

MINUTES

Minutes of Canadian Yearly Meeting Sunday Afternoon, August 7, 2011

Clerk: Anne Mitchell (Presiding Clerk), Carol Dixon (Incoming Clerk)
Recording Clerk: Jesse Husk
Also at the table: Elaine Bishop

1. **Opening Worship:** The meeting began with silent worship.
2. **Welcome:** Anne Mitchell read the following introduction:
Welcome Friends to the 178th Canadian Yearly Meeting and the 56th as a united meeting. It is a joy to be here again with you all in Nova Scotia. The theme for our week together is "Called to Love One Another". Do you love one another as becomes the followers of Jesus? During this week together, let us listen, let us be open, and let us see what love can do.
As we welcomed each other, we were mindful that we are meeting on indigenous land.
3. **Introduction of Clerks:** Anne Mitchell (Presiding Clerk) introduced Carol Dixon (Incoming Clerk), Elaine Bishop (Recording Clerk), and Jesse Husk (Recording Clerk).
4. **Roll Call:** The Clerk invited Friends and attenders from each of our constituent Meetings to stand and be welcomed. Delegates from each Meeting are as follows:
Annapolis Valley Monthly Meeting: Barbara Aikman, Nathalie Brunet
Argenta Monthly Meeting: none
Calgary Monthly Meeting: Katharine Carmichael, Heidi Dick
Coldstream Monthly Meeting: Sheila Havard, Carl Thomas
Edmonton Monthly Meeting: Robert Kirchner
Halifax Monthly Meeting: Charles Brown, Sylvia Mangalam
Hamilton Monthly Meeting: Glenna Janzen, Beverly Shepard, Carol Leigh Wehking
Kitchener Area Monthly Meeting: Daniel Allen, Wendy Macpherson
Montreal Monthly Meeting: David Millar
New Brunswick Monthly Meeting: Keith Helmuth
Ottawa Monthly Meeting: David Raymond, Carl Stieren
Pelham Executive Meeting: Don Alexander, June-Etta Chenard, Rose Marie Cipryk
Prairie Monthly Meeting: Patty Lembke, Tom Findley

Saanich-Peninsula Monthly Meeting: none
Saskatoon Monthly Meeting: David Greenfield, Jessica Klaassen-Wright
Simcoe-Muskoka Monthly Meeting: none
Thousand Islands Monthly Meeting: Bert Horwood
Toronto Monthly Meeting: Lyn Adamson, Ruth Pincoe
Vancouver Monthly Meeting: Rob Hughes, Maxine Kaufman-Lacusta
Vancouver Island Monthly Meeting: Celia Cheatley, Nori Sinclair
Vernon Monthly Meeting: Lesley Robertson
Wooler Monthly Meeting: Merrill Stewart
Yonge Street Monthly Meeting: Marilyn Church, Gini Smith, Virginia Dawson, Barbara Horvath, Eve Schmitz-Hertzberg
Yarmouth Monthly Meeting: David Grossman, Jane Zavitz-Bond

5. **Births and Adoptions:** We welcome the following children into our community:

Johanna Sietwende Grace McRae, born to Sarah Dick and Scott McRae, Calgary Monthly Meeting, 22 December 2010
Olive Auty-Nield, born to Daisie Auty and David Nield, Toronto Monthly Meeting, 1 October 2010
Ilia Dougal Fraser, born to Cameron Fraser and Angela Fraser, Vancouver Island Monthly Meeting, 8 July 2011
Effie Prevost Stevenson, born to Peter Stevenson and Jesse Thompson, Vernon Monthly Meeting, 6 January 2011

6. **Marriages:** We share the joy of marriages within our community:

Samuel Stevenson and Kate Guthrie, Argenta Monthly Meeting
Heather Nicholds and Phil Nauta, Coldstream Monthly Meeting, 7 August 2010;
Nathan Dick and Nori Sinclair, Vancouver Island Monthly Meeting, 2 July 2011;
Cameron Fraser and Angela Tongue, Vancouver Island Monthly Meeting, 25 July 2010; and
Elizabeth Horvath and Ron McInnis, Yonge Street Monthly Meeting, 7 August 2010

7. **Witness to the Grace of God in the Lives of Friends:** We expressed our gratitude for the Grace of God shown in the lives of Friends who have died:

Bob Wrigley, Edmonton Monthly Meeting
Ruth Main, Halifax Monthly Meeting, July 2010
Beth Bradshaw, Hamilton Monthly Meeting, 6 June 2011
Hanna Newcombe, Hamilton Monthly Meeting, 10 April 2011
Rose Mae Harkness, Ottawa Monthly Meeting, 15 October 2010

Joe Barber-Starkey, Saanich-Peninsula Monthly Meeting, 2 February 2011
Barbara Grove, Thousand Islands Monthly Meeting, 6 February 2011
Terry Willett, Thousand Islands Monthly Meeting, 4 March 2011
Carla Louise Shepherd, Toronto Monthly Meeting, 21 September 2010
Gerda Von Bitter, Toronto Monthly Meeting, 29 July 2011
Simon Head, Toronto Monthly Meeting
Lexie Lietz, Vancouver Monthly Meeting, July 2011
Helen Martin, Vancouver Island Monthly Meeting, 9 December 2010
Berle Miller, Vancouver Island Monthly Meeting, 14 April 2011
Joy Newall, Vancouver Island Monthly Meeting, 6 November 2010
Peter Seale, Vancouver Island Monthly Meeting, 26 July 2010
John Hillman, Wooler Monthly Meeting (Peterborough AM), 24 August 2010
Allie Nelson, Wooler Monthly Meeting, 6 August 2010

8. We hold in the Light Diana Shepard Stephens and Sean Stephens of Hamilton Monthly Meeting as they witness the Grace of God in the brief life of Sebastian Shepard Stephens, who was born 9 July 2011 after dying in utero on 8 July 2011.

9. **New Members:** We welcomed the following Friends into membership in the Religious Society of Friends:

Dick Cotterill, Halifax Monthly Meeting
Christina Edwards, Hamilton Monthly Meeting
Paul Dekar, Hamilton Monthly Meeting
Camelia Stoica, Hamilton Monthly Meeting
Daniel Allen (by transfer), Kitchener Monthly Meeting
Ander Gates, New Brunswick Monthly Meeting
Jamie Francomano, New Brunswick Monthly Meeting
Frank Cserepy, Ottawa Monthly Meeting
David Way, Ottawa Monthly Meeting
Bill Swainson, Prairie Monthly Meeting (Whitehorse Worship Group)
Brydon Gombay, Toronto Monthly Meeting
Tim Middleton, Toronto Monthly Meeting
Selena Middleton, Toronto Monthly Meeting
Jo Vellacott (by transfer), Toronto Monthly Meeting
Alan Black, Vancouver Monthly Meeting
Jim Prentice, Vancouver Island Monthly Meeting
Alison Prentice, Vancouver Island Monthly Meeting
Cameron Fraser, Vancouver Island Monthly Meeting
Linda Scheiber, Vancouver Island Monthly Meeting
Rick Juliusson (by transfer), Vancouver Island Monthly Meeting
Sarah Juliusson (by transfer), Vancouver Island Monthly Meeting

Galen Juliusson (by transfer), Vancouver Island Monthly Meeting
Zekaih Juliusson (by transfer), Vancouver Island Monthly Meeting
Nori Sinclair, Vancouver Island Monthly Meeting
Catherine Alpha, Vancouver Island Monthly Meeting
Lana Robinson, Vancouver Island Monthly Meeting
Susan Tucker, Vernon Monthly Meeting
Allan Tucker, Vernon Monthly Meeting
Jeff Little, Wooler Monthly Meeting

10. **Welcome to Visitors:** The clerk welcomed visitors from other Meetings and Friends' organizations:

Elizabeth Janzen Koopman (Gwynedd Monthly Meeting), traveling with a concern for indigenous peoples and in particular for the Schoodic Passamaquoddy peoples of New Brunswick.

Darlene Walker, traveling under a minute from Pendle Hill Quaker Study Center in Pennsylvania.

Ann Dodd-Collins, traveling under a minute from Winthrop Centre Friends Church, traveling under a concern for communication between Friends from all branches of Quakerism

Patricia Loring (Friendship Meeting of North Carolina Yearly Meeting Conservative), who lead our weekend retreat "Listening with the Heart."

We welcome all visitors and extend the freedom of the meeting to our visitors

11. **Naming Committee Report:** We approved the following names, with thanks, to give service at this Yearly Meeting in session:

Agenda Committee: Barbara Horvath, Bert Horwood

Reading Clerks: Kyle Jolliffe, Rachel Urban Shipley

Minute Review: Wendy Macpherson, Ruth Pincoe

Epistle Committee: Keith Helmuth, Celia Cheatley, Jessica Klaassen-Wright

Gleanings: Gini Smith, Dave Urban Shipley, Ben Urban Shipley, David Grossman, Natalie Brunet

Correspondence: Jane Zavitz-Bond, Nori Sinclair, Claire Henry, Sheila Havard

Reporting to Quaker Periodicals: Vince Zelazny, Sherryll Harris

Reporting to *The Canadian Friend*: David Raymond

12. **Youth Program Introductions:** Ellen Helmuth (Youth Program Coordinator) introduced Marilyn Church (middle group) and Sophie Bérubé (teen group). The youth program will include a diverse series of workshops and presentations throughout the week. Friends are welcome to join the teens for these morning presentations and the Monday afternoon AVP workshop. Swimming is available at the Aquatic

Centre Monday, Tuesday, Thursday, and Friday from 2:00-4:00 and 6:30-8:30 pm. Anyone interested in participating should sign up by Monday morning.

13. **Programme Committee:** Margot Overington introduced the members of the Committee and their specific areas of responsibility this week:

Kerry MacAdam: Office Administration
Nathan Dick: A/V and room setup
Paul Sheardown: inside rooms, tenting
Robert Kirchner: incoming clerk
Maria Recchia: liaison with Food Coop and inside cafeteria, refreshments
Leigh Turina: SIGs and SIG support, equipment support at Business Meetings
Sandy Zelazny: *Daily Quacker* (Deadline for submissions: after supper).

Friends are reminded that submissions for the *Daily Quacker* can be made at the registration desk. Lost-and-Found is also located at the registration desk.

14. **Continuing Meeting of Ministry and Counsel:** The members of CMM&C attending CYM are John Calder, Lesley Read, Beverly Shepard, Graham Hope, Laurel Beyer, and Marilyn Thomas. Graham Hope read a draft of the State of Society Report. The report will be posted, and feedback is welcome. Please provide any comments in writing to members of CMM&C by lunch time Thursday. The listeners for this year's gathering were introduced: Rose Marie Cipryk, Rachel Singleton-Polster, Katie Aven, and Bert Horwood. Listeners are available to anyone who feels the need of a confidential ear this week. Committees of care can also be formed for anyone who requests it of a member of CMM&C.

15. **Worship Groups:** Marilyn Thomas identified the Friends leading worship groups this week.
Worship Fellowship: Michael Phillips, Michael Miller (subject to consent), June-Etta Chenard.
Worship Study: Ellen Pye, Virginia Dawson
Walking Meditation: Eve Schmitz Hertzberg
Chanting: Beverly Shepard
Silent Worship: Anne-Marie Zilliacus

16. **Regrets:** We received regrets from: the Abbott family (Simcoe-Muskoka MM), Madeline and Ebony Campbell (Calgary MM), Dan Cooperstock (Toronto MM), Meredith Egan (Vancouver Island MM), Kathleen Hertzberg (Toronto MM), Ruth Jeffrey MacLean (Yonge St. MM), Gordon McClure (Toronto MM), Rosemary Meier (Toronto MM), Dorothy Parshall (Montreal MM), Sabra Peil (Vancouver Island MM), Betty Polster (Vancouver Island MM), Pinayur Rajagopal (Toronto MM), Arnold Ranneris (Vancouver Island MM), Margaret Slavin (Peterborough Allowed Meeting), Gale Wills (Vancouver Island MM).

17. We lead into closing worship with the reading of excerpts from the Epistles of Central and South Africa Yearly Meeting, and of New York Yearly Meeting:

Epistle of Central and South Africa Yearly Meeting 2010

Richard Gush lecture "Sustaining Light in Changing Times" was given by John McCormick. He reflected on the images of light and darkness in the Prologue of John's Gospel, and on the Lord's Prayer, and how they related to his experience of growing up as a young white Christian at the height of apartheid. He told us how he was led through his encounter with young black students to challenge his world view as a Christian and so discovered a spiritual home among Friends. He reminded us that though darkness and light are seen as mutually exclusive, darkness, chaos and confusion are a prerequisite to any act of creation and illumination. "The Quaker Meeting, like a great well of silence, had the capacity to hold my faith and my doubts, all the contradictions." In a world where inequality and injustice prevail, Friends are called to seek out ways of forgiving one another's debts and trespasses to make real the kingdom of God where we live."

New York Yearly Meeting Epistle 2010

How are we practicing peace? Are we choosing love? Our gathering theme this year is "Peace." This time together has been a wonderful opportunity to practice our faith.

It has been more than practice. Our time together has been an occasion for exploring our faith in all of its hues and tempos. A highlight of each day has been the 15 minutes at the conclusion of the morning session when all ages gathered to share open community worship. This worship was often gathered, and marked by lightness, laughter, and joyful singing.

We have laughed and shed tears of affection, listened deeply and been heard, shared our differences and affirmed one another in love. We are not as rancorous in our disagreements as in the past and are hearing more of our joy and affection for one another. God has truly been in this place.

**Minutes of Canadian Yearly Meeting
Monday, 8 August 2011**

Clerks: Anne Mitchell, Carol Dixon

Recording Clerk: Elaine Bishop

Also at the Clerks' table: Jesse Husk

18. **Opening Worship** During opening worship the Clerk read from Canadian Yearly Meeting minutes 1966:

Amongst us are those who have experienced the clear still wine of the ordered meeting and know that it is good. There are also those who know the turbulent yeasty ferment of intense conviction and concern which is impatient of the due process of the good order of Friends.

To the extent to which we are able to meet differences with the frank outspoken courage of love and faith in each other we grow as individuals and as a Meeting, praying that we may be given the grace and wisdom to utilize all of us fully in God's service.

19. **Welcome by King's-Edgehill School:** We were welcomed to the school by Twila MacDonald, Director of Food Services and Conference Management. King's-Edgehill School is the oldest independent school in Canada. In the 1980s the school became co-educational. This is our fifth visit here. We appreciate the welcome.

20. **Welcome to Visitors:** The clerk welcomed visitors from other Meetings and Friends' organizations:

Deborah Fisch, who comes to us from Friends General Conference, helping build our on-going relationships (Friends General Conference and Iowa YM Conservative).

Paulette Meier who travels with a calling to share ministry through music as a way of building peace (Community Friends Meeting in Cincinnati, Ohio).

21. **Receiving Documents in Advance:** We receive *Documents in Advance 2010* from our Committees and representatives to other Bodies, and the Minutes of Representative Meeting. The Clerks or other members of Committees were introduced.

22. **Friends World Committee for Consultation:** Virginia Dawson spoke as the CYM representative to Friends World Committee for Consultation (FWCC). We have been approached by FWCC with two financial requests. As well as contributing to our financial support for the participation of our own representatives, we have been asked to contribute funds to enable representatives from the global south to travel to the sixth World Conference of Friends in Nakuru, Kenya, 17-25 April 2012. We have participated in the world wide process of clusters responding to FWCC queries and the Quaker Ecology Action Network has contributed to supporting cluster facilitators in the global south. We also have been asked to provide funding for translation of the work coming from the clusters. These matters will be brought up during the budget discussion but information is provided ahead to assist in discernment.

23. **CYM Trustees Report Significant Bequest:** Barbara Horvath, on behalf of Canadian Yearly Meeting Trustees, has informed us of a significant bequest of \$335,000 from Joseph Ross Rogers, son of Samuel Rogers. This bequest is not designated. The Trustees will be making recommendations to Representative Meeting about ways of using this generous gift. Monthly Meetings and Committees may send proposals to Trustees but no individual suggestions will be considered. Trustees will consider these at their meeting in March. Trustees are asking for our wisdom to discover how this resource may best serve the Yearly Meeting in transformative ways. We are delighted to learn that CFSC has benefited from a bequest of the same amount.

24. **2011 Pendle Hill Scholarship:** Dave Grossman, Clerk of Home Mission and Advancement Committee, announced that Alana Montgomerie of Vancouver Monthly Meeting is the recipient of this year's Pendle Hill Scholarship. This scholarship offers an opportunity to experience eight days of sojourn at Pendle Hill and covers both travel and Pendle Hill fees.

25. **CYM Clerks' Report:** Anne Mitchell gave a Clerks' Report, addressing two issues. Carol Dixon participated in an event in Ottawa raising the profile of the United Nations Declaration in the Rights of Indigenous Peoples. The Clerks also endorsed the War Resisters' Support Campaign. This is a campaign to enable War Resisters to stay in Canada and was signed as a result of the newly elected government.

26. **New Faith and Practiced introduced:** Molly Walsh introduced the newly published book: *Faith and Practice Canadian Yearly Meeting*. We are delighted to receive this treasure. We express our deep appreciation

to all who have been part of the process of developing this resource. We particularly appreciate the service of those on the Faith and Practice Development Committee who have been faithful throughout this time and those who have contributed through art, editing, indexing and holding this in prayer throughout. This process has taken us thirteen years. We celebrate its completion, remembering as well those who cannot be present but who have contributed to this labour. We lay down the Faith and Practice Development Committee with our warm thanks for this work.

27. **Quaker Education Program**: Sue Starr, the new Quaker Education Program Coordinator, introduced herself and the program. Sue started in November. The focus of learning encourages all of us, youth, adults, at Monthly Meetings and worshipping communities to engage with Sue and this process. Sue will be gathering learning resources and making them available to Friends, including through the web site. Sue also will be starting to coordinate a visitation program. Sue asks for the input from Friends about needs and those with gifts to share. We joyfully welcome Sue to this service on our behalf.

28. **CYM Youth Secretary**: Katrina McQuail introduced herself and her new role as Youth Secretary for CYM. Katrina started three months ago. Katrina is working with Sue Starr; both are challenged by the inspirational job descriptions in the light of the needs and the breadth of CYM. The Youth Secretary's job is intergenerational, involving not only youth and young adults but everyone in all our Meetings, including those whose links to our meetings are tenuous. Katrina invites us all into this process, including encouraging internet relationships at <young.quaker.ca>. We affirm the importance of engaging young people in our community, with their gifts of their energy, wisdom and engagement. We joyfully welcome Katrina to this service amongst us.

