meeting. David is adapting it for us as an online course. Look forward to this being offered in the fall of 2017!

We are advertising for Friends who may be interested in facilitating on-line courses for us in the future, as we may well have need for more than one facilitator.

<u>Outreach</u>: We have created business-size cards that Meetings and Worship Groups can use for outreach, with a catchy Quaker quote and local contact information. This will be offered to Meetings this spring.

<u>E&O Quarterly</u>: Education and Outreach Committee published the first issue of our E&O Quarterly in February. They are sent to Meetings for circulation, as well as posted on quaker.ca. These newsletters highlight the work and offerings of Education and Outreach Committee.

<u>Pendle Hill Scholarship</u>: The Pendle Hill Scholarship for 2017 is awarded to Linda Taffs of Vancouver Island Monthly Meeting to allow her to spend a week at Pendle Hill Quaker Retreat Centre in Philadelphia. This scholarship covers residence and travel expenses except for \$100 and is normally awarded annually to an applicant who is a member of Canadian Yearly Meeting. It will not, however, be awarded in 2018, as there will not be enough money in the scholarship fund in that year. The funds come from interest payments, which have been declining in recent years, while expenses have risen.

<u>Grants</u>: In the spring of 2017, grants were awarded to Ellen Helmuth to enable her to attend Friends General Conference and to Carol Bradley to assist her with expenses to attend Britain Yearly Meeting.

<u>Atlantic Quaker History Booklet</u>: This booklet was prepared by Friends in Atlantic Canada for Canadian Yearly Meeting in 2016. E&O has made it available as a pdf downloadable document on quaker.ca. Go to http://quaker.ca/publication/quakers-in-the-atlantic-provinces-a-very-brief-historical-overview/

Recording Clerk Workshops: Our Meeting for Worship for Business Subcommittee has been producing materials for the use of recording clerks. It held special interest groups (SIGs) at CYM 2015 and 2016 for recording clerks. The materials are now ready to be published on quaker.ca and we are registering with the CYM Visitation Program Co-ordinator to offer recording clerk workshops for Monthly Meetings and regional gatherings. Consider whether your Meeting or Gathering would like such a workshop and contact our Visitation Program Co-ordinator (visitationcoordinator@quaker.ca).

Quaker Study 2017: In the absence of Yearly Meeting in Session, E&O was asked to organize a quaker study to be made available through quaker.ca. We have arranged for Maxine Kaufman-Lacusta to present her workshop *Palestine-Israel, Nonviolence, and F/friends* over the weekend of October 13-15 in Ottawa, hosted and organized by Ottawa Monthly Meeting. E&O is arranging videotaping of the presentations to be placed on our CYM website. Friends from elsewhere who would be interested in attending in person should contact Ottawa Monthly Meeting.

<u>Visitation Program</u>: Stephanie Deakin of Vancouver Island Monthly Meeting is continuing to co-ordinate the visitation program for us. She has an extensive list of visitors who are willing to share their knowledge and talents with Friends and will be pleased to assist with arranging visits. E&O will assist with funding expenses. We encourage all Meetings and Worship Groups to contact Stephanie to arrange a visit. The information on this program can be found at http://quaker.ca/resources/visitation/.

<u>Online meetings</u>: E&O continues to experiment with and investigate ways to hold various types of Quaker meetings on line. Our committee has been meeting a few times a year using google hangouts and our online courses have used other platforms.

Appendix B

Proposal for Young Friends Pre-CYM Gathering at Camp NeeKauNis 2-5 August 2018.

