

Change and Sustainable Transformation Group (CAST) Ideas for CYM 2022

May 2021

CAST suggests that we “experiment” with any or all of the following possibilities for CYM 2022 in Winnipeg:

1. Daily Community Gathering
2. Online access to sessions
3. Fewer days

1. **Daily Community Gathering**

- *Rationale:* It has been observed that there is insufficient time in past Yearly Meeting schedules where all age groups meet together. We believe everyone will be enriched by spending more time interacting through learning, playing, and worshiping.
- *Vision:* A time each day for all ages to share in Quaker stories, songs, games, and worship. (CAST suggests 45 minutes right after breakfast).
- *Additional Resources Needed:*
 - Volunteers: 2-3 leaders
 - Finances: \$350 - \$400 large room rental
 - Members of CAST willing to assist Program Committee to find leaders.

2. **Online access to sessions**

- *Rationale:* Friends who are unable to travel appreciate being part of the gathering.
- *Vision:* Allow Friends to join via online conferencing (e.g. Zoom).
- *Additional Resources Needed:*
 - Volunteers: 2 remote access tech facilitators
 - Finances:
 - \$0 - \$2,000 (if financial assistance needed for tech supporters to attend CYM)
 - \$0 hardware (volunteer’s notebook computer to run sessions)
 - \$0 sound system (CYM already does this)
 - \$0 software (CYM already has)
- Some sessions would be available for full participation and others for observation only, depending on resources available and appropriateness of the session (Program Committee to decide).

3. **Fewer days**

- *Rationale:*

- Reduce costs to the Yearly Meeting and individuals
- Reduce the work required to hold yearly meeting
- Reduce the time commitment for everyone (e.g. benefits Friends that have paid work and families where not everyone is Quaker)
- *Vision*: Make a rich Yearly Meeting experience over fewer days.
- *Resources*:
 - Volunteers: same number as previous gatherings for less time
 - Finances (*to give a ballpark idea of some savings*):
 Based on 2019 costs at CMU, using 5 days instead of 8.
 - Reduced facilities costs
 \$27,810 x $\frac{5}{8}$ = \$17,381
 Saving: \$10,429

 - Reduced accommodation cost of 14 required positions
 estimated on site cost \$108 per person per day
 8 days = \$12,096
 5 days = \$ 7,560
 Saving: \$4,536

- Program Committee would determine the reduced schedule.
 Some ideas from CAST:
 - Move Memorial Meeting and *Experience of the Spirit in My Life* to online sessions under the care of Continuing Meeting of Ministry & Counsel, at a different time in the year.
 - Hold fewer Business Meetings during the gathering (we have shown that these can successfully be held online).
 - Hold fewer Special Interest Groups during the gathering.