29. **Publications and Communications Threshing Session**: Carol Bradley and Michael Kaufman-Lacusta introduced this evening's threshing session "Toward a Communications Strategy for CYM". Representative Meeting discerned out of the presentation of CYM Publications and Communications Committee (P&C) in the spring that there is great need for us as a Yearly Meeting to have an overall strategy for how we communicate and how we use the different communications resources. Tonight's session is part of P&C's Yearly Meeting-wide consultation with Friends on what are our communications priorities. While this consultation includes our web presence, we recognize the need for a much broader consultation that includes all aspects of communications within the context of rapid changes in technology. What

are our goals and strategies? What core skills do Friends need? How do we ensure that all Friends have access to communications across a broad range of skills, access and resources? Friends are encouraged to attend the threshing session tonight and to contribute to this process.

30. **New Publications:** We note four new publications that may be of interest to Friends. Kyle Jolliffe has edited *Sunderland P Gardner Memorial Lectures: Selected Quotations, 1955-2009*. Keith Helmuth introduced the pamphlet by Anne Mitchell, Pinaur Rajagopal, Keith Helmuth and Susan Holtz: *Genetically Modified Crops: Promises, Perils, and the Need for Public Policy*, published by the Quaker Institute for the Future (QIF). Also published by QIF is *How on Earth Do We Live Now? Natural Capital, Deep Ecology and the Commons*. Keith also notes that the written form of his 2009 Quaker Studies presentation, *The Evolutionary Potential of Quakerism Revisited: Kenneth Boulding and John Bellers*, is now available.

31. **Information Session on 2012 Budget:** Anne-Marie Zilliacus, Treasurer of CYM, presented the information session on the 2012 CYM Budget. Anne-Marie spoke of the changes in Canadian accounting standards that led to a need for Representative Meeting to approve the audited statements in the spring. Anne-Marie is available to answer any questions about the audit.

Anne-Marie outlined our sources of income, our expenses including proposed changes since Representative Meeting, and changes in our fund balances. At the moment the donations and expenses for the new Quaker Education Project Coordinator and Youth Secretary positions are identified separately as funds for these come out of designated funds. These programs will be evaluated after a period and decisions made as to whether they will continue which would result in their being integrated into our general budgeting process.

There are changes in expenses in light of the new administration needed in bookkeeping due to Canadian Audit Standards changes and new staffing. There also is more administration at the office in light of our increasing work. With the changes proposed, the 2012 budget is breaking even.

The projected general fund balances for the end of 2012 are \$232,459. It is anticipated that the funds for the Quaker Education Program and the Youth Secretary will be expended by the end of 2012 so those projects would need to draw on the general fund in 2013.

The budget approval will take place later in the week. Friends are encouraged to take questions to Anne-Marie prior to that time.

We express our warm thanks to the Treasurer and the Finance Committee for their hard work and for the clarity of their presentations which assists us all in understanding our finances.

32. **Closing Worship:** We closed with worship during which the launch of our new *Faith and Practice* was celebrated in word and song.

**Minutes of Canadian Yearly Meeting
Tuesday, 9 August 2011**

Clerks: Anne Mitchell, Carol Dixon

Recording Clerk: Jesse Husk

Also at the Clerks' table: Elaine Bishop, Rachel Urban Shipley (for part of the session)

33. **Opening worship:** We opened with silent worship.

34. The clerk read from *Faith and Practice of Canadian Yearly Meeting* 3.50:

Quaker process is putting into practice our faith in the direct guidance of God in our lives. It is an essential and integral part of our faith. In its corporate form it is uniquely Quaker, common to all branches of Quakerism, and the one thing which sets us apart from other faith communities. The practice of sitting together in worship to discern what it is that God wants us to do, individually and collectively, marked the very beginning of the Religious Society of Friends as an identifiable faith community. Some have attributed the survival of Quakerism to the nature of our corporate practices. Others see it as the only way in which we will continue to revitalize ourselves...

Quaker business meetings are a vehicle for Divine Guidance and unity is the outcome if we listen and are faithful to our Guide. Unity is that sense that we are gathered in the Spirit and that the way of Truth has become clear. As individuals we may not agree at all with the decision that is given us, but we know that it is right and that we must follow.

- Gale Wills, 1998

35. **Welcome to Visitors:** We welcomed Pat Thompson, who is here as a guest for the Tuesday night Canadian Friends Service Committee presentation.

36. **Safe Nurturing of Children in our Care:** Elaine Bishop presented a draft document on the *Safe Nurturing of Children in our Care*. This document arises from approximately twenty years of work within our Yearly Meeting. This document is important for protecting and nurturing our children, our workers and ourselves, and aims to ground the policy in Quaker practice while meeting our legal obligations. The policy has been drafted as a policy for CYM in session, but may also be a beginning toward the drafting of similar policies for other Canadian Quaker bodies, such as Camp NeeKauNis. This policy should ultimately be implemented by the CYM Youth Program but can be carried by the CYM Programme Committee until the CYM Youth Program Committee is established. We receive this draft document with thanks. We will begin to implement this document in its present form for one trial year, starting at the rise of CYM 2011, and running until the rise of CYM 2012. The document will be brought back to CYM 2012 for further seasoning, with feedback from those who have made use of the document during the intervening year. Our experience will help us to better discern the strengths and weaknesses of the document. Feedback is also requested from individual Friends and from Monthly Meetings, especially those that may have similar policies already in place, and from Camp NeeKauNis Committee. Comments can be sent to Elaine Bishop, Keith Barber, and/or Katrina McQuail, who will report to the spring 2012 Representative Meeting. If significant concerns are raised about the current draft during 2011-2012, we ask spring Representative Meeting to address these concerns and approve an updated draft for implementation at CYM 2012 in session. Report attached in Appendix A.

37. **Committee on Sexual Ethics:** Representative Meeting in November 2010 recommended to CYM that the Ad Hoc Committee on Sexual Ethics be laid down. This committee was responsible for preparation of a protocol on sexual ethics for adults. We hope that this work may be continued in future. We approve the laying down of this committee, and ask that all materials collected or prepared to date be sent to the CYM Archives.

38. **Discipline Review Committee:** Celia Cheatley presented the report from Discipline Review Committee. Discipline Review Committee was asked to make a number of updates to *Organization & Procedure* (O&P) in response to recommendations approved by CYM. These changes have been brought forward for first reading. We considered the recommended changes to O&P Section 6.16 (Nominating Committee). We lay over consideration of this and the remaining proposed changes until later in the week. Report attached in Appendix B.

39. We welcomed Rachel Urban Shipley, Clerk of Canadian Young Friends Yearly Meeting, to the Clerks' table.

40. **Clearness process for Winnipeg Allowed Meeting:** Sue Starr shared background information about the request by Winnipeg Allowed Meeting to move forward to become a Monthly Meeting. Prairie Monthly Meeting supports this move joyfully. However, this change, if approved, would raise questions about the future of Prairie Monthly Meeting, which is widely spread geographically. A clearness committee was appointed by Representative Meeting to work with Prairie Monthly Meeting and with Winnipeg Allowed Meeting to help them discern their way forward. The clearness committee recommends that CYM form a committee to support Winnipeg in their transition from Allowed Meeting to Monthly Meeting, and in the absence of a clear *Organization & Procedure* procedure on the transfer of membership in this context, asks that the following names be sent forward as new members of Winnipeg Monthly Meeting: Keith Barber, Elaine Bishop, Tom Findley, Tamara Fleming, Rick McCutcheon, and Dorothy Wise. We joyfully approve the formation of Winnipeg Monthly Meeting, and we support the transfer of membership of those Friends named above. We ask Nominating Committee to find Friends to serve on a support committee for Winnipeg Monthly Meeting. Those names will be brought forward later this week.

41. **Musquodoboit Friends' Request:** We worshiped long and deeply on the matter of the Musquodoboit Friends' request for Monthly Meeting status. Friends were not in unity on this matter. We lay this item over until tomorrow.

42. **Closing Worship:** We closed with worship.

**Minutes of Canadian Yearly Meeting
Wednesday, 10 August 2011**

Clerks: Anne Mitchell, Carol Dixon

Recording Clerk: Elaine Bishop

Also at the Clerks' table for part of the session: Jesse Husk

43. **Opening Worship:** During opening worship the Clerk read from *Faith and Practice of Canadian Yearly Meeting*, 3.45

The purpose of our Meetings for Worship for Business is precisely this: we meet not to make decisions, but to build a community of witness: what have we found corporately? The sense of the meeting is not unanimity. I have had the experience of concurring in a sense of the meeting with which I disagreed, knowing it was the sense of the meeting. I have wept, wishing the meeting could go further than it clearly was ready to go, but it clearly was not. But my concurring with the sense of the meeting meant that I accepted my faith community where it was, for it is only in affirming clearly where we are that we can add more on. - Jan Hoffman, 1988

44. **Musquodoboit Friends' Request:** A draft minute on the matter of the Musquodoboit Friends' request for Monthly Meeting status was returned to the floor. After further discernment Friends were not in unity on the minute. The Recording Clerks were asked to further season the draft, make it available to Friends for comment and return it to the floor later in the week.

45. **Laying down of Quaker International Affairs Program:** Carol Dixon, Clerk of the Quaker International Affairs Program (QIAP) Committee, and Merrill Stewart, Clerk of Canadian Friends Service Committee (CFSC), spoke to the laying down of the Quaker International Affairs Program. This program, set up in 2001 following a gathering of Friends in 1998 on the issue of having a witness based in Ottawa responding to international affairs, was approved by Canadian Yearly Meeting and was accountable and supported through CFSC. QIAP and its staff person, Tasmin Rajotte, witnessed effectively and built relationships around the world through their work and the publications they have produced. Despite this good work the funding environment did not enable the program to raise the project funding needed to continue this work. Consequently we lay QIAP down, rejoicing in the good work done over the past ten years, and expressing our warm appreciation to all of those who contributed to it. Quaker Aboriginal Affairs Committee will carry some of this work forward. We also look for other ways to open that will ensure as many aspects of this work as

possible will contribute to the future. The QIAP website <www.quiap.ca> will continue to be available to all as a resource.

46. **Consultation and Renewal Implementation Committee:** Consultation and Renewal (CnR) Implementation Committee: We ask that the report anticipated in the CnR Implementation Committee's report in *Reports for Canadian Yearly Meeting 2011* (p.73) be completed and presented at Representative Meeting in November. Friends and Meetings are asked to send reports of ways in which the recommendations are being implemented to Co-Clerks Marilyn Manzer and Susan Stevenson by the end of October 2011 so that this information may be included in the report.

47. **Australia Report Recommendations:** At Canadian Yearly Meeting 2010 seven recommendations in the Australia Report by David and Susan Stevenson were presented. We ask Committees, the CYM Clerks, and Meetings to refer to those recommendations and to forward to the Clerks of CYM details on recommendations that have been tried and the outcomes of these experiments. The Clerks will bring a report to Representative Meeting in November 2011.

48. **Nominating Committee Report:** Martha McClure presented the report of Nominating Committee, first outlining the nominations' process within Canadian Yearly Meeting. Other members of the Committee were introduced. Martha emphasized the importance of the Monthly Meetings' role in the discernment process for nominating those who serve Canadian Yearly Meeting. Martha presented the list of nominations sent forward from the Delegates' Meeting held on Monday 8 August.

Nominations

Co-recording Clerks for 2012

Marilyn Manzer-AV

Kate Johnson-TI

Camp NeeKauNis Committee for 3 years

Thomasin Cooper-SM

Galen Fick-OTT

Wilf Ruland-HAM

Francis Prescott -KA

Ben Ivanoff-YS

Jennifer Preston-HAM

Canadian Friends Service Committee for 3 years

Don Alexander-PEM

Linda Kreitzer-EDM

Lana Robinson -VI

Dick Cotterill-HAL

Dereck Collins-Thompson-CS

Fred Bass-VAN

Lesley Robertson -VER

Discipline Review Committee for 3 years

Margot Overington-HAL

Ecumenical/Interfaith Committee for 3 years

Linda Foy-NB

Epistle Summarizing Committee for 3 years

Michael Kaufman-Lacusta-VAN

Home Mission and Advancement Committee for 3 years

Jeanette Amdur-KA

Wendy Macpherson-KA

Marilyn Manzer-AV

for 1 year:

Marc Forget-CAL

Nominating Committee for 3 years

*Svetlana MacDonald-CST**

*Patty Lembke-PRA**

Programme Committee of CYM

for 3 years

Elaine Bishop-WMM

Natalie Brunet-AV

for 1 year

Claire Henry-HAL

Publications and Communications Committee

for 3 years

Mark Stanley-SK

Adam Newlands-OTT

for 1 year

Chris Hitchcock -VAN

Records Committee for 3 years

*Kerrie Gill-YAR**

*Andrew Cresswell-YS**

REPRESENTATIVES TO OTHER BODIES:

Canadian Council of Churches for 1 year
Interfaith Reference Group: *Peter Harkness-OTT*

Quaker Earthcare Witness for 3 years
*David Millar-MTL**

Friends General Conference for 3 years
*Jaya Karsemeyer-TOR**

Friends United Meeting for 3 years
General Board: *Jeffrey Dudiak-EDM**

Friends World Committee for Consultation - Section of the Americas

for 3 years
Steve Fick-OTT

Kairos Programme Committees for 3 years
Indigenous Rights: *Rob Hughes-VAN and Penni Burrell-AV*
Sustainability: *David Millar-MTL*

Movement Building: *Mike Gifford-OTT*
Dignity and Rights: *Monica Walters Field-TOR*

Women's Inter-Church Council of Canada for 3 years
Ruth Jeffrey McLean-YS

We approve the nominations presented and express our warm thanks to those who serve us on the Nominating Committee.

We were notified that Nominating Committee now also brings forward names for those serving on Committees that report to Representative Meeting. Vacancies, including on Finance Committee, were brought to our attention. Meetings are encouraged to seek out those Friends who may be willing to serve.

49. Publications and Communications Threshing Session: Michael Kaufman-Lacusta and Carol Bradley reported for Publications and Communications (P&C) Committee on the Threshing Session held on Monday 8 August. The Committee gives its thanks for the direction it received and is pleased with the information gathered. A balanced emphasis on both "in-reach" and outreach was said to be important to Canadian Friends. Friends are looking for a variety of information and for ways of using emerging technologies that could help us to reduce our impact on the environment. Friends also spoke of the importance of continuing to produce printed publications and of ensuring that we meet directly. P&C Committee expressed its appreciation to those who clerked and recorded the Threshing Session.

P&C Committee plans to continue developing its anticipated five year strategic plan and will provide further opportunities for Friends across Canadian Yearly Meeting to contribute to its consultation. We ask that the notes of the Threshing Session be posted here at Yearly Meeting and on the CYM website. P&C Committee will give an update of its progress to Representative Meeting in November 2011.

50. Publications and Communications (P&C) Committee Reporting and Clearness Session: Carol Bradley spoke on behalf of the outgoing Clerk of P&C Committee, Fred Holtz. P&C Committee was formed three years ago to take on part of the mandate of Home Mission and Advancement Committee. Members of the Committee and those working on Canadian Yearly Meeting's behalf on the CYM website, *The Canadian Friend*, and other CYM publications were introduced.

The Committee anticipates changes and plans to report regularly on its progress.

Friends expressed delight that this committee was created and that it has taken hold of its work so effectively. This work has an important role to play in building our community together, something that is essential to our faith and our practice. We are encouraged and express our warm thanks for this hard and important work. We look forward to hearing more as this work develops. Report attached as Appendix C.

51. Closing Worship: We closed with worship.

CYM Minutes

Thursday 11 August 2011

Clerks: Anne Mitchell, Carol Dixon

Recording Clerk: Jesse Husk

Also at the Clerks' table: Elaine Bishop

52. Opening Worship: We opened with worship. We learned this morning that Fred Franklin, of Toronto Monthly Meeting, is critically ill. As we worshipped, we held Fred Franklin, Ursula Franklin, their family, and others who are in similar situations, in the Light.

53. Clerk Introduction: The Clerk read from *Faith and Practice*: 3.40

Born in a time of political and philosophical stress and turmoil, a legitimate child of spiritual self-searching and public protest, our Society has always had a genius for turning stress and turmoil into creative tension. Strongly held opposing views tied together by trust and love are

truly creative. As the process of loving outreach dissolves the areas of brittle antagonism, legitimate differences are recognized as a stimulus and broadening influence.

- Hugh Campbell-Brown, 1970

54. **Budget:** Anne-Marie Zilliacus presented the final Budget for 2012. We approved this budget with thanks.

55. **Reporting and Cleanness: Finance Committee:** Anne-Marie Zilliacus reported, and gave an overview of the audit. Preparation for and oversight of the audit is one of the primary tasks of Finance Committee. We were made aware that the Finance Committee has worked extensively with Camp NeeKauNis since the release of the qualified audit, and we have confidence that this work will help to ensure that future audits will be unqualified. Anne-Marie reminded us that although our current financial reports indicate that we are in surplus and have funds available, we need to be mindful to keep donations up, to ensure that we have the resources we need for the future. We heard questions from the floor of CYM about the value of having a number of specialized funds, rather than one general fund, and about how our investments are handled, in terms of both the types of investments and the ethical considerations that enter into investment decisions. We thank Finance Committee for their faithful work. We ask them to consider whether we would benefit from opportunities for wider discussion of the spiritual, moral, and ethical issues of finance in our life as a Yearly Meeting.

56. **Minute on Nuclear Energy and Uranium:** The Friends Uranium and Nuclear Working Group presented the new minute on Nuclear Energy and Uranium Issues that was finalized at the Special Interest Group on Tuesday. This minute has benefited from consultations with monthly meetings over the past few years. We were mindful that the audience for this minute will include both Quakers and non-Quakers. We approved a series of revisions to the minute. With those revisions, we approved the following minute as a minute of record:

Minute of Record on Nuclear Energy and Uranium Issues
(August 11, 2011)

Based on a variety of peace, environmental and health concerns, and with our testimonies of Simplicity, Peace, Equality, Community, Integrity and Earth Stewardship in mind, we advocate and are called to work for a phase-out of (1) the use of nuclear fission-based energy, (2) the mining, refining and exporting of uranium, and (3) the exporting of fission-based nuclear power reactor technology and fissionable materials.