Funding Quest to Education and Outreach Committee for a Young Friends Pre-CYM Gathering in 2018:

The last year has been a fallow year for Canadian Yearly Meeting (CYM), during which no CYM in session gathering was held. At the 2016 Canadian Young Friends Yearly Meeting (CYFYM), it was discerned that CYFYM would take a hiatus and no formal positions were filled. However, there was an ad hoc group that helped to organise a Young Friends gathering at Camp NeeKauNis at the end of June, 2017. During this event, many YFs were led to discuss the future of CYFYM and the role of Young Friends and Young Adult Friends within the wider body of Canadian Quakers. As we wrote in our Epistle, we "discerned a need and have a strong desire to focus on building our whole community of Young Friends (13-35) especially as the official body of Canadian Young Friends Yearly Meeting is on hiatus. The current hiatus was chosen because of the a small number of Young Friends attending Yearly Meeting sessions and the difficulty of filling official roles". We believe that "gatherings are a crucial component in maintaining and strengthening the dispersed community of Canadian Young Friends."

To continue the momentum of building the community of Young Friends within Canadian Yearly Meeting, we intend to hold a gathering and work towards finding a sense of the meeting before CYM in session in Barrie 2018. We plan on gathering from the evening of August 2nd to the Sunday morning of August 5th, and then travelling all together to CYM just 30 minutes down the highway. We plan to use this space to gather ourselves in preperation of CYM in session. We are excited to hold it at Camp NeeKauNis, the beautiful property belonging to all Friends of Canada.

The program at last year's gathering worked very well in building community and nurturing Spirit-led activities. As our Epistle notes, "along with meals together, work around the camp, and daily meeting for worship, the organizers left space for Friends to offer self-directed programs as they desired. These smaller sessions sprung from the amazing diversity of gifts Friends wanted to share, from the gentle art of cat's cradle to discussions of the role of Christ in our lives and in Quakerism; from canoeing at sunset, to the plenary workshop on the surprisingly recent history of Christian homophobia and transphobia." A Thursday evening session to go over the desired community norms, as well as the policies of Canadian Yearly Meeting and Camp NeeKaunis, helped to create a safe space and a smoothly run time together.

We are deeply grateful for the support of Education & Outreach for assisting with funding for the 2017 Gathering, particularly as travel costs are often a barrier for Young Friends who wish to attend. We are requesting funding again for this pre-CYM gathering. E&O is our only source of funding for the gathering. Like last year, we will ask participants to pay a \$50 registration fee if they are able and encourage them to pay more if they can or to indicate if this is financially unfeasible for them. Participants will also be asked to seek assistance from their Monthly Meetings, although we recognize that some Young Friends and Young Adult Friends do not have as strong connections with their Meetings as others.

At the 2017 Young Friends Gathering we were around 30 people and we hope that, because of our linkage to CYM and the success of last year's Gathering, we can gather around 40 Young Friends in 2018. We invoiced E&O for a total of \$2948.80, to host 24 attendees last season. With that in mind, here is our budget for 2018.

BUDGET:

Promotion: \$150

Camp NeeKauNis costs: \$2500

Food Costs: \$1000 Stipend for Cook: \$160

Transport from TO to NeeKauNis -August 2nd: \$500 Transport to CYM in Barrie- August 4th or 5th: \$500

Travel costs of participants: average 300 x 40 people: \$12,000

TOTAL: \$16,810

We will model our method for dispersing funds on the process used for the Youth Challenge and the 2017 YF Gathering which is listed below.

General principles:

- Seek to provide funding for a diversity of Friends, including age, gender, repeat/first-time attenders to Camp NeeKauNis, type of connection to Friends, and home region.
- Will consider funding children and spouses of YAFs because we want to support the attendance of YAFs and the involvement of young families in our community.
- Will understand that \$12,000 between 40 YFs/YAFs is an average of \$300 per person, but that costs will vary according to region.
- Where possible, provide enough funding to make attendance feasible, according to the financial overview provided in the application.

- When multiple family members apply, evaluate each application on its merits, but aim to provide equivalent funding to each family member, based on their needs. For example, if our funds are insufficient to fully fund each family member, leave the same approximate percentage of the total requested unfunded.
- Three members from the gathering's planning committee will serve on the funding allocation group.