A phase-out of nuclear fission energy could feasibly occur in Canada over a period of fifteen to twenty years, and, internationally, over some twenty to thirty years. During the phase-out period, no new nuclear reactors would be built, existing reactors would be shut down as they reach the end of their operational lifespans, energy conservation technologies would be employed in all energy sectors, and renewable energy sources would be encouraged to continue to expand. Reliable studies show that such a phase-out is compatible with a parallel phase-out of coal, and a reduced and more efficient use of oil and natural gas in the context of climate change concerns. (See references below.)

During the phase-out process, we affirm the right of affected workers to a just and reasonable transition process during which they may be retrained for work that is more ecologically sound.

We do not oppose the use of nuclear science in the field of medicine, acknowledging that nuclear medicine does not require the use of nuclear fission reactors for electricity production, and that there is enough uranium already mined to provide the small amount of uranium needed in nuclear medicine for an estimated two hundred years.

We ask Canadian Friends Service Committee to work with other Quaker, faith-based and secular organizations, both in Canada and internationally, toward the goal of a phase-out of nuclear fission-based energy and of greater accountability and honesty around the health, environmental and peace concerns related to nuclear fission.

We recognize that we must change our own lifestyles in accordance with these objectives. We shall continue to advocate for greater energy efficiency and a shift to renewable energy alternatives, and to encourage ecologically sound energy practices in our own lives.

References:

Pembina Institute. Several publications, for example: August 2010, Renewable is Doable, Ontario's Green Energy Plan 2.0. www.pembina.org/re

Lester Brown, (2011) World on the Edge: How to Prevent Environmental and Economic Collapse. Earth Policy Institute.

We thank the Friends Uranium and Nuclear Working Group, and all Friends who contributed to this process for their work on this matter over the last few years.

57. **Reporting and Cleanness: Discipline Review Committee:** Heidi Dick and Celia Cheatley reported. The current membership of Discipline Review Committee (DRC) met as a committee for the first time in May 2011 at Western Half-Yearly Meeting. This Committee acts as the trustee of our Quaker discipline. Requests for changes to *Organization & Procedure* (O&P) can come from Monthly Meetings to CYM or Representative Meeting, and from there, DRC can be asked to implement specific changes to the discipline. DRC updated us on the current status of the creation of an operations manual. The Committee asked whether Friends feel it is critical that DRC reports appear in the printed of *Documents in Advance*. This year the date of the Committee meeting precluded preparing a report in time for *Documents in Advance*. We support DRC's need to meet flexibly as and where led, both to facilitate discussions amongst Friends about the discipline, and to minimize travel for Friends on the Committee, despite the implication that their report may not be included in the printed *Documents in Advance*. We note that it is critical for Monthly Meetings to receive DRC reports well in advance of the CYM session in order to facilitate decisions at CYM. We ask DRC to work with Publication and Communications Committee on how best to distribute information in advance of CYM. Because of both the extent of the proposed changes to *Organization & Procedure* and the late receipt of the DRC report, we have had some difficulty in moving efficiently through the report in the current CYM session. We ask DRC to host an evening session on membership and the rise and recognition of meetings, to take place early in the 2012 CYM session. We thank the Discipline Review Committee for their work.

58. **Reporting and Cleanness: Camp NeeKauNis:** Beverly Shepard reported. Camp NeeKauNis Committee is an unusual Committee in that it oversees work that occurs mostly in the summer, when many Friends are away on vacation. The Committee looks after the many details involved in keeping Camp NeeKauNis open and available to Friends and non-Friends. The Camp NeeKauNis Committee continues to work on the possibility of making Camp an appropriate space for hosting CYM in the future. The Committee is considering deeply the direction of camp programming in response to the changing needs and availability of the Friends and the families who make use of and love this space. We deeply appreciate the Committee's care and concern for this land and for camp programming.

59. **Reporting and Cleanness: Continuing Meeting of Ministry and Council:** Lesley Read reported. Continuing Meeting of Ministry and Council (CMM&C) currently consists of six members. Recently CMM&C

has held their meetings at the same time as Representative Meeting in order to minimize travel, although they also remain open to meeting at individual Monthly Meetings. CMM&C oversees many aspects of CYM in session that help to create a worshipful space for our meeting. CMM&C also develops the CYM State of Society Report. CMM&C intends to develop queries to assist Meetings in their reporting of activities and their discerning and commenting on their spiritual life. To assist in grounding CYM in session, CMM&C gives careful consideration to the content of the pre-CYM retreat. CMM&C has recently been involved in compiling resources related to end of life for the use of Monthly Meetings. CMM&C continues to hold a special concern for conflict within and between meetings. We ask CMM&C to continue in the special care they have been extending toward conflicts within and between our meetings. We thank CMM&C for their beautifully clear and thoughtful report, and for the care that they offer us as a community.

60. **Closing Worship:** We closed with silent worship.

**Minutes of Canadian Yearly Meeting
Friday, August 12, 2011**

Clerks: Anne Mitchell, Carol Dixon

Recording Clerk: Elaine Bishop

Also at the Clerks' table: Jesse Husk

61. **Opening Worship:** During opening worship the clerk read from *Faith and Practice of Canadian Yearly Meeting* 4.30

What matters is living our lives in the power of love and not worrying too much about the results. In doing this, the means become part of the end. Hence we lose the sense of helplessness and futility in the face of the world's crushing problems. We also lose the craving for success, always focusing on the goal to the exclusion of the way of getting there. We must literally not take too much thought for the morrow but throw ourselves wholeheartedly into the present. That is the beauty of the way of love; it cannot be planned and its end cannot be foretold.

-Wolf Mendel, 1974

62. **Transitional Membership:** Katrina McQuail introduced and read a document from Canadian Young Friends Yearly Meeting. Young Friends ask us to consider developing a form of transitional membership to address the needs of Young Friends across Canada, a diverse group, where geographic distance and a lack of critical mass of peers means that one form of membership is not sufficient to their needs. We receive this report for inclusion in the minutes and refer this matter to Discipline

Review Committee to assist us in further seasoning and responding to this concern. Report attached in Appendix D.

63. **Moving from Associate to Full Membership**: Katrina McQuail spoke to a document from Canadian Young Friends Yearly Meeting about the procedure in CYM *Organization & Procedure* for the transition from associate to full membership. We receive this document and refer it to Discipline Review Committee for further consideration. Report attached in Appendix E.

64. **Discipline Review Committee Report continued**: Celia Cheatley, Heidi Dick and June-Etta Chenard presented during our continued first reading discernment on proposed changes in the CYM *Organization & Procedure*. Friends are encouraged to continue discernment on these changes after Yearly Meeting and to send their comments and concerns to the Heidi Dick, Clerk of DRC, by 30 April 2012. We ask DRC to ensure that proposed changes are available on the website and through the CYM office so that these may be as widely available as possible. Note: In sections of *Organization & Procedure* below underline is used to indicate text that is being added.

a. Re 6.16 Nominating Committee: Revised proposals were read by the Committee. We approve first reading of these changes:

Under section 6.16, add a new paragraph after the first one as follows:

6.16 Nominating Committee

The Nominating Committee, which is named by the Monthly Meetings' delegates to Yearly Meeting, has the responsibility of bringing forward names for the positions in Yearly Meeting listed below. It shall consult during the year between sessions of the Yearly Meeting. After approval of its proposals by the delegates to Yearly Meeting, it shall recommend to the Yearly Meeting in session the names of Friends for the following positions:

- Clerk and Assistant Clerk.
- Members of Yearly Meeting standing committees as may be required.
- Representatives of Yearly Meeting on other Quaker bodies and on inter-denominational boards, committees and bodies.
- Other nominations for other positions as directed by Yearly Meeting.

Nominating Committee will receive and discern names for members of Continuing Meeting of Ministry and Counsel. These names are submitted to Yearly Meeting of Ministry and Counsel for their discernment and approval. To fill vacancies that arise between Yearly Meeting sessions, Nominating Committee discerns names for Continuing

Meeting of Ministry and Counsel's approval. Friends approved by Continuing Meeting of Ministry and Counsel serve until the rise of the next Yearly Meeting.

b. Re 7.11 Responsibility [of YM of M&C]: revised proposals were read. We approve this for first reading:
Under section 7.11, amend the first paragraph and add a new paragraph as follows:

7.11 Responsibilities

Yearly Meeting of Ministry and Counsel through its Continuing Meeting provides care and support for all Meetings for Worship across Canada, and for the worship which underlies all business sessions of the Yearly Meeting and for all Meetings for Worship held during Yearly Meeting. It receives the State of Society Reports from the constituent Meetings. It also receives the draft statement from the Continuing Meeting of Ministry and Counsel on the state of the spiritual life of the whole Yearly Meeting based on the Monthly Meetings' State of Society Reports. It receives and considers concerns arising from Meetings or individuals in matters relating to worship or the living out of our faith and testimonies as Friends. When appropriate, these concerns may be channelled to other bodies of the Yearly Meeting. It appoints listening committees and committees of care as requested during Yearly Meeting.

Names of Friends to serve on Continuing Meeting of Ministry and Counsel are discerned by Nominating Committee (see section 6.16 Nominating Committee). Continuing Meeting of Ministry and Counsel choose a clerk from within their number. This clerk also serves as clerk of Yearly Meeting of Ministry and Counsel.

c. Re 1.1 Early History of Friends: We approve the change in the document for first reading:

Section 1.1, add the word "Christian" before the word "seekers" in the second sentence:

1.1 Early history of Friends

The middle of the seventeenth century in England was a period of religious questioning and social upheaval. Like many other restless Christian seekers, George Fox (1624-1691), the founder of the Society of Friends, became dissatisfied with the ceremonials, creeds and practices of the existing churches.

d. Re 1.10 [history] Summing Up: The changes in the document with a revised footnote are approved for first reading:

Amend section 1.10 to be as follows:

1.10 Summing up

This short history of the life of Friends and the development of Canadian Yearly Meeting since 1955 reminds us that the same God that Jesus exemplified and taught us to know is our centre, as it was with Friends

who have gone before. As we have joined to bring our divisions together, we have grown into one faithful body, the Canadian Yearly Meeting of the Religious Society of Friends. Among us there is a diverse understanding of the divine expressed in both Christian and non-Christian ways. We seek the will of God together and “to feel where words come from”*. We find guidance through the presence of God in our worship and through the inward experiences of others shared in the fellowship of the Meeting for Worship. This guidance is our empowerment to live a life in the Spirit and to work in the world for justice, peace and love.

* Papunehang of the Lenni Lenape, as recorded in the Journal of John Woolman c. 1762

e. Re 6.2 Clerks of Yearly Meeting: The proposed paragraph in the document is approved for First Reading:

Under section 6.2, add the following as a last paragraph.

6.2 Clerks of Yearly Meeting

Yearly Meeting authorizes the Yearly Meeting clerks together with the Yearly Meeting treasurer to make decisions that need timely implementation between sessions of Yearly Meeting or Representative Meetings to keep the Yearly Meeting functioning. It is expected that they will consult with the clerks of Monthly Meetings, other Yearly Meeting Committees, and/or the clerk of Continuing Meeting of Ministry and Counsel, as appropriate. Any decisions taken in this manner will be reported to the following meeting of either Yearly Meeting or Representative Meeting.

f. Re chapter 5: Two new sections are proposed. The first, “Representatives from Quarterly and Half-Yearly Meetings,” is approved for First Reading as written:

Add new sections 5.4 and 5.5 as follows:

5.4 Representatives from Quarterly and Half-Yearly Meetings

Each Quarterly Meeting and Half Yearly Meeting is invited to name a representative to Representative Meeting. This would assist Half Yearly Meetings and Quarterly Meetings to take on projects in support of the Yearly Meeting. Out of concern for the effect of travel on our finances and the environment, it is hoped that these representatives, if and when possible, be Friends who attend these meetings in other capacities as well.

The second, “Delegates from Quarterly and Half-Yearly Meetings,” is approved for First Reading as written:

5.5 Delegates from Quarterly and Half-Yearly Meetings

Each Quarterly Meeting and Half Yearly Meeting is invited to appoint delegates to Yearly Meeting. These delegates should be prepared to

speak to the business of their Quarterly or Half Yearly Meeting that is coming to the Yearly Meeting for consideration. They would report to their respective Meetings. They would also attend the Meeting of Delegates during the Yearly Meeting sessions.

g. Re: 6.4 Representative Meeting: The adjustments proposed after approving “Representatives from Quarterly and Half-Yearly Meetings” are approved for first reading as presented. We approve for first reading the list of those who compose Representative Meeting and the minimum number of members required for the right holding of Representative Meeting:

The last two paragraphs of section 6.4 amended to:

6.4 Representative Meeting

Each Monthly Meeting appoints a representative to Representative Meeting for a term of five years, so that approximately a fifth of these representatives are named each year at the rise of Yearly Meeting. Monthly Meetings may appoint an alternate if their representative is unable to attend. Quarterly and Half-Yearly Meetings may also appoint representatives (see section 5.4).

Representative Meeting consists of:

- a representative from each Monthly Meeting of Canadian Yearly Meeting;
- a representative from each Quarterly Meeting and Half-Yearly Meeting of Canadian Yearly Meeting, if they wish;
- the Clerk(s) of Yearly Meeting;
- the clerks of Yearly Meeting standing committees;
- the clerks of other Yearly Meeting bodies (Trustees, Continuing Meeting of Ministry and Counsel, Canadian Young Friends Yearly Meeting);
- the Clerk of Representative Meeting and the clerks of Finance and Personnel Committees;
- the Treasurer of Yearly Meeting.

At least ten members must be present to hold a Representative Meeting.

h. Re 6.5: The Meeting of Delegates: We approve for first reading the adjustments for the inclusion of delegates from half-yearly and quarterly meetings.

The first sentence of section 6.5 changed as follows:

6.5 Meeting of Delegates

The Meeting of Delegates consists of the delegates appointed annually by Monthly, Quarterly and Half-Yearly Meetings to attend Yearly Meeting sessions.

65. **Issues from Special Interest Groups:** The Clerks have not received any matters arising from Special Interest Groups. We receive reports from these groups and append them to these minutes as Appendix F.

66. **First Reading of the Epistle:** Keith Helmuth presented the first reading of the Epistle. Friends contributed comments and are asked to convey further comments to the committee by suppertime so that the revised Epistle can be returned to our closing Meeting for Worship for Business tomorrow.

67. **Draft Minute on Musquodoboit Valley Friends Meeting:** John Calder, Clerk of the Yearly Meeting of Ministry and Council read a statement from Musquodoboit Friends. We welcome this initiative, noting their request that, from the rise of this Yearly Meeting, they be called Eastern Shore Quaker Meeting.

We continued our discernment of the revised draft minute about the Musquodoboit Friends' request to become a Monthly Meeting:

In 2008, Musquodoboit Valley Friends approached Representative Meeting asking to be recognized as a Monthly Meeting. In November 2010, Representative Meeting recommended that Canadian Yearly Meeting approve Musquodoboit Valley Friends as a Monthly Meeting. The clerk summarized the history of this item, and outlined a number of options available to us. We are mindful that this is a tender issue that has been under consideration for several years. We worshipped long and deeply together, holding everyone involved in the Light.

Many Musquodoboit Valley Friends are currently members of Halifax Monthly Meeting. Concerns were raised that Musquodoboit Valley Friends have not made a formal request to Halifax Monthly Meeting to produce a minute of support on their behalf. Although many Halifax Friends spoke, individually, of their support for the recognition of Musquodoboit as a Monthly Meeting, the lack of a minute meant that no one was able to speak from the Meeting, as a whole. Concern was also expressed that division of a Monthly Meeting is not a way in which Friends resolve conflicts, but rather Friends should be seeking to use our skills in conflict resolution and our theology to model other ways of resolving conflict.

We have been called this week to love one another. Although our hearts are lifted at the possibility of a new Monthly Meeting in the Atlantic region, we are not in unity in recognizing Musquodoboit Valley Friends as a Monthly Meeting at this time. Musquodoboit Valley Friends have

now indicated their intention to request Allowed Meeting status under the care of a Monthly Meeting in the Atlantic region. We continue to carry a concern for the need for conflict resolution and healing for those wounded by this process so far. We ask Continuing Meeting of Ministry and Council to continue their support of this process.
We approve this minute.

68. **Nominating Committee Report:** Martha McClure, Clerk of Nominating Committee, brought forward names for a support committee for Winnipeg Monthly Meeting as they make the transition into a Monthly Meeting. Those named are Laurel Beyer (Saskatoon Monthly Meeting), representing Continuing Meeting of Ministry and Counsel; Carol Dixon (Ottawa Monthly Meeting), Clerk of CYM; Patty Lembke (Prairie Monthly Meeting); and Katherine Carmichael (Edmonton Monthly Meeting), to ensure that Western Half-Yearly Meeting is represented. We approve these appointments.

Martha McClure also brought forward the name of Keith Barber (Winnipeg Monthly Meeting) for a one-year term as Youth Program Coordinator for CYM 2012. We approve this appointment.

69. **State of Society of Canadian Yearly Meeting:** Graeme Hope read the report on the State of Society of Canadian Yearly Meeting sent forward from Yearly Meeting of Ministry and Counsel. We receive this with thanks and append it to these minutes. Attached as Appendix G.

70. **Canada World Youth:** We heard from Jessica Klaassen-Wright of her plans to be in the Ukraine and in Port Alberni over the next year as part of Canada World Youth. We send our blessings with her.

71. **Blessing from Intermediate Youth Program:** We are delighted to receive the beautiful globe with children's hands around the world from the Intermediate Youth Program. They show us what the world would look like if we all love one another.

72. **Closing Worship:** We closed with worship.

**Minutes of Canadian Yearly Meeting
Saturday 12 August 2011**

Clerks: Anne Mitchell and Carol Dixon

Recording Clerk: Jesse Husk

Also at the table: Elaine Bishop

73. **Opening Worship:** We opened with worship.

74. **Clerk's Welcome:** The Clerk read from *Faith and Practice of Canadian Yearly Meeting*, 1.19:

What is the Quaker faith? It is not a tidy package of words which you can capture at any given time and then repeat weekly at a worship service. It is an experience of discovery which starts the discoverer on a journey which is life-long. The discovery in itself is not uniquely a property of Quakerism. It is as old as Christianity, and considerably older if you share the belief that many have known Christ who have not known His name. What is unique to the Religious Society of Friends is its insistence that the discovery must be made by each man for himself. No one is allowed to get it second-hand by accepting a ready-made creed. Furthermore, the discovery points to a path and demands a journey, and gives you the power to make the journey.

- Elise Boulding, 1954.

75. **Epistles from Youth Program: Middle Group:** Marilyn Church read the following epistle from the Middle Group. We receive the epistle with thanks and joy:

Canadian Yearly Meeting 2011
Youth Programme Intermediate Group
Epistle

We met at King's-Edgehill School in Windsor, Nova Scotia from August 6th to 13th.

We were a small group of children, but we were very busy and we had a lot of fun. Here are some of the activities we participated in:

We decorated a papier maché globe to show what the world would look like if we all loved one another.

We made a large collage which showed the communities we belong in, from our own home to our town, country, world and universe.

We painted, did origami, drew around the smaller children's bodies on big pieces of paper, went to the Mermaid Puppet Theatre and learned about the puppets and how they are made. That included making a skit with a broom puppet and a vacuum cleaner puppet.

We did lots of crafts and we made and practiced a skit for Family Night about Elizabeth Fry, called "The Boot Under the Bed".

We learned songs about conflict resolution, about settling into the silence, and about water.

We re-enacted the water walk across North America to mingle the waters of the four oceans.

We played lots of games, and listened to lots of stories about people who try love instead of fighting, who fan the spark of Light within others with the bellows of their own love.

We made up some pretty silly stories about a squirrel who found a ring.

We came together not knowing each other, but we leave now as friends.

The saying we take home with us is "Let us try what love can do".

76. **Epistles from Youth Program: Teen Group:** Lucy Miller read the epistle from the Teen Program. We receive the epistle with thanks and joy.

The room was a calming atmosphere unless you didn't like yoga. Only 3 of us did continue. The youth program played many intro games (zip zap zop, bang, freeze). In the afternoon we played more improv games, and we experienced an AVP demonstration. The next day (Tuesday), The Beehive Collective came and presented a project about coal use in Appalachia Region, everyone in the group expressed joy about the presentation later. In the afternoon we worked on the play. On Wednesday Sue Starr presented a workshop on the theme of "Called to Love One Another." It brought thoughts of a flash mob to the group. The next day (Thursday) June Etta Chenard did a presentation on the testimonies, in the afternoon Kyle Jolliffe shared a history of Canadian Young Friends. After this Katrina McQuail and Jessica Klaassen-Wright led a sex talk and an activity called a fishbowl. The last day (Friday) was spent preparing for family night and writing the epistle.

77. **Epistle from Canadian Young Friends Yearly Meeting:** Rachel Urban Shipley read the following epistle from Canadian Young Friends Yearly Meeting. We received the epistle with thanks and joy.

As ever, much of the Young Adult Friends' time this week was spent enjoying the company of, and programming provided for, the Young Friends. While rooting ourselves in the younger community, we also found ourselves branching out into the wider gathering and exploring what it means to us to be Quakers.

When not in business or programmed sessions, our time was spent largely in community-building exercises. Though no prior orchestration took place, we organized several nights to watch Disney movies together, an experience in bonding together as we reflected on watching the movies as young children, and singing the all-too well known songs together, both whilst the films accompanied us and elsewhere throughout the week. Doubtless the others in attendance were subject to impromptu performances; some more than once. When time allowed, we also spent our time about Windsor, with some Young Friends visiting for the first time, and others reacquainting ourselves with the town.

In any Quaker circle, one of the most apparent qualities is that of support we show for each other. This is no less true amongst the Young Adult Friends. Regardless of the activity at hand, our week has been one of supporting one another, catching up with the events of the past year (or, in some cases, the past many years), and offering our love and care for the hardships in the year to come.

78. Final Reading of CYM Epistle: Keith Helmuth presented the second reading of the 2011 Canadian Yearly Meeting Epistle. Keith outlined changes made since the first reading of the epistle. Amongst the responses epistle committee received was a suggestion that our epistles be less descriptive and more prophetic in tone. We approve the epistle, with minor corrections, and we thank the epistle committee for their dedicated work this week:

Canadian Yearly Meeting of the Religious Society of Friends Epistle
2011

Greetings to all Friends from Canadian Yearly Meeting, gathered August 5th to 13th in Windsor, Nova Scotia. This is our 178th annual Meeting, the 56th as a united Meeting of Friends in Canada. We opened with the recognition that we were meeting on the traditional lands of the Mi'kmaw people, and that great issues of fairness and indigenous rights remain to be addressed in our society.

The theme of our gathering is "Called to Love One Another." The application of this guidance has been deeply felt at many points of relationship during our week together. We voiced special appreciation for Friends who have died this past year, but whose presence is still very much felt among us. We held a special meeting for sharing the experience of the Spirit in our lives.

We welcomed guests from New England, Philadelphia, Ohio Valley, North Carolina Conservative, and Iowa Conservative Yearly Meetings, as well as Friends General Conference and Pendle Hill Study Center. One of our guests, Patricia Loring, Community Friendship Meeting, North Carolina Conservative Yearly Meeting, led a much-appreciated pre-Meeting retreat on “listening with the heart.”

Historically, Canadian Friends have made good use of London Yearly Meeting's Christian Faith and Practice in the Experience of the Society of Friends. Now, after thirteen years of collective work by many dedicated Friends, we celebrate the publication of Faith and Practice Canadian Yearly Meeting of the Religious Society of Friends. The fruit of this labour becomes Canadian Yearly Meeting's distinctive expression of spiritual life, and a contribution to the tradition of guidance that arises from collective discernment in the unity of the Spirit among Friends.

We celebrated the 80th anniversary of Canadian Friends Service Committee led by guest facilitator, Patricia Thompson. She spoke of service organizations like CFSC as having a particular vocation, and of vocation as a path where “our deep gladness meets the world's great hunger.” (Frederick Buechner) A wealth of memories of both people and events arose from the assembly, and our sense of heritage in spiritually based social action inspired renewed dedication to the work of CFSC.

Early morning Worship was held daily by a small and faithful group of Friends. The programme began each day with a Quaker Studies presentation focused on key texts from early Friends, but centred throughout in the words of George Fox; “The first step to peace is to stand still in the Light.” Worship and Worship Study Groups helped to ground us in the Spirit. Special Interest Groups added diversity to our annual gathering. An evening meeting was given to the changing modes and opportunities of communication that can best serve both the outreach and community building of Friends in Canada. The Youth Programme for the week has been strongly supported by volunteers in both care and creative contributions to learning. Our business sessions were held with a fully rounded sense of worship. Readings from our new Faith and Practice drew us into a deeper sense of community.

We rejoice in a sense of momentum in the work of nurture and renewal. For example, both the Quaker Education Programme Coordinator and the Youth Secretary have begun their work in this past year. In addition, the establishment of Winnipeg Monthly Meeting was approved at this Yearly Meeting, and the potential for another Monthly Meeting continues under discernment.

After several years of consultations and threshing with Monthly Meetings and Yearly Meeting, we approved a Minute of Record on nuclear energy and uranium issues, calling for Canada to phase out nuclear fission power, the mining, refining, and export of uranium, and the export of fission-based nuclear power technology and fissionable materials.

The Sunderland P. Gardner Lecture, "In Search of a Moral Economy," was given by Marilyn Manzer, of Annapolis Valley Monthly Meeting. She traced her lifelong quest to understand the immorality of entrenched poverty in our society. She recounted a succession of insights leading to the realization that the values of belonging required for a moral economy have been increasingly eroded by the unbalancing effect of enterprise that aims for wealth and power. She described how the ethics of right relationship, respect for all life, the values of belonging, and the guidance of beauty work to rebalance the social order and create a moral economy. The lecture was opened and closed with the beauty of music provided by Marilyn and three of her daughters.

As always, the intensity of our Yearly Meeting week was lifted and balanced by family night when community talent blooms in music, drama, poetry, stories, jokes, and laughter, and we come to know each other in new and surprising ways.

Canadian Yearly Meeting encompasses a vast geography. We are especially grateful for all those who work with dedication to keep us knit together in the call to love one another and in service to the world. In 2012 CYM is sending four delegates to the Friends World Committee for Consultation World Conference, "Being Salt and Light," in Kenya. We anticipate the enrichment this even greater geography of association will bring to Friends worldwide.

79. **Gleanings:** We received the gleanings from the Gleanings Committee. Attached as Appendix H.

80. **Minute of Appreciation:** We are thankful for the service of Friends during the CYM session, and throughout the intervening year that creates, nurtures, and maintains the CYM gathering. We are grateful for the presence of Friends of all ages. We are especially thankful for the presence of children and Young Friends in our midst. We are thankful to be meeting on this land, and thankful to King's-Edgehill School and to those working this week for their welcome and care. We are thankful of our own journey together this week: meeting each other, and holding each other in love and kindness.

81. **Closing Minute:** We have seen the power of God at work in our midst here this week. We have seen the power of love. We have listened with our hearts. As we go back to our families, our Meetings, and our communities, may we continue to listen with our hearts, heed the call to love one another, and take our message of hope to the world. We will plan to gather again as Canadian Yearly Meeting in Camrose, Alberta, August 10-18, 2012.

82. **Closing Worship:** We closed with worship.

Appendix A

Draft Document on the Safe Nurturing of Children in our Care

To: Canadian Yearly Meeting
From: Elaine Bishop and Keith Barber
Date: July 24, 2011
Dear Friends

Attached is the *Draft Document on the Safe Nurturing of Children in our Care*. This has been produced in response to Representative Meeting Minute 10-11-19. Both of us are members of Winnipeg Allowed Meeting of Prairie MM. Both of us work regularly with children, Keith as a junior high school art teacher and Elaine in her work as Executive Director of the North Point Douglas Women's Centre. Both are holders of Vulnerable Persons' Police Checks and Child Abuse Registry Checks as required of people working with children and youth in Manitoba.

We have drafted this document using resources from a number of sources: Canadian Yearly Meeting Registration Documents; Canadian Yearly Meeting *The Nurturing of Children in our Care* (undated); Child Protection Policy & Procedures Review of the Religious Society of Friends (Quakers) in Australia Final Report (2010); Concord Quarterly Meeting of Philadelphia YM of the Religious Society of Friends Child-Safety Protection Policy and Procedures (2007); Friends General Conference's Child Safety Policy (2010); Safety in Community: Abuse Prevention and Beyond, Wellesley Friends Meeting, New England Yearly Meeting (2009); June 2007 Working document for procedures in the event of an allegation of child sexual abuse during New York Yearly Meeting sessions; and two further sample child/youth protection policies sent to us in our correspondence from Friends at FGC and Baltimore Yearly Meeting. We are most grateful to the assistance we received from Friends of whom we enquired and hope we may be freed by CYM to share any policy we approve with them as this is an issue of significant concern to Friends beyond our YM. We also did some research on age of majority in different parts of Canada as child welfare issues are under provincial jurisdiction.

We did not extend our exploration further so have not consulted other bodies within our own YM such as Camp NeeKauNis. We see this draft as a beginning rather than an end. We encourage CYM, should this document be approved, to implement further consultations amongst appropriate bodies and with Meetings within our body to encourage adaptation of any policy to our wider needs.

Draft Document on the Safe Nurturing of Children in our Care
July 2011

In our Meetings it is the responsibility of all members and attenders to help build a community in which all children feel happy and safe, and feel nurtured spiritually, intellectually and emotionally. In such a community, the age and developmental stage of children will be respected. Children will feel listened to and truly heard. Adults need to remember that we are often seen as role models. Those leading group activities will encourage a positive atmosphere of mutual trust, support and care – both between adults and children, and among children. Control and discipline will be carried out with a focus on loving guidance rather than on punishment.

Continuing Meeting of Ministry and Council, Faith and Practice of CYM, 2010 ss5.11

Policy Statement:

We, in Canadian Yearly Meeting, cherish our children and are committed to doing everything possible to create a safe environment where they nurtured and to reduce the risk of physical, emotional and sexual abuse. To that end we have developed policies and procedures to protect our children when they are at events sponsored by CYM or otherwise in the care of CYM staff, child-care providers and/or volunteers.

It is not the intention of this policy to insulate children and youth from the balance of challenge and risk that they need for healthy development. Rather it is the goal to provide an environment in which certain risks are reduced to provide a nurturing and safe environment for healthy spiritual, social and physical development

Benefits of implementing such a policy

- Creating a relaxed atmosphere where children feel valued and build supportive and caring relationships with each other and with adults.
- Parents, giving their children over to the care of other Friends, can rest assured that their children are safe from harm, are in a happy and supportive environment, and are being made to feel a full part of our community of Friends.
- Building community including giving those with little experience with children, or those who are new to the Meeting, an opening

to get to know the children in the Meeting and learn from those with more experience.

Legal Obligations: Canadian Yearly Meeting accepts that it has a duty of care to children being cared for under its auspices, which applies to all activities authorized by or under the control of the Society.

Authority

These are the Policy and Procedures of The Religious Society of Friends (Quakers) in Canada, approved by Canadian Yearly Meeting (*date of approval*). The Religious Society of Friends (Quakers) in Canada is committed to implementing the policy and procedures and educating the society's child carers in its content and application.

Definitions

Child – “Child” has the meaning given in the relevant Provinces’ child protection legislation.

Youth--`Youth` has the meaning given in the relevant Provinces’ child protection legislation.

Child abuse – Children can be abused in different ways and child abuse includes a wide range if acts of omission and commission.

Physical Abuse – Physical Abuse occurs when a person intentionally injures or threatens to injure a child or young person. This may take the form of slapping, punching, shaking, kicking, burning, shoving or grabbing. The injury may take the form of bruises, cuts, burns, or fractures.

Sexual Abuse – Sexual abuse occurs when any sexual activity between a child and an adult, or between a child/youth and another child/youth at least four years older than the victim takes place. This includes activities such as fondling, exhibitionism, intercourse, incest or pornography.

Sexual Abuse may appear consensual but the validity of consent is negated by the power differential between adult and child. (It should be noted that the age of consent varies between provinces in Canada, ranging from 16 to 18 years for heterosexual and homosexual intercourse, and in some jurisdictions is also influenced by the age difference between parties.)

Emotional Abuse – Emotional Abuse is a persistent attack on a child or young person's self-esteem. It can take the form of name-calling, threatening, ridiculing, intimidating, bullying or isolating a child or young person.

Neglect – Neglect is the failure to provide a child with the basic necessities of life, such as food, clothing, shelter and supervision, to the extent that the child's health and/or development are placed at risk.

Child Carer – any person (paid or unpaid) over the age of 18 who is responsible for the care and safety of children and youth in a recognised activity of the Society.

Activity – an organized activity that is authorized by the Society.

Code of Conduct

Child Carers shall ensure that high standards of conduct are maintained at all times when they have children in their care. While the age of individuals is recognised as one of the determinants in deciding what is appropriate behaviour, the following behaviours are regarded as inappropriate when caring for children and youth:

- Engaging in dangerously rough physical activities without appropriate risk assessment and risk management.
- Physically hurting a child*
- Physically contacting a child when it is unwanted, unless necessary for the safety of the child or those around them
- Holding, kissing or touching children in inappropriate* or culturally insensitive ways
- Making sexually suggestive comments to children
- Doing things of a personal nature that children can do for themselves such as going to the toilet or changing clothes
- Taking a child home or visiting a child in their home without the child's parents being present or having received parental permission to do so
- Singling out a child for highly favoured or unduly harsh treatment
- Ridiculing, scapegoating, rejecting, or threatening a child
- Bullying or put-downs
- Making racially provocative comments or remarks based on appearance
- Being affected by alcohol or illegal drugs

*These are reportable offences by adults against children

Procedures for implementation

Responsibility to implement: it is the responsibility of the CYM Youth Program Committee to oversee implementation of this policy. Until the Youth Program Committee is operational this role will be undertaken by the CYM Program Committee with the Youth Program Coordinator.

Selection of persons involved in Children`s and Youth Programs

Those people responsible for implementing child and youth programs must be under the immediate supervision of someone with the province`s required clearance for working with vulnerable persons

Canadian Yearly Meeting may want to develop a registry of its members already holding such clearance as a consequence of their work or volunteer activities who may be available to assist with or be resources to children`s and youth programs.

Maintaining a Safe Environment

Child Carers need to take all reasonable steps to ensure that children and youth are cared for in a physically and emotionally safe environment. The following procedures ensure this.

- In all activities at least one of any child carers must have cleared a vulnerable persons` police check and/or a child abuse registry check (dependent on relevant provincial policy).
- For participation in CYM children and youth programs parents must complete the release forms that are part of the registration package.
- The first time a child is cared for parental contact details and any necessary medical information should be recorded. Custody arrangements or other care arrangements need to be recorded.
- Except in an emergency written instructions regarding the pick-up of children by anyone other than the parent, guardian or the person dropping the child off must be provided.
- A check-in and check-out procedure will be followed, including signing in and out.
- Parents must inform program leaders if the child/youth will miss any of the program. Unexplained absences will be taken seriously.

- Necessary medical information is recorded. Written instructions must be obtained from the parent or guardian regarding administering any prescription medication or other medication. (ex. Epi-pen)
- At least two (2) Child Carers should be present when working with or supervising children, except where a parent is caring for their own child/children in the same location. In that case one Child Carer is acceptable.
- When only one Child Carer is working with or supervising children they need to be in sight of other adults.
- Consultation needs to take place with parents about their wishes with children of an age needing assistance in toileting—whether the parent wishes to do this or gives permission for the Child Carers to do so.
- When transporting children:
 - Appropriate car seats and seatbelts must be used.
 - Where possible Child Carers must try to not be alone with a child not their own. If this is unavoidable the Child Carer will travel directly to the agreed on location without spontaneous detours.
 - Respect for privacy is required during activities that require undressing, dressing or changing clothes. Child carers are not to be alone with a child while either is changing. Child carers are expected to model appropriate privacy during such activities.
 - All aspects of the children's and youth programs are to be open to observation by parents or guardians.
 - Child carers have the right to ask people who do not have a valid reason to be present at child/youth related activities to leave. Police may be contacted if such persons refuse to comply with any reasonable request to leave.
 - Unscreened volunteers: walk-in volunteers at CYM or in other activities, who are accepted by program leaders to assist with programs, are not considered child carers as in needing to have requisite clearances (police/child abuse registry). Any unscreened volunteer must be supervised at all times by someone with clearances.