Process commitments

- If unable to provide sufficient funding for a Friend to attend, will seek to provide that Friend with support in approaching their Monthly Meeting, Half-Yearly Meeting, or other Friendly body.
- Each member of the funding allocation group will disclose any connection to applicants that might bias their decision, such as past or current close relationships, family ties, etc.
- An email to each applicant confirming the amount of funding will include the links to register and inquire whether cashflow is a major concern.

First round:

• Allocate no more than half the proposed total amount.

Second round:

• Allocate remaining funds as deemed necessary for maximum participation.

Young Friends are an important part of the Religious Society of Friends in Canada. We are part of the present and future of this faith community. It is the hope of those helping to organize this gathering that it can serve to strengthen and build our friendships, to give space for communal discernment, and a space to start to figure out our roles within the Canadian Quaker community going forward. A uniquely Young Friends focused retreat will create a safe space for youth to get to know each other and prepare for the week at CYM together. We hope that such an event will draw Young Friends from across Canada who otherwise may not attend CYM in session.

Thank you in advance for receiving and considering our request.

On behalf of Young Friends across Canada,

Angelica Dixon, Rebecca Ivanoff, and Daniel von Schulmann

Appendix C

CYM Secretary's Funding Request to Education and Outreach Committee (formerly HMAC) of Canadian Yearly Meeting

Dear Friends,

I am applying to Education and Outreach Committee (E&O) as CYM Secretary, with the intention of supporting Canadian Young Friends. I aspire to support Young Friends in initiatives that arise from their 2018 CYM Pre-Retreat at Camp NeeKauNis, and meetings at CYM 2018. I am applying for funding, to a total cost of \$6000, to support community-building initiatives that will likely take place September-December 2018.

I commenced the role of Secretary of Canadian Yearly Meeting (CYM) on August 1, 2017, an organizational leadership role that had been laid down for twenty years. One of my main mandates, as defined by my job description, is "to work with Canadian Young Friends and CYF Yearly Meeting on effectively connecting YFs across Canada and with CYFYM to create resources for youth engagement and outreach".

A group of Young Friend representatives met at Canadian Yearly Meeting (CYM) 2016 to discuss the current state and future of Canadian Young Friend Yearly Meeting (CYFYM). They provided direction regarding the hiring of the Secretary, presented a vision for a Young Friends Gathering in 2017, and suggested ideas for future potential initiatives. The following are excerpts from the CYM 2016 Minutes (the entire Minute is attached in Appendix A):

16-08-48 Canadian Young Friends Yearly Meeting (CYFYM) Minute:

[We] will focus our energy on the 2017 gathering that an Ad Hoc Committee of YAFs...to plan with the support of CYM. This gathering will be held at Camp NeeKauNis from June 29 – July 2, 2017...

We urge CYM to hire a staff person who has a mandate that includes connecting YFs across Canada and creating resources for youth engagement and outreach, though we feel strongly that right practices should be followed in the hiring and employment processes. One suggestion is that a senior staff person could create small contracts (e.g. 10-20 hours per month) for 3-4 regional coordinators across the country. These regional coordinators could focus on YF outreach in their area, sharing information about opportunities and gatherings, helping YFs overcome participation barriers (e.g. explaining how to apply for funds), and generally promoting community building. These positions could be combined with a low barrier fund to support YFs in initiatives they feel led to organize. In this way, youth programming

could be more accessible, effectively supported, and tested and adapted over time.