Discipline Policy

Discipline used by Canadian Yearly Meeting will be compatible with our Quaker peace testimony and the United Nations Convention on the Rights of the Child (1990).

Responding to Allegations of Child Abuse

Child carers may have the opportunity to become aware of abuse or neglect of the children under our care. When a disclosure of child abuse is made the child carer will maintain appropriate pastoral care of the child/youth/person making the disclosure. In such an situation this should be reported immediately to the Youth Program Coordinator for further action including reporting to authorities as may be mandated by provincial law.

This will include:

- Treating each disclosure seriously, not attempting to deny or minimize the impact on the alleged victim.
- Not pushing the person to disclose details of the alleged assault or attempting to investigate the allegation.
- Not making promises to confidentiality that cannot be kept.
- Assuring the child/youth/person that they are understood, that their disclosure is being taken seriously, that what happened was not their fault, and that they are justified in disclosing the incident.
- Not making contact with the person who is accused of the abuse.
- Consulting with the Youth Program Coordinator on appropriate next steps regarding contacting appropriate authorities for further investigation of the disclosure.
- Working with the Youth Program Coordinator and, where not the target of the disclosure, parents/guardians of the child/youth disclosing to ensure appropriate on-going support for the child/youth. This may include involvement of Continuing Meeting of Ministry and Counsel and the M of M&C of the home meeting of the family.

In the event that an incident of abuse or neglect is alleged to have occurred at Canadian Yearly Meeting or during our sponsored programs or activities, the following procedure shall be followed:

- The parent or guardian of the child will be notified.
- The child carer alleged to be the perpetrator of the abuse or misconduct will immediately be placed on leave from working with children pending an investigation.
- An incident report will be completed by those addressing the allegations and the CYM insurance company will be notified.
- CYM will comply with the Province's requirements regarding mandatory reporting of abuse.
- CYM will cooperate with any investigation of the incident by appropriate authorities. In the event there is no statutory investigation of the incident a CYM team will be formed to

investigate the circumstances of the incident. The team should act only in consultation with our insurance company and/or attorney.

- Any person who is not found not guilty of the alleged abuse or misconduct will be removed from their position working with children or youth and will be prevented from being alone with children under CYM care.
- The Yearly Meeting Clerks will be our spokespersons to any media concerning incidents of abuse or neglect, unless he or she is alleged to be involved. All other workers should refrain from speaking to the media.
- Pastoral care will be arranged for those who desire it.

Accidental Injuries to Children

In the event that a child or youth is injured while under our care, the following steps should be followed:

- For minor injuries, scrapes, and bruises, child carers will provide First Aid (Band-Aids, etc.) as appropriate and will notify the child's parent or guardian of the injury at the time the child is picked up from our care. No pain medication is to be administered except by parents to their own children.
- For injuries requiring medical treatment beyond simple First Aid, the parent and/or guardian will immediately be summoned in addition to the Youth Program Coordinator and CYM medic. If warranted by circumstances, an ambulance will be called.
- Once the child has received appropriate medical attention, an incident report will be completed in the case of injuries requiring treatment by a medical professional.

Training

Canadian Yearly Meeting will provide training on this child protection policy to all new child carers and will strive to provide opportunities for additional training classes or events on an annual basis. All workers are strongly encouraged to attend these training events.

Evaluation and Revisions

This policy will be implemented for a trial period of one year. After that it will be evaluated by parents, Youth Program Committee, Youth Program Coordinator, Program Committee and Continuing Meeting of Ministry and Counsel with revisions being made as necessary. Thereafter this policy and procedure will be evaluated bi-annually.

Appendix B

Discipline Review Committee Proposed Changes to *Organization and Procedure* 2011

Overview

All the proposed changes to *Organization and Procedure* being brought to Yearly Meeting 2011 are for first reading. The changes brought to CYM 2010 were not fully approved (2010 #61) and Discipline Review Committee was directed to reconsider and bring changes again for first reading (2010 #74). As well, C'nR Implementation Committee has brought needed changes to our attention.

The following table summarizes the changes contained in this report:

CYM year and minute #	C'nR Recommendation #s	O&P section #	Section title
2007 #60	M-1	6.16	Nominating Committee
2007 #60	M-1	7.11	Responsibilities
2008 #66	C-1, C-3	1.1	Early history of Friends
2008 #66	C-1, C-3	1.10	Summing up
2009 #28	O-1	6.2	Clerks of Yearly Meeting
2009 #31	B-2	5.4(new)	Representatives from Quarterly and Half-Yearly Meetings
2009 #31	B-2	5.5(new)	Delegates from Quarterly and Half-Yearly Meetings
2009 #31	B-2	6.4	Representative Meeting
2009 #31	B-2	6.5	Meeting of Delegates
2009, #37, #38		3.6	Transfer of Membership
2009, #37, #38		4.15	Worship Groups

2009, #37, #38		4.16	Allowed Meetings
2009, #37, #38		4.18	Establishing new Monthly Meetings

Guide for this report:

- "O&P" refers to *Organization and Procedure*. "C'nR" refers to Consultation and Renewal
- SOURCE: This provides the Yearly Meeting year and minute number e.g. (2009 #37) and the source material itself. e.g. C'nR M-1.
- DRC: This indicates the recommendation of DRC flowing from the source material.
- Strikethrough is used to indicate text that is being removed from O&P
- Underline is used to indicate text that is being added to O&P

SOURCE: C'nR M-1 (2007 #60, 2008 #53 proposed changes returned to DRC)

2007-08-08 Reference Recommendation M-1 of C'nR Report. YMM&C recommend to Discipline Review Committee that Organization and Procedures 7.1.1 Responsibilities be changed so that nominations for CMM&C come from CYM Nominating Committee for approval by YMM&C and that members of CMM&C choose a Clerk from their number as is the practice of standing committees of CYM. We also propose that YMM&C recommend that CYM Nominating Committee follow the guidelines in the CMM&C handbook when considering names to be put forward for CMM&C.

DRC: In section 6.16, add Continuing Meeting of Ministry and Counsel to the list of names sought, and in 7.11 replace the last two sentences with a new paragraph as follows:

6.16 Nominating Committee

The Nominating Committee, which is named by the Monthly Meetings' delegates to Yearly Meeting, has the responsibility of bringing forward names for the positions in Yearly Meeting listed below. It shall consult during the year between sessions of the Yearly Meeting. After approval of its proposals by the delegates to Yearly Meeting, it shall recommend to the Yearly Meeting in session the names of Friends for the following positions:

- Clerk and Assistant Clerk.

- Members of Yearly Meeting standing committees as may be required.
- Representatives of Yearly Meeting on other Quaker bodies and on inter-denominational boards, committees and bodies.
- Other nominations for other positions as directed by Yearly Meeting.
- Members of Continuing Meeting of Ministry and Counsel. These names are submitted to Yearly Meeting of Ministry and Counsel for their discernment and approval.

7.11 Responsibilities

Yearly Meeting of Ministry and Counsel through its Continuing Meeting provides care and support for all Meetings for Worship across Canada, and for the worship which underlies all business sessions of the Yearly Meeting and for all Meetings for Worship held during Yearly Meeting. It receives the State of Society Reports from the constituent Meetings. It also receives the draft statement from the Continuing Meeting of Ministry and Counsel on the state of the spiritual life of the whole Yearly Meeting based on the Monthly Meetings' State of Society Reports. It receives and considers concerns arising from Meetings or individuals in matters relating to worship or the living out of our faith and testimonies as Friends. When appropriate, these concerns may be channelled to other bodies of the Yearly Meeting. It appoints listening committees and committees of care as requested during Yearly Meeting. Yearly Meeting of Ministry and Counsel appoints a nominating committee to bring forward names of Friends to serve on the Continuing Meeting of Ministry and Counsel. The Yearly Meeting of Ministry and Counsel appoints a Clerk to serve for three years, and this Clerk also serves as Clerk of the Continuing Meeting.

Names of Friends to serve on Continuing Meeting of Ministry and Counsel are submitted by Nominating Committee to Yearly Meeting of Ministry and Counsel for approval. Continuing Meeting of Ministry and Counsel choose a clerk from within their number. This clerk also serves as clerk of Yearly Meeting of Ministry and Counsel.

SOURCE: C'nR C-1 and C-3 (2008 #66)

Recommendation C-1: That Canadian Friends openly recognize the Christian origins of our Religious Society of Friends and its continuing nurture for many of our members and attenders. We ask local Meetings and Yearly Meeting to find ways to engage more deeply with the Christian roots of Quakerism. This does not mean overlooking the current breadth of belief and conviction among those who are not Christian - both Christian and non-Christian beliefs have a part in

fostering the loving community and inspirational diversity we now experience and value corporately.

Recommendation C-3: That our Organization and Procedure be revised so that it acknowledges our diversity, as described in C-1 above.

DRC: Section 1.1, add the word “Christian” before the word “seekers” in the second sentence:

1.1 Early history of Friends

The middle of the seventeenth century in England was a period of religious questioning and social upheaval. Like many other restless Christian seekers, George Fox (1624-1691), the founder of the Society of Friends, became dissatisfied with the ceremonials, creeds and practices of the existing churches. After growing up in a devout family, Fox left home at nineteen and wandered for several years, questioning his Bible, ministers, and anyone who would listen, but remained unsatisfied. Finally, as he later recorded in his Journal:

“when all my hopes in ... all men were gone, so that I had nothing outwardly to help me, nor could tell what to do, Oh then, I heard a voice which said, ‘there is one, even Christ Jesus, that can speak to thy condition’, and when I heard it my heart did leap for joy.”

The faith of John’s gospel he “knew experimentally”—that “the true light which enlightens every man was coming into the world”—even in his day.

DRC: Rework the section 1.10:

1.10 Summing up

This short history of the life of Friends and the development of Canadian Yearly Meeting since 1955 reminds us that the same God that Jesus exemplified and taught us to know is our centre, as it was with Friends who have gone before. As we have joined to bring our divisions together, we have grown into one faithful body, the Canadian Yearly Meeting of the Religious Society of Friends, that continues to seek the will of God. Among us there is a diverse understanding of the divine expressed in both Christian and non-Christian ways. We seek the will of God together and “to feel where words come from”*. We find guidance through the presence of God in our worship and through the inward experiences of others shared in the fellowship of the Meeting for Worship. This guidance is our empowerment to live a life in the Spirit of Christ and to work in the world for justice, peace and love.

*John Papunehang of the Delaware tribe, as recorded in the Journal of John Woolman c. 1762

SOURCE: C'nR O-1 approved (2009 #28):
Recommendation O-1[amended form]: That CYM authorize a committee to make decisions that need timely implementation between sessions of CYM or Representative Meetings to keep CYM functioning. We recommend that this committee be comprised of the CYM clerks and the CYM treasurer. The members of this committee will consult with the clerks of Monthly Meetings, other Yearly Meeting Committees, and/or the clerk of Continuing Meeting of Ministry and Counsel as appropriate. Any decisions taken by this committee will be reported to the following meeting of either CYM or Representative Meeting.

DRC: Discipline Review Committee wonders if a new committee is required or if the following change would be sufficient:

6.2 Clerks of Yearly Meeting

DRC: Under section 6.2, add the following as a last paragraph.

Yearly Meeting authorizes the Yearly Meeting clerks together with the Yearly Meeting treasurer to make decisions that need timely implementation between sessions of Yearly Meeting or Representative Meetings to keep the Yearly Meeting functioning. It is expected that they will consult with the clerks of Monthly Meetings, other Yearly Meeting Committees, and/or the clerk of Continuing Meeting of Ministry and Counsel, as appropriate. Any decisions taken in this manner will be reported to the following meeting of either Yearly Meeting or Representative Meeting.

DRC: With respect to the above, if a new committee is still what Yearly Meeting is clear is needed, we remove this recommendation. We will bring forward a new recommendation with other changes required to the Standing Committee section of O&P. We require a name for such a committee.

SOURCE: C'nR B-2 advanced as follows (2009 #31):

In reference to C'nR recommendation B-2, Representative Meeting recommended to CYM (minute 09-05-18) that the composition of Meeting of Delegates and of Representative Meeting be changed to include the Half-Yearly Meetings and Quarterly Meetings, and that these bodies be invited to name delegates and representatives if they so choose. The primary intent of this recommendation is to increase

communication between the Half-Yearly Meetings and Quarterly Meetings and the Yearly Meeting, and to create a structure that will make it easier for these bodies to take on projects in support of the Yearly Meeting.

We approved this recommendation. Out of concern for the effect of travel on our finances and the environment, we suggest that these delegates and representatives, if and when possible, be Friends who attend these meetings in other capacities as well.

DRC: Insert new sections 5.4 and 5.5 as follows:

5.4 Representatives from Quarterly and Half-Yearly Meetings

Each Quarterly Meeting and Half Yearly Meeting is invited to name a representative to Representative Meeting. This would assist Half Yearly Meetings and Quarterly Meetings to take on projects in support of the Yearly Meeting. Out of concern for the effect of travel on our finances and the environment, it is hoped that these representatives, if and when possible, be Friends who attend these meetings in other capacities as well.

5.5 Delegates from Quarterly and Half-Yearly Meetings

Each Quarterly Meeting and Half Yearly Meeting is invited to appoint delegates to Yearly Meeting. These delegates should be prepared to speak to the business of their Quarterly or Half Yearly Meeting that is coming to the Yearly Meeting for consideration. They would report to their respective Meetings. They would also attend the Meeting of Delegates during the Yearly Meeting sessions.

6.4 Representative Meeting

DRC: The next to last paragraph of section 6.4 amended to:

Each Monthly Meeting appoints a representative to Representative Meeting for a term of five years, so that approximately a fifth of these representatives are named each year at the rise of Yearly Meeting. Monthly Meetings may appoint an alternate if their representative is unable to attend. Quarterly and Half-Yearly Meetings may also appoint representatives (see section 5.4).

DRC: The last paragraph of section 6.4 be reformatted and amended to the following:

Representative Meeting consists of:

- a) a representative from each Monthly Meeting of Canadian Yearly Meeting;
- b) a representative from each Quarterly Meeting and Half Yearly Meeting of Canadian Yearly Meeting, if they wish;
- c) the Clerk(s) of Yearly Meeting;
- d) the clerks of other Yearly Meeting standing committees;
- e) the clerks of other Yearly Meeting bodies (Trustees, Continuing Meeting of Ministry and Counsel, Canadian Young Friends Yearly Meeting);
- f) the Clerk of Representative Meeting and the clerks of Finance and Personnel Committee;
- g) the Treasurer of Yearly Meeting.

A quorum consists of ten members. At least ten members must be present to hold a Representative Meeting.

DRC: The first sentence of section 6.5 be changed as follows:

6.5 Meeting of Delegates

The Meeting of Delegates consists of the delegates appointed annually by Monthly, Quarterly and Half-Yearly Meetings to attend Yearly Meeting sessions.

SOURCE: (2009: #37)

Section 3.6 of CYM Organization and Procedure is not entirely clear as to the process for transferring membership from an originating Monthly Meeting to a new Monthly Meeting. We ask Discipline Review Committee to look into this concern, learning what they can from other precedents within CYM, and bring back a recommendation to CYM.

DRC: Replace the section 3.6 as follows:

3.6 Transfer of membership

Monthly Meetings may issue certificates of removal involving transfer of membership for such members in good standing as may remove to the limits of another Meeting. Such a certificate shall be accepted by the Monthly Meeting to which it is addressed unless sufficient reason shall appear to the contrary. In every case, the Monthly Meeting receiving the

certificate shall inform the Meeting which issued it of the action taken, and the membership will not be transferred until such notice is received.

A member of a Meeting wishing to transfer their membership notifies in writing the Meeting where they hold membership. That Meeting considers the request, and all being well, writes to the other Meeting informing them of the requested transfer. The receiving Meeting considers the request and informs the original Meeting of the results of this consideration, which is usually an acceptance of the transfer. Meetings may name a Visitation Committee to meet with the Friend as part of their consideration of a transfer. Once approved, both Meetings minute the transfer of membership, and forward these minutes to the Yearly Meeting office.

The section "The Rise and Recognition of New Meetings" in Chapter 4 outlines ways of transferring membership when a new Monthly Meeting is recognized.

SOURCE: (2009 #38) Friends have experienced a lack of clarity around the processes referred to in CYM Organization and Procedure Sections 4.16 (Allowed Meetings), 4.18 (Establishing New Monthly Meetings) and 3.6 (Transfer of Membership). We ask Discipline Review Committee to look at these sections and bring proposals for clarification to Yearly Meeting.

DRC: We recommend changes to sections 4.15, 4.16 and 4.18. The first sentence of 4.18's last paragraph has been moved into 4.15.

4.15 Worship Groups

When several people have been drawn to Friends' ways of worshipping God and to the Testimonies of the Religious Society of Friends but find no organized Meeting nearby, they may form a Friends Worship Group. Usually, at least one participant is a member of the Religious Society of Friends. Even if only two or three persons gather at the time appointed for an open Meeting for Worship, it is worthwhile to persevere so that all may grow spiritually and enjoy the blessings of worshipful fellowship.

The Worship Group, at its formation, shall relate itself to a Monthly Meeting or Half-Yearly Meeting. If neither of these is able to accept the responsibility of the Worship Group because of distance, it shall ask to come under the care of Home Mission and Advancement Committee. Recognition of a Worship Group is made through a minute of the body

that has oversight, which shall forward the minute of recognition to the Half Yearly Meeting, if applicable, and the Yearly Meeting office.

It is essential that both the Worship Group and the oversight Meeting (or Home Mission and Advancement Committee) have a clear understanding of their relationship with regard to actions and responsibilities. Since the overseeing body has care over what transpires within its community, the Worship Group needs to be aware that it may not present itself as an official body of the Religious Society of Friends or act in its name. The Meeting provides guidance and information concerning Friends faith and practice and, when requested, procedures pertaining to membership and to marriage, funerals and burials after the manner of Friends. Decisions about membership are the responsibility of the related Monthly Meeting or Home Mission and Advancement Committee.

A Worship Group should name one of its members to serve as contact person to receive information which is provided to foster a feeling of fellowship in the Religious Society of Friends. It is the responsibility of the person so named to share information and materials with others in the Worship Group. Any further duties should be discussed and agreed to within the Worship Group. A contact person does not fulfill the role of a clerk. Worship Groups can may, if they wish, be introduced very early to Friends' practice in making decisions for group action. As Although most Worship Groups do not conduct regular business meetings, they cannot be expected to may respond to requests for decisions as they feel led.

Each Worship Group arises and develops in unique circumstances. Rooted in communities without an organized Friends Meeting, they have the potential to become the fresh green shoots of Quaker life. Support, nurture and resources, sensitively offered by the sustaining body, are critical. Visitation provides strong encouragement and promotes an understanding of Friends faith and practice. Should a mature Worship Group feel led This understanding may lead a Worship group to seek to become an established Friends Meeting. , t The oversight body will assist the group in discerning its readiness and taking the practical steps towards recognition as an Allowed Meeting or Monthly Meeting.

Because situations differ, some groups may not persist and, after a time of spiritual enrichment for their participants, may cease to meet. The decision to lay down a Worship Group is recorded through a minute of its oversight body and then forwarded to the Half Yearly Meeting, if applicable, and the Yearly Meeting office.

4.16 Allowed Meetings

In Canadian Yearly Meeting an Allowed Meeting is a small Quaker Meeting that holds regular public Meeting for Worship after the manner of Friends and regular Meetings for Business to look after its own local Quaker affairs. Size and distance from a Monthly Meeting may prevent it from being considered as a Preparative Meeting. Allowed Meeting status may be seen as an intermediate stage between that of a Worship Group and a Monthly Meeting.

A group holding public worship after the manner of Friends that feels led to become an established Friends Meeting A Worship Group may apply to a Monthly its overseeing Meeting, or in exceptional circumstances to Home Mission and Advancement Committee Yearly Meeting, for recognition. The Monthly overseeing Meeting (or Home Mission and Advancement Committee) will assist the group in discerning its readiness. A minute recognizing the Allowed Meeting is made by the overseeing Meeting, which forwards the minute to the Half Yearly Meeting, if applicable, and Yearly Meeting and appoints a Committee of Oversight. The Allowed Meeting appoints a clerk and any other officers and establishes committees, and fills any positions which the meeting deems they deem appropriate.

An Allowed Meeting receives the oversight and support of a Monthly Meeting or, in exceptional circumstances, of Home Mission and Advancement Committee support of its overseeing Meeting. It does not carry the full responsibilities of a Monthly Meeting, such as acting on matters of membership in the Society of Friends, having care over marriages and funerals, and holding property. By holding its own Meeting for Business, an Allowed Meeting is able to experience making decisions after the manner of Friends.

George Fox observed this process of growth and said, "...and they came to see and feel that the power of God was the authority in their meetings." This experience is much more important than the formality of appointing officers.

If attendance at Meeting for Worship increases in an Allowed Meeting as well as business, the Allowed Meeting may feel led to request Monthly Meeting status. Monthly Meeting status is recognized when it has been established by the authority of Yearly Meeting. Allowed Meeting status may also be appropriate for a Monthly Meeting whose strength and numbers have declined, so that it feels obliged to lay down some of the responsibilities it has been carrying as a Monthly Meeting.

When an Allowed Meeting is recognized as a new Monthly Meeting by Yearly Meeting, the initial transfer of membership to the new Monthly Meeting may be done as follows:

1. those wishing to transfer sign a letter and submit it to the overseeing Meeting,
2. the overseeing Meeting minutes the list of names to be transferred,
3. this minute is forwarded to the new Monthly Meeting, the Half-Yearly Meeting (if applicable), and the Yearly Meeting office.
- 4.

4.18 Establishing new Monthly Meetings

When a group of persons in agreement with Friends' principles do not reside in the neighbourhood of any Friends Meeting, or a group of Friends who are members of various Monthly Meetings, bring a request before the Yearly Meeting for the formation of a new Monthly Meeting, and this has been approved, the members of the new Meeting may proceed to select officers and the Yearly Meeting should appoint a committee to be present and assist in the organization of the new Meeting. The committee appointed may continue its oversight after the establishment of the new Meeting in order to strengthen it and to aid the members in carrying out the responsibilities which they have assumed. Members joining the new Monthly Meeting should request that their memberships be transferred.

In Canadian Yearly Meeting, the usual practice to establish a new Monthly Meeting is to first establish a Worship Group, and proceed from there, as outlined in previous sections.

If any Monthly Meeting should find it advantageous to divide or to establish a new Monthly Meeting, the matter should be brought before the Half-Yearly Meeting, if applicable, for discernment and then to Yearly Meeting or the Half Yearly Meeting for approval. If the plan seems suitable division is approved, the Yearly Meeting should direct that a group of members be named to constitute the new Monthly Meeting and should appoint a committee to be present at the organization and to assist in making necessary adjustments between the two Meetings. Members will decide in which Meeting they wish to place their membership, and send that decision to Yearly Meeting. In this case, Yearly Meeting will minute the transfer of membership and send it to the two Monthly Meetings.

Sensitive discernment is required on the part of the supporting Monthly Meeting (or Home Mission and Advancement Committee) to know when the embryo Meeting is ready to be born. The knowledge

really comes from within the new life and cannot be imposed from outside.

The Meeting for Worship continues to be the primary nourishment of the life. The sustaining structure in development of corporate life is the meeting for worship for business.

Worship Groups can, if they wish, be introduced very early to Friends' practice in making decisions for group action. It should be well developed by the time the group makes application for recognition as a Meeting.

Appendix C

PUBLICATIONS AND COMMUNICATIONS COMMITTEE

Reporting and Clearness Session CYM 2011

CYM Publications and Communications Committee (P&C) began its work at rise of Yearly Meeting in August, 2008. It had its first formal, face-to-face meeting (with some committee members present through teleconferencing) at Friends House in Toronto in November, 2008. The committee had been created as a result of a recommendation in the Consultation and Renewal Report and took on a portion of the work formerly done by Home Mission and Advancement Committee (HMAC).

The committee saw its work as having a twin-mandate:

to review how Canadian Friends currently communicate with each other in order to envision how they might communicate with each other in a future of changing technologies and environmental responsibilities;

to ensure that the many detailed responsibilities of publishing *The Canadian Friend* (CF), the Canadian Quaker Pamphlet Series (CQPS), other pamphlets, overseeing the CYM presence on the internet, reviewing reports from Quaker Book Service (QBS) and representing the committee on various other CYM committees (e.g. Finance and Personnel Policy) are carefully managed to provide orderly transitions and continuity in communications and publications.

Note: QBS, although it is under the care of Ottawa Monthly Meeting, reports to P&C. P&C does not look after other CYM publications, including *Documents in Advance*, *Minutes of CYM*, the *Directory*, CYM Registration insert, or other web presences.

In its first year(s), P&C had only three members appointed by CYM with which to provide on-going oversight (regular telephone and e-mail exchanges) for two employees as well as annual performance reviews (formal processes with written and oral elements). In addition, oversight had to be provided for the CYM contract with our Internet Resources Manager. And we had to find a new Monthly Meeting to take on responsibility for CQPS and insure continuity.

Our budgets and budget projections now needed to reflect changes in reporting to CYM. Because P&C has two paid employees and a magazine, another level of complexity was added. The committee was a bit overwhelmed, and asked Nominating Committee to add at least one more member. The first addition resigned after a short time, and another member resigned before completing his term due to a change in

circumstances. It took until the fall of 2010 to establish a full roster of four CYM-appointed members in addition to the four members there by virtue of their positions: *CF* Editor, *CF* Business Manager, Internet Resources Manager and CQPS representative.

A P&C procedures manual was clearly needed and was undertaken; however, other tasks slowed the work, which at any rate has a lower priority than many of the immediate and ongoing needs of our publishing activities. It remains incomplete. The portion dealing with CQPS was completed by New Brunswick Monthly Meeting, which had overseen the pamphlet series for two terms. This was particularly helpful when a new Monthly Meeting was found to oversee CQPS for a term of three years. *The Canadian Friend* had gained a new editor under HMAc, but the Business Manager of *CF* wished to step down, so a new Business Manager had to be found, trained, and reviewed after a probationary period.

The new committee had to find a name for itself: P&C, PNC, PubCom and Pubs have all been used, with P&C perhaps having the edge at this time. The naming has never been a contentious issue, nor has the committee's annual acceptance of the clerk's willingness to act as recording clerk as well. There has also been general, if not total, agreement that CYM-appointed members make policy decisions and provide oversight of employees, while members present by virtue of their positions make day-to-day decisions in their respective areas of work, offer advice to the committee as a whole, and participate additionally as mutually agreed. In the first year, all of the participants were Friends. In the following year, one participant was an Attender, with some experience of Friends' ways. The practice that we have followed so far is that all present at committee meetings –which are held almost monthly by telephone conference-- participate in discussions and thresh problems and solutions, except in areas where the oversight of an employee or contract worker is involved. Reports on oversight issues and performance reviews are presented only to the CYM appointees. In 2010, a representative from Young Friends was named and has participated as a CYM appointee.

The committee remains closely connected to HMAc. While the clerk of P&C writes an annual letter to the Samuel Rogers Memorial Trust outlining the work of the committee, the request for funding goes through HMAc, because the terms of that Trust specifically name HMAc as the recipient of grant monies for publications. Any grants received are distributed by the CYM Treasurer. Other connections to HMAc include the creation of new inquirers pamphlets, QBS, and the CYM internet

presence. It had been HMAc's responsibility to create a list of pamphlets to be disseminated in an inquirers' package by QBS. The clerks of P&C and HMAc discerned that insofar as finding appropriate pamphlets is a religious education decision, HMAc needs to continue to be involved, but insofar as it is a matter of re-printing a pamphlet (as occurred with Margaret Springer's *The Religious Society of Friends (Quakers): An Introduction*), it is precisely the work of gaining permissions, costing the printing, and making all the other arrangements that P&C should be doing. This was done by members of CQPS for the Springer pamphlet, for which we are grateful.

P&C has taken some initiative to create new pamphlets that reflect Canadian Quaker experience, which is a serious lack in the present inquirers pamphlets. We will ensure that HMAc has a consultative role in anything that is produced, but this has yet to result in anything beyond the posting of some useful Halifax Monthly Meeting leaflets at quaker.ca.

A further complication arises from the work of QBS, which involves both choice of materials for inclusion in its catalogue (a religious education matter) and distribution (of books, pamphlets and its catalogue), so which committee it ought to report to is not categorically clear. Effective liaison between HMAc and P&C should bridge any gaps.

CYM's internet presence evolved under HMAc and was given to P&C to oversee because quaker.ca has been seen as primarily an information distribution activity. However, it has become clearer to P&C that a web editor of some sort is needed, both passively to act as gatekeeper for content, and actively to seek content. This is being considered by the Internet Sub-committee, established in the fall of 2010, whose task is to develop a vision for CYM's relation to the internet, considering "appropriate use of the quaker.ca 'brand' to identify various CYM presences, a clear authority structure for posting items on quaker.ca, the creation of an editorial position to develop and encourage content, the use of social media websites, online mechanisms for supporting CYM committee work, use of the internet for outreach, electronic publishing of Quaker texts, and other media." The sub-committee's first report was presented to Representative Meeting in the spring of 2011, and resulted in the request to undertake a full Communications Strategy.

Within the past year, CYM has engaged two new term employees: the Quaker Education Program Coordinator and the Youth Secretary. Both plan to use social media and have been invited to consult with P&C regarding the future of our electronic communication. On Monday

evening, August 8, during CYM in session, P&C is listening at a Communications Strategy Threshing Session.

P&C and HMAc are planning to hold their 2011 fall meetings in Toronto November 4-6, so as to enable some joint sessions. Thus, after three years, P&C has returned in a programmatic way to dealing with what the committee initially saw as a primary mandate.

As noted in an earlier report to Representative Meeting, P&C does not have a basis from which it can speak with any authority about the means by which Friends in Canada communicate. No comprehensive survey has ever been done, so all our information is anecdotal. We do not know how widely and fully *The Canadian Friend* is read; likewise, the pamphlet series. We do not know whether Friends in large numbers would prefer to receive *The Canadian Friend* electronically, or whether the number of issues of *The Canadian Friend* should be increased or decreased, or whether the inreach and outreach functions of *The Canadian Friend* should continue as at present or evolve differently. We do not know how Friends' decision-making ways are developing through e-mail or whether any committees are using collaborative platforms, and what is working and consistent with Friends' practices and what is not. We hope to gain much information by a variety of means.

The Internet Sub-committee will seek information itself by various means and produce a report within its sphere. However, we as a committee plan eventually to develop and bring to CYM-in-session an integrated, broadly acceptable communications strategy that is affordable, simple in the Quaker sense, resilient and able to adjust and adapt to evolving communications methods and environmental responsibility.

CYM may wish to determine its role in this strategy, perhaps by minuting a reporting process. As mentioned, P&C presented a detailed report on the history of CYM's internet presence to Representative Meeting in the spring of this year. The current Internet Resources Manager has not only a long history of involvement with this process but a broad understanding of appropriate internet resources for Friends and can speak to these issues very usefully.

Finally, we speak to the long history with Argenta Friends Press. P&C inherited that relationship through *The Canadian Friend* and the Canadian Quaker Pamphlet Series. For a variety of reasons, P&C is looking into using another printer, and has produced a set of criteria for publication of *The Canadian Friend* to use in seeking service quotations. (Entirely separately, the Treasurer and CYM office have decided to

move from Argenta for the Directory and the Minutes' printing, to use the same Ottawa printer who has for some years produced Documents in Advance.) Devolving printing of *The Canadian Friend* and its various inserts (pamphlets, QBS catalogue and the Yearly Meeting insert), and arranging for new mechanisms of distribution, is complex, partly because of the historic relationship, partly because the integration had created cost savings and convenience. We are proceeding carefully along this route.

P&C has succeeded in establishing itself as an effective committee, but will continue to face many challenges both in its everyday practical resolution of problems and programs, and in its development of broader visions and programs of implementation for the evolution of communication within CYM.

Respectfully submitted on behalf of the CYM Publications and Communications Committee,
Fred Holtz, Clerk (Retiring).

Appendix D

Transitional Membership- DRAFT

O & P 3.1 The Meaning of Membership

Membership implies a desire to enter joyfully into the activities of the Society, to attend its Meetings for Worship and Business, and to give service through its committees and otherwise as the way opens, and to share financially in an appropriate degree. Those who desire to join the Society of Friends are advised to read Christian Faith and Practice and other writings of Friends. By this means, and by discussion with members, they may gain a sympathetic understanding of Friends' mode of worship, the transaction of business and a knowledge of Friends' historic testimonies. It is especially important that they regularly attend the Meeting for Worship, which is the centre of Friends' religious life. This will give them familiarity with the group search for divine guidance and establish their personal interest in sharing that search, a responsibility that must continue if membership is to be fruitful both to themselves and to the group.

Suitability for membership is not determined by tests of creed or practice, nor by the profession of conversion. Nevertheless, there are certain broad principles of faith and practice which afford a basis for association. Unity is essential upon the spiritual and practical nature of Christianity, the reality of direct divine communion in worship, and the presence of the Inner Light, or that of God, in everyone.

We encourage applications for membership from those who, after a reasonable period of attendance and study, desire to join the Society. The procedure to be followed is described below under Acquisition of Membership.

Due to the large geographic nature of our community and our Meetings, there are many younger Friends* who do not have a Monthly Meeting with which they are closely connected. Some of this is due to the geographic distance and some is due the lack of a critical mass of peers in their local Meeting, leaving them as isolated Friends of a sort. For many, their Quaker home is with their Half Yearly Meeting, Camp NeeKauNis or regional Gathering. It is where they find community, support and connection with the wider Quaker family and are able to be in regular attendance.

To support younger Friends as they seek deeper connection with the Religious Society of Friends and the Divine, a Transitional Membership is proposed. This is in part to recognize that currently their membership needs are not being met. The idea is to create a membership option that meets more people's needs, even if it is not perfect.

This is for a younger Friend who self-identifies as a Quaker and wants to seek clarity and recognition of that relationship with a Quaker body, but not through the traditional (and currently only) channel of a Monthly Meeting.

Transitional membership is a gravity feeder into membership at the Monthly Meeting level. It provides the opportunity for a younger Friend to formalize the relationship with a Quaker body and their Quaker identity while being transient, unable to regularly attend a monthly meeting and striving to build relationships.

Transitional membership requires the individual to go through the discernment process with a clearness committee created by the Quaker body with which they are seeking membership. Someone from the Monthly Meeting that they would otherwise be seeking membership with or that knows the individual well should be on the committee.

Attaining membership at the Half Yearly Meeting, Camp NeeKauNis or Gathering level, provides the individual with an opportunity to serve the community, build a relationship with a Quaker body and to cultivate skills and fully understand the responsibilities of membership. This will be an asset to any Monthly Meeting to which the individual eventually transfers their membership, as well as to the larger Quaker community.

It is unclear at this point how much work this will create for a Half Yearly Meeting, Camp or a Gathering. It is important to note that these Quaker bodies do not have the same ability to support and minister to its members, but that perhaps the needs of these individuals are different, or that as Transitional Membership is tested, the bodies will change to meet needs as they are identified.

Monthly Meetings are strongly encouraged to enquire of Young Friends who are Temporary Members or attendees of their Meeting as to their interest in membership at the Monthly Meeting level. Younger Friends are a diverse group where one method of membership will not suffice. Regardless of where, or whether, a younger Friend chooses membership, they should still be encouraged to participate at a local level.

Transitional membership will be laid down when a younger Friend requests membership in a Monthly Meeting and should be done so by the time a Friend reaches 35.

*younger Friends (under 35)

The community would like to consider the possibility of membership through CYFYM with the support of CYM in the future.

Appendix E

Organization and Procedure membership

3.3 Aquisition of membership

Membership in the Society of Friends is held through the Monthly Meeting. Action concerning membership in the Society shall be taken in a session of the Monthly Meeting, and membership recorded there shall include membership in any Meeting of which the Monthly Meeting forms a part.

There are three ways of acquiring membership in the Society of Friends:

- By right of birth*
- By admission on the application of parents*
- By admission on personal application*

3.4 Admission of children

Friends have a particular responsibility to bring under the loving care of the Meeting, children who are members by birth or adoption. Friends should be sensitive to the needs of these young members, telling them of their Quaker heritage, nurturing their spiritual well-being, and helping them to grow into mature and concerned members of our Society. If both parents are members, their children are enrolled as members by right of birth in the Monthly Meeting to which the parents belong.