Young Friends gathered at Camp NeeKauNis from 29 June – 2 July 2017. I attended the second half of the YF gathering and was highly impressed with the community they were nurturing and the business they engaged in. The YFs identified Regional Contacts for enabling the building of community, delegates to attend November 2017 Rep Meeting, and the value for holding another Camp NeeKauNis gathering in 2018. The following are excerpt is from the Camp NeeKauNis Gathering Epistle (the entire Epistle is attached in Appendix B):

Epistle from Young Friend & Young Adult Friends Gathering, Camp NeeKauNis

Moving toward Canadian Yearly Meeting in session 2018 in Barrie, we discerned the following steps should be taken over the next year to strengthen the national community of Young Friends and to engage more meaningfully with the wider body of Friends in Canada:

- The gathered Friends will investigate the possibility of a Young Friends pre-CYM gathering at Camp NeeKauNis in 2018.
- With this epistle, the gathered Young Friends send Lilia Fick, David Summerhays, and Daniel von Schulmann to Representatives Meeting hosted by Ottawa Monthly Meeting this fall as representatives of Young Friends.
- As part of establishing more efficient, effective, and meaningful communication within the Canadian Young Friends community, and between Canadian Young Friends and Canadian Yearly Meeting, the following regional contacts were established.
 - West Coast Daniel von Schulmann
 - o Prairies and the North Zaley Warkentin
 - o Ontario Wesley Weima
 - Québec David Summerhays
 - Atlantic To Be Determined

These contacts will work with Canadian Yearly Meeting staff to facilitate this initiative.

Canadian Yearly Meeting Secretary, Cameron Fraser, has invited Young Friends into a discussion to assist in creating goals as to how he can best help Young Friends in Canada. This is an open invitation to all Canadian Young Friends who wish to be involved. The regional contacts committed to involvement in this process of goal setting. Any interested Young Friends may contact Cameron Fraser at cym-secretary@quaker.ca for more information.

As we build our community, including through further gatherings, we request the continued support of Yearly Meeting's Education and Outreach Committee. The challenges of holding gatherings are amplified for Young Friends. We are grateful for the support of all

those in Canadian Yearly Meeting in dealing with those challenges and in helping us strengthen our common community.

The regional contacts act as a starting point for further community building initiatives that can arise out of business at their gatherings at the November 2017 Rep Meeting, Pre-CYM Gathering in August 2018 at Camp NeeKauNis, and CYM 2018. The actual initiatives have yet to be determined, as the Young Friends align their work with Quaker process, and are not making decisions in isolation. This process is highly honorable, *and* poses a challenge in regards to applying for funds for initiatives that have yet to be fully conceived or articulated.

I am proposing that E&O budget for monies to support Young Friends leadings concerning community-building initiatives. These initiatives could very well align with the CYM 2016 'regional coordinators' idea and Camp NeeKauNis 2017 'regional contacts' initiative. The Young Friends could also identify a variety of community building initiatives that suit regional contexts and needs (e.g., supporting the holding of events, travel for further planning, etc.). The initiatives that Young Friends envision will come forward as they continue to meet and engage in Quaker business over the next nine months, and beyond.

I propose that E&O approve, in principal and as a starting point, the notion of financially supporting the regional contacts to connect and support Young Friends in building community across Canada, an initiative that could begin in the fall and winter of 2018. I also propose that E&O identify their willingness to financially support Young Friends in regards to other and alternative community building initiatives that arise out of CYM 2018.

I provide the following figures for a budget for this initiative:

4 'regional contacts

20 hours a month (up to) For coordination, facilitation, travel, etc.
3 months September, October and November 2018

\$25/hour Compensation for work

A total of \$6 000 for this proposal.

If E&O accepts such a proposal, I recommend that the Committee stipulate that a full proposal will need to be provided by Young Friends by the end of August 2018, prior to the final approval of the allocation of funds to support any initiatives. Further, any funds not utilized in support of these initiatives can be carried over to the 2019 year and offered to YF community-building initiatives based on further proposals.

I understand the abstract nature of this request, and hope that E&O Committee members understand the necessity of such gray-area to allow for Young Friends to

naturally work through a process toward finding the best way forward as a collective. Thank you for receiving this request, and for considering a funding proposal that is quite undefined.

With deep, heartfelt gratitude, Cameron Fraser CYM Secretary