If a Monthly Meeting requires, however, or if the parents prefer, children can be registered on a temporary list of members. Children whose parents have been admitted to membership can be registered on either the temporary list or on the ordinary list at the request of the parents and at the discretion of the Monthly Meeting.

Children enrolled on the ordinary list of members may confirm their membership if they wish to do so when they have reached maturity. Those enrolled on the temporary list should ask the Monthly Meeting for a transfer to the ordinary list upon reaching maturity. If by that time this request has not been made, the Monthly Meeting has the obligation to inquire what the person's wishes are. (It is suggested that Monthly Meetings define maturity as befits the individual, to be between the ages of eighteen and twenty-five years.)

If after reaching maturity a person enrolled on the temporary list does not wish to be transferred to the ordinary list of members, he/she should henceforth be regarded as an attender, with encouragement being given to apply for membership at some future time. In this case, the name is removed from the list of members.

Young persons whose names are on the temporary list of members are in full and active membership in the Society within the period designated and such members should consider themselves members of the Society

in every sense, and in their relationships with the community at large, so that their religion may be known to themselves and to others. The temporary designation should be confined to the Monthly Meeting record only and need not be used in any statistical or other reference concerning such members.

Members who are parents of a child whose name is on the temporary membership list may request a transfer of such child's name to the ordinary list.

Monthly Meetings should exercise care for the children and young persons who, though not in membership, come under the influence of the Society.

The Young Friends Yearly Meeting strongly feels that it is important to support clarity and discernment on the part of every individual choosing to become a member of the Religious Society of Friends. We believe that even if an individual was registered as a member or temporary member at birth or during child hood, that a loving discernment process with a thoughtful and supportive clearness committee is an important and special experience. Through this process a Meeting and an individual learn more about each other, their connection with the Spirit, deepen their relationship. Because of this, it is our hope that the Discernment Review Committee will create a clearer expectation on the part of the Monthly Meetings around clearness committees and membership in Organization and Procedure.

Identifies as a Quaker (independent of a Quaker body), wants/needs recognition by a Quaker body. There is a feeling of responsibility between a member to a Meeting and vice versa. Money, attendance at Meeting for Worship, Meeting for Business, serve in other ways. Support member in needs, spiritual and emotional, sometimes financially. People hold membership through specific bodies (at Monthly Meetings). If want to identify through a different Quaker body, it is currently not possible at Canadian Yearly Meeting.

Separate the aspects of membership (totally?)

Perks? (see list)

Represent for your Meeting and Quakers to the outside world.

-That is why there is disownment.

-Marriage

-Discernment: Not clarity around what a clearness committee is in CYM.

-if lack of clarity about functioning then how can they help clarify membership?

-Is the potential member clear? Is the meeting clear?

Discernment process: someone from your MM should be on the clearness committee.

Clear about expectations and ability to provide service.

Recognize (sense) that needs are already not being met- Young Friends, isolated Friends

We already have a broken system. Recognize that. Create something that meets more people's needs better, even if not perfect.

Vision of HYM membership helps prepare you and train you to bring skills to eventual membership in a MM.

Require a huge amount of work for HYM. It isn't just a few teens in the next couple years... Could you end up with a Worship Group under the care of Half-Yearly Meeting?

Appendix F

Special Interest Group Reports

Quakers Fostering Justice:

Thoughtful and hopeful discussion was had in a Friday afternoon SIG hosted by Quakers Fostering Justice. Friends reflected on minute 79: justice is possible (2010) and the ways we are addressing those harmed by crime at both the community and government level.

Promoting Peace in Palestine and Israel:

Thirteen people attended this SIG. We shared our frustrations and hopes for our work on this topic, and learned from Sara avMaat, Maxine Kaufman-Lucusta and Lyn Adamson about their experience with non-violent action in Israel-Palestine. We examined the concept of Boycott, Divestment and Sanctions (BDS) as we are requested to do by Ramalah Friends Meeting in their epistle of March 2010 on the occasion of their 100th anniversary. 170 Palestinian and Israeli Peace organizations have called for this kind of action, and Palestinian Christians ask for this kind of support in their Kairos Palestine document of 2009. It is also in keeping with Canadian Yearly Meeting's policy approved in 2009.

After the lively discussion, Friends felt encouraged and more ready to engage their Meetings in a discussion of BDS and to take action themselves. They appreciated the kit of educational materials provided, which are also available on the CFSC website at www.quakerservice.ca/our-work/peace/peace-policy

We also recommend the KAIROS workshop entitled "Just Peace 101" to Monthly Meetings who would like to become well informed. Monthly Meetings can contact their local KAIROS group and offer to host a workshop, thus connecting in with others in the ecumenical community. Apparently, the experience of the workshop is enhanced when there are Quaker participants, as has happened in a couple of cities already. For more details, contact Julie Graham at KAIROS (www.kairoscanada.org).

Report submitted by Gianne Broughton and Sara avmaat

"Being Peace, Being Quaker", developed by Meredith Egan and Sue Starr; facilitated by Sue Starr and Katharine Carmichael:

About a dozen Friends chose to participate in this 3-session Special Interest Group, "Being Peace, Being Quaker". These personal development sessions were aimed at building on learning from the pre-gathering retreat (Listening with the Heart) with Patricia Loring and the

Quaker Study (Stand Still in the Light), with Jane Orion Smith and Janet Ross. Using Quaker practices as a foundation and weaving in the Non-Violent Communication approach developed by Marshall Rosenberg, we explored in the first session finding peace with self, and then in the second, seeking peace with one another. In the third session, we considered peaceful approaches when others are in conflict.

Patricia reminded us that we are called to be profoundly still, and in that stillness, we may find moments of light, of insight, of the experience of Love. Words are inadequate to describe these experiences.

Orion and Janet posed the question, "If someone was watching this week, what kind of God would they think Quakers have?" They observed that we are often too ready to retaliate rather than forgive, and reminded us that our principal is and our practices have always been to seek peace. They spoke of willingness, attentiveness and responsiveness.

Our SIG sessions aimed to answer the question, "If I accept these offerings from the retreat and Quaker study, what then, can I do on Monday morning, to live into them?"

We practiced self-empathy, using a vocabulary of universal human needs. In recalling a time of conflict we identified our own unmet needs, and then wondered together what might have been the unmet needs of the other in the conflict. Finally, looking at some examples of conflict in our community, we considered possible actions we might take to support moving through the conflict situation in respectful, loving and effective ways. We were reminded of one of the final offerings of the Quaker Study: "The manifestation of holiness is in relationships". We were also reminded, on a practical level, of a quote from one of the icons of popular youth culture today, the wizard Dumbledore to Harry Potter, "Words are, in my not-so-humble opinion, our most inexhaustible source of magic. Capable of both inflicting injury, and remedying it."

There were moments of insight for those participating, moments of laughter, and expressions of appreciation for our Blessed Community.

Reconciliation during the Truth and Reconciliation Events and Beyond:

This Special Interest Group was held during CYM 2011. There will be a national event in Halifax in October for survivors of residential schools to have their truths heard.

We were honoured to have Lottie Mae Johnson, a member of the TRC Indigenous Consultation Committee and her daughter as guests. Lottie used a Power Point presentation to demonstrate the impact of having a

family, yet being removed from them to being part of a cold institution. Not only did Lottie describe the impact of the residential schools on her, and her daughter, she shared her life wisdom that some described as transformational.

Over 20 people heard of the importance of the need for Lottie and others like her to have access to their traditional healing methods, particularly after the TRC. A 'passing of the blanket' fund raising to support a healing gathering after reflected the kind of respectful support all Canadians can offer indigenous people during this process.

Quaker Chaplaincy:

The Special Interest Group on Quaker Chaplaincy, sponsored by the Elders With a Concern for Chaplaincy (John Calder, Arnold Ranneris, and Beverly Shepard), featured Katie Aven Vaux - one of our recognized Quaker chaplains presently working in a hospital - in a worship-sharing format. The SIG was well-attended and sparked many interested and interesting comments and questions. A couple of those present were from Thousand Islands MM, which has the care of two Quaker chaplains, Kate Johnson and Marjorie (Maggie) Woodbridge.

Katie described her work, mainly with mothers and babies, and told of the many religious services expected of her and how she meets the requests. Those attending were clearly impressed with her devotion and hard work and the loving, Quakerly way in which she meets her obligations and comforts those in need. She assured us that Quaker chaplains are greatly valued, both for their gentle and accepting approach and for their ability to relate to people of many different faiths. We were interested and gratified to learn that a Quaker chaplain is particularly well-suited to minister to the unchurched. For Friends considering chaplaincy, Katie felt that discerning the call to chaplaincy is of critical importance, given the time investment in education and clearness to become a chaplain, as well as the very real spiritual, emotional and energetic demands of the work itself.

One Friend emphasized that Quaker chaplains should not be relegated to lay status by institutions: they are as ordained by the standards of their faith group as any other ordained chaplains. Several ideas arose from our discussion. One is that a Canadian Quaker Chaplains blog be instituted, for the chaplains to write about their work, sharing with each other and with other Friends. Another is that there should be a study of how the access to a chaplain (of any faith) affects/improves a hospital stay. This proposal is not one that is likely to be undertaken by Friends

but rather by a larger organization, preferably associated with hospitals rather than with chaplains.

Another is to undertake a consultation among our own Quaker chaplains, both those presently working and those who have retired from this work, about the qualities needed in a chaplain; this would be of great value to anyone considering the prospect of becoming a chaplain.

Quaker Ecology Action Network (QEAN):

Please pass on this information to all members and attenders in your local Meeting.

We reconfirmed Arnold Ranneris as Clerk of QEAN, with regrets for his absence for medical reasons.

Join us online. For CYM-QEAN listserv: use the link at bottom of the QEAN page in Quaker.ca committees, or email QEAN Clerk Arnold Ranneris at WL545@shaw.ca

To join Quaker Earthcare Witness (all of North America) qewdiscussions@googlegroups.com

email QEW secretary Anne Mitchell anne@quakerearthcare.org

Other online resources:

- 1) Toward an Eco-Economy blog <http://mecteam.blogspot.com>
- 2) QEWnet.ning.com has a threaded forum with earthcare resources lists, reports from Quaker observers at the UN, videos and discussions
- 3) QEW books, newsletters, etc at quakerearthcare.org and from Quaker Book Service, Ottawa.
- 4) QIF Quaker Institute for the Future publications at quakerinstitute.org
- 5) QIAP publication *The Future Control of Food* available online at cfsc.quaker.ca

Young Friends are invited to the Quaker Earthcare Witness annual gathering October 20-22 in Chicago. Travel subsidies are available. David Raymond (Ottawa) may go, and will ask others at the CYMYF Business Meeting.

We will continue to cooperate with Quaker bodies such as QIF, QUNO, and FWCC; with ecumenical bodies such as Kairos, ROJeP, Canadian Council of Churches and WCC, Interchurch Uranium Committee, and local interfath groups. A survey of Friends attending CYM reveals a great number of links with local organizations as well as NGOs such as Suzuki, Pembina, Nature Conservancy, Sierra Club, World Wildlife Fund, Western Canada Wildlife, Ecosocialist International, Nature Canada, Bullfrog Power, Earth Charter, Unitarian Service Committee, Wiccans, First Nations, Raging Grannies, Grandmothers for Grandmothers, Ram's Horn, Foodsecure.ca. We are also in touch with youth campaigns such as WE CAN, TIG, Club 2/3 etc.

WCC World Council of Churches is holding a North America "Poverty Wealth Ecology" consultation Nov 5-11 in Calgary. Kitty Dunn (Calgary) and David Greenfield (Saskatoon) are asked to attend and report. David Millar will seek further information. Other Quakers who wish to attend should contact David Millar as soon as possible.

We ask Katrina McQuail to make needs known so that QEAN and QEW can provide moral and financial support for youth activities.

Explore the possibility of a Moral Economy workshop at Camp Neekaunis (see Moral Economy SIG report)

Suggestions for CYM gathering 2012 in Camrose, Alberta:

- 1) invite noted environmentalists Dr. David Schindler, Andrew Nikiforuk, and Chris Turner; and
- 2) hold a retreat based on the Moral Economy

Using the listserv, we will seek QEAN volunteers across the country to

1. add to our survey of Quakers' local links with ecumenical, interfaith, and environmental NGOs
2. help update Margaret Slavin's scrapbook of local "green" and artistic activities in every meeting across Canada
3. write articles on earthcare and social justice topics for publication in *The Canadian Friend* etc,
4. hold interest groups in Half-Yearly gatherings and local meetings. We can supply resources.

Appendix G

Canadian Yearly Meeting State of Society Report for 2010

This report on the state of Canadian Yearly Meeting is a broad reflection of the state of our individual Monthly Meetings and their associated Worship Groups. The report does not contain all the miraculous diversity of spirit, faith and practice that is presented in the individual reports. It is noted that reflections from four Monthly Meetings were not available.

“Members and attenders seek the Spirit in our Meeting for Worship, the centre of our Meeting life and activity” speaks for most Worship Groups within Canadian Yearly Meeting. Although God or Spirit is seldom mentioned in our Monthly Meeting State of Society reports, our Meetings for Worship are where “there is a spiritual bonding that defines description.” The nature of worship together varies. Many Meetings are largely silent, especially small Meetings. Even when silent, worship is viewed as a time for spiritual renewal and grounding. Vocal ministry is generally rich and appreciated. One large Meeting wonders if vocal ministry may come more easily in smaller groups. One Meeting spoke of being comfortable referring to its Christian roots. Worship is often followed by sharing of joys and sorrows. How to end Meeting and make the transition into community life is of concern to some Meetings.

Potluck meals are almost an essential part of Meeting life, viewed as a time to enrich our communities by sharing, talking, listening, discussing, and laughing together. Most groups hold potlucks at least monthly, some after every Meeting together. One Meeting held a day-long workshop on how bread-making and spirituality are alike.

Efforts to nurture and enrich the Meeting community vary with the size of the Worship Group and the geographic distances separating members. Small Groups have regular potluck meals and discussions and sharing after Meeting. It is especially during these times that these Groups grow as close knit and caring communities. Larger Meetings offer a variety of events such as workshops, Quaker Quest, Quakerism 101, film nights, book discussions, and more. Retreats are held by many Meeting communities, allowing more time for longer and deeper sharing and discussion, and of course, more time for cooking and eating together. Retreats included ones for women only, for adults only, and for all ages, but all allowed people to know themselves and their fellow Friends better.

Religious education activities are important to many Meetings as they attempt to broaden new and old Friends awareness of our history, testimonies, beliefs and practices. For enquirers and new attenders, Meetings feel that they are less successful and are still seeking ways to welcome and educate newcomers and intermittent attenders.

Diminishing membership, increasing age of those attending, small numbers of, or no, children and Young Friends, and the loss of experienced Friends are of concern to many Meetings. At the same time, new members and attenders can bring a sense of renewal and revitalization. The presence of even one child in a small Meeting is enlivening. First Day Schools are generally offered at least once per month when children regularly attend meeting. First Day school activities often involve adults from the Meeting as well as children, and some Meetings are attempting to involve children more in Meeting for Worship. Some Meetings hold Family Meetings for Worship or intergenerational outings that include all ages. Youth and young adults are much appreciated, be they part of a Meeting community or attend as new enquirers. Adults from some Meetings have been invited to speak about their lives to younger Friends, and this can lead to a wide-ranging discussion.

Many Meetings have suffered the loss, and celebrated the lives, of much loved Friends. In most of our communities, the death of even one Friend can leave a large gap in a Meeting. Weddings and births are noted in a few Meetings and are joyously celebrated. A birth in one Meeting led to an occasion where a special tree was planted and "faith and hope for the future were enhanced".

Meetings for Worship for Business are viewed as part of the spiritual life by a few Meetings; however, most Meetings do not mention Business Meetings in their State of Society reports. One Meeting rotates Meeting for Business among its Worship Groups and has discovered that hosting these Meetings has increased both comfort and skill in Quaker ways of doing business. Another Meeting noted that when dealing with a difficult issue, one member stated that "the process taught her about the importance of listening and waiting and listening some more". Another Meeting found that dissension among Friends "was often due to misunderstanding and insufficient communication about Quaker processes of discernment and decision-making". Our most widely-spread Monthly Meeting has held some Business Meetings via teleconference, which, although sometimes challenging, has provided an effective way for more of them to gather. Several Meetings are attempting to improve communication through electronic newsletters or

emails, using them as preparation for Meeting and to enhance discussions as well as enabling Friends to keep in contact with each other.

All Meetings and Worship Groups value and are enriched by their connections to some form of the wider Quaker community, be it with their fellow worshipping communities, regional gatherings, Half-Yearly or Yearly Meetings, involvement in Camp NeeKauNis, work on CYM committees including Canadian Friends Service Committee, or connections to Friends General Conference. Balancing service to the Monthly Meeting and the wider Quaker community is a difficult line that many Friends walk.

Meetings either are directly involved, or support their members, in community and social action. Most Meetings view this as a commitment to put faith into practice in the broader community, although some note the challenge of “finding the balance between the outward and inward manifestation of spirit and faith.” The most common involvement is in peace activism and education in a variety of forms ranging from peace activities and vigils to education of school students or assistance in the formation of a Peace Studies Program and a Peace Centre at one university. Several Meetings continue to be involved with AVP programs; for one Meeting, the annual AVP fundraiser has become a wider community event of note. Several Meetings or their members are involved with interfaith or church groups, both at the community and at the national level. Some Meetings joined with other churches in social actions.

Meetinghouses are viewed as a challenge by some Meetings and as chances to work and dream together by others. Where possible, Meetings are working to improve the environmental friendliness of the houses and grounds.

Pastoral care in a variety of forms is actively carried out by most Meetings. Caring for those unable to come to Meetings, those with special needs, those with serious illness or with illness in their family, and those with young families or with aging parents all may require spiritual, emotional or physical support from the Meeting. This support is sometimes offered in an organized fashion through Meeting committees, but is often offered on an ad hoc basis by fellow Meeting members. One widely dispersed group notes that much pastoral care is done over the telephone.

“It is a challenge to find the right balance: of action and reflection, of carrying our responsibilities, but also sharing them with new attenders, and of engaging in outreach, while nurturing the spiritual development of our own faith community.”

Appendix H

Gleanings 2011 - Canadian Yearly Meeting

A gleaned image, seen at Food Coop: Adults huddled glumly under a tent in the torrential rain while two 3-year-olds, looking like teletubby spacemen in brightly coloured rain suits, one sunshine yellow and the other fire-engine red, run jumping, splashing and laughing in puddles.

Overheard in youth program: There's no future in salamanders.

You're never too young to start - and never old enough to finish.

The only thing wrong with being retired is that you don't get your weekends off anymore.

Generalization: When everybody is responsible [eg. oversight of membership by Yearly Meeting] usually no one is responsible.

Coming with heart and mind prepared does not mean coming with your mind made up.

The Committee did not reach clearness on the next gleaning. The following versions were obtained:

- The positions [Youth Secretary and Quaker Education Program Coordinator] have been in a chrysalis for a long time and now we're flying with their wings.

- These programs [Quaker Education Program and Youth Secretary] have long been in chrysalis. Now the butterflies are on the wing.

- This program has been in a chrysalis for a long time and now we have given it wings to fly.

Friends, the Gleanings Committee needs to work on our recording skills.

The following gleaning was gleaned from a Gleaning Committee member by another Gleaning Committee member, during the meeting to go through all the gleanings. Were we desperate for material? You be the judge: Of a meal of leftover pasta: "Would you say that the spaghetti has discerned the flavour of the sauce?"

Something was reported broken in a washroom. Two staff ladies arrived. A Friendly elder pointed out the problem. "Oh!" one of them said. "You're with the old ladies' group."

We will now hear a minute on the minute.

In reference to Sherryll Harris' outfit: I love that colour green, and it goes so well with teal. It is time to transform from Quaker grey to Quaker green.

From Meeting for Worship for Business: Last night we heard that rivers can flow both ways. P&C (Publications and Communications) Committee is a pipeline, and information in pipelines can flow both ways, too. Friends, we are the living water.

CYM Clerk (regarding the CYM Committee Reports): "You are highly recommended to read these reports. At least one person has already read them."

Responding to the minute that CYM re-signed to support the War Resisters' Support Campaign in light of the new government; a Friend said, "This new government is not bringing us much light." Commenting at the back, one Friend to another "It looks like someone is paying attention." The other Friend: Yes, it looks like the spirit of Dan Cooperstock is in the room!"

From a preview of Mondays P&C Threshing session: "we're doing a five-year plan, but any Stalinist echoes are completely unintentional."

From the floor at the same threshing session: "You can lead Quakers to information, but you can't make them read it."

In regard to the wording of a minute to be approved, an elder doing ministry spoke, saying: "I may be out of order, but that's the way it is..."

Heard in Business Meeting: "We got very energized about Discipline Review Committee at Half-Yearly Meeting, and even presented a skit about it that everyone loved." Gleanings Committee found it wonderful that Quakers can get so excited about something called "Discipline Review Committee".

They got hold of the wrong end of the stick. In fact, their stick had two wrong ends. Ellen Pye

What we are doing tonight is collecting fireflies; little sparks of light, glimmers of illumination. Fireflies have to be let go, or else they die. We must release these glimmers now—but let us not forget them.

Canadian Young Friends Yearly Meeting
Business Meeting
Session One Minutes
Monday, August 8, 2011

Clerks: Alan Ray Tatro, Rachel Urban Shipley (recording)
Present: Hannah Ivanoff, Lucy Miller, Caroline Dignard, Chris Barfitt, Nori Sinclair, Sandra Zelazny, Katrina McQuail, Jessica Klaassen-Wright, Christina Tellez, Rachel Singleton-Polster, Ben Urban Shipley, Mel Powers, Alex Wickenheiser

The meeting opened with silent worship. The clerks then gave a brief introduction to Quaker business process. Friends approved the agenda.

Katrina McQuail, Alex Wickenheiser, and Sandy Zelazny agreed to serve as a Nominating Committee for this week.

The meeting approved that Alan Tatro and Rachel Urban Shipley would write the epistle.

The meeting closed with silence.

Canadian Young Friends Yearly Meeting
Business Meeting
Session Two Minutes
Monday, August 9, 2011

Clerks: Alan Ray Tatro (recording), Rachel Urban Shipley
Present: Lucy Miller, Chris Barfitt, Sandra Zelazny, Katrina McQuail, Jessica Klaassen-Wright, Rachel Singleton-Polster, Ben Urban Shipley, Mel Powers, Alex Wickenheiser, David Raymond, Zaley Warkentin, Hannah Ivanoff

The meeting opened with silent worship.

Item 1: CYM Bequest

It was brought to the floor of the meeting that a large bequest has been made to CYM, with the suggestion that CYFYM as a body could make a request, if there were a cause worthy of it.

The idea was brought forth that we request funding in order to gather as many Young Friends as is possible to attend the 2012 CYM Gathering in Camrose, AB, an idea brought to the body initially by the Youth Secretary, Katrina McQuail.

A concern was raised that there is currently only funding for one Young Friend from the west, and one from the east, to attend Camp NeeKauNis. Friends felt that youth would be more inclined to attend the camp if they could do so with other members of their community. Support was voiced for this issue to be explored.

Support was also voiced for funding to be made available to Camp NeeKauNis to be used in other facilities, such as the ability to have paid staff throughout the summer.

Young Friends discussed the possibility of supporting the connection between CYM and yearly meetings in Guatemala, which was initiated before the World Gathering of Young Friends in 2005 and has continued since. Several friends spoke in support of this.

Support was voiced for a unified travel solution, or "Youth Train," which would bring Young Friends to CYM, and potentially other gatherings.

The idea was raised that CYFYM make requests for funding to be matched, rather than being fully supplied by CYM, where appropriate.

CYFYM supports the previously minuted concerns.

With great support, Friends decided to request funding from CYM for two concerns:

- 1) for full funding to be made available for two Young Friend delegates from Guatemala to be able to attend the 2012 CYM session, granting that they are able to attend, as the first step to rejuvenating the connection between yearly meetings in Guatemala and CYM/CYFYM.
- 2) for a one-time funding to be made available to support Young Friends and Young Adult Friends to attend the 2012 CYM session.

Katrina McQuail offered to write these requests to CYM, and with the support of Jessica Klaassen Wright, contact Friends in Guatemala to start this process.

Item 2: Youth Secretary Presentation

Our Youth Secretary, Katrina McQuail, read an excerpt from Organization and Procedure concerning membership, and then spoke to what membership means to Young Friends and Young Adult Friends, focusing on that many in our community are not fulfilled with its current structures. With an understanding of what membership to a community means to a Friend, it was suggested that we might find fulfillment in a capacity being made for membership through Half-Yearly meetings, regional gatherings, and Camp NeeKauNis.

The suggestion was brought forward that Young Friends feel a sense of belonging to CYFYM as well, and that membership to that body would be favorable. How this would be made feasible was discussed.

A Friend spoke to the seriousness of membership, and to the commitment it entails.

It was suggested that the document brought to our meeting by Katrina McQuail be brought to the floor of CYM Business Meeting, with the amendment that membership also be offered through CYM and/or CYFYM. The decision was made to carry this out. The document is attached below.

As a result of conversations with members of our community, Katrina brought forward an issue surrounding the membership process for Young Friends who are born in to a Quaker family. Specifically, there is occasionally a lack of a loving discernment process with a clearness committee upon application for membership, and that there is much to be gained from this taking place. She read a draft of a document raising these concerns with the intention of it being submitted to CYM on the behalf of CYFYM. We approved that the document be brought to the Discipline Review Committee. Appendix D in *Minutes and Late Reports, 2011*.

The meeting closed with silent worship.

MEMORIAL MINUTES

HARKNESS, ROSE MAE **15 December 1936 - 15 October 2010**

Rose Mae Harkness began her full and productive life as Rose Mae Kant in Iroquois Falls, Ontario. Her parents were conscientious Lutherans, for whom she later expressed thankfulness for their gifts of love, intelligence, respect for hard work, independent thinking and the joy of giving.

With the benefit of scholarships that she won on completing high school, Rose Mae attended the University of Toronto, where she studied modern history and English. She then embarked on a career of teaching at the secondary school level. It was during this time that she had a religious experience in which she was convinced of the presence of the divine in the universe and in her life. Her first contact with Quakers was at an all-day silent retreat, and she began to attend Quaker worship with a small group of people who met in private homes.

In 1959 Rose Mae married Peter James Harkness, who had been a schoolmate in Iroquois Falls. After enjoying an adventuresome tour of Europe with him in a minivan, she accompanied Peter across western Canada as he worked with CN Telecommunications.

The three years that Rose Mae and Peter served as Resident Friends in Toronto were enriching for them and memorable for the many visitors who experienced the warmth of her welcome. Days were filled with meetings and work parties as well as household duties. She took advantage of the well-stocked library in Friends House to learn about Quaker history. Soon after the birth of their twin sons, Andrew and Colin, she and Peter were accepted into membership of Toronto Monthly Meeting.

It was a major decision for this young couple to take up the challenge of volunteer service at the Friends Rural Centre in Rasulia, India. Life there was not easy. There was satisfaction in establishing a pre-school and providing hospitality for visitors, but the heat was oppressive and the unaccustomed conditions made housekeeping chores laborious. She once commented in an audiotape prepared for family back in Canada, "Sometimes I feel like a pioneer woman in the things I undertake." There

was joy, however, in the birth of the first daughter, Heather, and again when Christine was born soon after the family's return to Canada.

A move to Ottawa followed. Shortly after settling in a big three-storey house, Rose Mae and Peter transferred the membership of the whole family to Ottawa Monthly Meeting.

How often the word 'hospitality' occurs when we remember Rose Mae! The capacious home on Powell Avenue became a haven for students from Africa and Asia and for a host of visitors – personal acquaintances, Quakers in Ottawa to attend meetings, a group of Aboriginal Australians who had come to North America under the care of the Friends World Committee for Consultation, the team creating the international Nonviolent Peace Force – all were given a warm welcome and cared for. Family and visitors joined hands around the table in silent thanksgiving before sharing meals together.

Later on, when the Quaker International Affairs Programme (QIAP) was about to start its work and needed an office, the third floor of the house became its home. More than space was offered: every afternoon the QIAP Coordinator heard a call when tea was ready. The pause in a busy day was made profitable to her as well as relaxing, for the conversation often concerned Quaker organizations, about which Rose Mae could speak from personal experience. The earliest QIAP dialogues, attended by persons in key positions involving intellectual property issues, took place around the big table.

When the children were all in school, Rose Mae undertook postgraduate studies at Carleton University. As part of her degree requirements she did field research in Ghana, where she developed great respect for the village women who, in her words, "were self-sufficient in their simple but often harsh society." In the early 1980s she did some consulting work related to women and water issues in developing societies and then joined the Canadian International Development Agency (CIDA), working in the Africa Branch, where her duties included supervisory visits to overseas projects. A posting to Zimbabwe as the gender equity specialist followed.

With retirement came the opportunity to fulfill some life-long ambitions, one of which was to travel to Poland to track down relatives she had never seen.

Wherever Rose Mae lived, she made friends, and she treasured these friendships to the end of her life. Often these friends came to Ottawa to renew acquaintance. The Visitors Books that she kept ready in her home were filled with names reflecting different cultures and distant addresses, with added notes of pleasure at the opportunity to meet again.

Rose Mae was appointed to many positions at different levels in the Quaker world. She worked capably and conscientiously in all. We especially remember that she represented Ottawa Monthly Meeting on Representative Meeting for ten years. For Canadian Yearly Meeting she was a long-time Trustee and also served as representative to Friends World Committee for Consultation (Section of the Americas). Nor did she limit her service to mere attendance at the meetings of these bodies; she was always careful to bring back full reports, so that we could become knowledgeable participants in the work of the Society.

For Rose Mae, family was a priority. She loved her children and grandchildren dearly; each was precious to her. She sewed and knitted for them, joined in their youthful enthusiasms and was an appreciative listener as they grew from childhood into mature adults. Birthdays were always remembered in some special way.

Rose Mae understood that the proper use of money, both personally and corporately, is an essential component of responsible living. Generous in supporting the organizations and projects that had won her trust, she insisted on careful accounting and prudence in the expenditure of collected funds.

We cannot remember Rose Mae without thinking of her love of singing, especially singing with others. She was an enthusiastic participant in the informal choral groups that enlivened late evenings during Yearly Meeting. After retiring, she found pleasure in the rehearsals and performances of the community choir she joined. Her life was rich with song.

Another special joy was found in gardens – public gardens as well as her own. She delighted in the early spring profusion of lilacs and liked to share them with her friends. In a practical way, too, she accepted nature's gifts, rejoicing in autumn's wealth of berries, which she liked to pick and process for her larder. When photography claimed her interest during retirement, she often focussed her camera on gardens and other places of natural beauty. Practical as ever, she used the prints to create beautiful note cards for sale, sending the profits to the Quaker projects that were her concern.

Especially in the years after her return from Africa, we were blessed by Rose Mae's vocal ministry in our Meetings for Worship. The spiritual insights she offered us frequently arose out of her reflections on the ordinary happenings of daily life – the birds she watched, the people she had met – all illuminated by the light of the Spirit.

Over the years Rose Mae's love of the natural world developed into a determination to protect it from the depredations of thoughtless misuse and destruction. It became a matter of conscience to examine her own use of energy and reduce as much as possible any activities that contributed to the environmental pollution of the planet. Finally, despite her appetite for visiting far-flung places in the world, she resolutely gave up all travel by air because of its environmental impact.

Rose Mae faced the diagnosis of ovarian cancer with courage, finding the strength to deal with each day's requirements. Indeed, she turned the situation into yet another opportunity to make more friends. Typically, when the expected speaker did not arrive at the first meeting of the local ovarian cancer support group that she attended, she rose to the occasion and started the group's discussions herself. She participated in the annual fund-raising walks organized by Ovarian Cancer Canada and induced a large contingent to join her in the long treks.

The wide range of Rose Mae's talents and activities was evident at the very large Memorial Meeting held soon after her death. The friends and colleagues who attended contributed memories of what she had accomplished and, even more, the relationship of respect and friendliness that she fostered.

"Live adventurously!" is the counsel of one of our Advices. Throughout her life Rose Mae joyfully accepted this challenge of the unknown. When she knew that she was dying, she expressed her continuing love of life and the beauty of the world in a poem, in which there is also a hint of curiosity about what awaited her in her next step:

Like me, the elm trees in my garden
Are dying;
Yet how delightful,
When sunlight sends out
Sparkling diamonds from
The wind-danced leaves!
Will I shine out in
The dancing leaves.

WRIGLEY, BOB
30 June 1935 - 25 April 2011

Bob was born in Albany, New York. He studied Industrial Management at MIT but after graduating decided to join the Unitarian Ministry and received a Bachelor of Divinity at the Theological School of St. Lawrence University.

In his early days as a Unitarian Minister in Provincetown, Rhode Island, Bob drew national attention with a sermon in which he compared Castro to Christ. His views were not well received and Bob and his wife at the time elected to move to Canada where he became Director of Religious Education at the First Unitarian Church of Toronto. In 1965 he became the Minister of the Unitarian Church of Edmonton, a position he held until the early 70's.

Bob compiled an autobiography in which each of the 39 chapters focused on a different aspect of his many careers; to name just a few he was an electrician, farmer, union organizer, teacher, roughneck, and journalist. Throughout he fought tirelessly and sometimes fiercely against racism and injustice in any form. He was a prison abolitionist long before he was a Friend.

Bob attended our Quaker Meeting for several years before deciding to join Edmonton Monthly Meeting. His cautiousness was a reflection of his profound respect and appreciation of the Quaker testimonies; not exactly a humble man, his humility in his desire to be worthy to be a Friend was touching and inspiring. Bob ended his life at the time and place of his choosing; he had been in chronic pain for several years and feared increased pain and diminished personal autonomy.

Our Meeting joins his wife Naomi Rankin and his daughters Lise Wrigley, Jessica Machado, Elsa and Malka Wrigley in grieving his loss. He was a genuinely fine man and we miss him.

REPRESENTATIVES TO WIDER BODIES

CANADIAN COUNCIL OF CHURCHES Governing Board

Changes continue to occur in the governance of the larger churches, with few paid staff and organisational resources, which are bringing into focus the approach and manner of Quaker organisation and practice which others may consider adopting or adapting.

The Canadian Council of Churches (CCC) Communications Committee is developing a website for ecumenical information or resources to which denominations are encouraged to contribute: letters sent to federal or provincial governments, for example, can be disseminated, and other denominations may also wish to be in contact or request to sign on. The CYM Youth Secretary may be a key Quaker in this area: CCC wishes to reach young people, and to be appropriately active in social media.

Scrupling, a Quaker approach to collective consideration of important concerns, revived by Toronto Monthly Meeting in their concern for the erosion of democracy and then piloted with local Unitarians, may be relevant to share through CCC.

CCC General Secretary convened the World Religious Summit of Interfaith Leaders held in conjunction with the G8/G20 attended by 80 Aboriginal, Bahai, Buddhist, Christian, Hindu, Muslim, Shinto and Sikh leaders and 13 Youth delegates from 20 countries. The major themes were addressing poverty, caring for the earth and investing in peace; they urged implementation of the Millennium Development Goals.

CCC Governing Board held a discussion, Looking Back/Looking Forward: CCC in 2020. Quakers are considered to have theological or historical connection to the Anabaptist or Radical Reform tradition, when grouping for discussion. CCC Governing Board accepted the invitation from the National Interfaith Partnership to take on the initial leadership in seeking to establish a recognised and autonomous Interfaith Coalition, through the Commission on Justice and Peace and the General Secretary, by convening the first phase of this work. Quakers continue to be active in the work of CCC.

Peter Harkness serves on the Interfaith Reference Group and attended May 2010 Governing Board meeting held in Ottawa.

Keith Maddock serves on Faith and Witness Commission, publishing *The Bruised Reed, a Christian Reflection on Suffering and Hope* to which he contributed a theological reflection on suffering and being human.

Anne Mitchell serves on the Biotechnology Reference Group of the Peace and Justice Commission, which has edited a curriculum for discussion on Faith and Genetics. Toronto Monthly Meeting held a trial discussion series on the proposed curriculum; suggestions arising will be considered in the finalising of the curriculum which will be made available to Friends and others through CCC.

The Quaker representative was invited to lead the Morning Prayer on the last day and later the dialogue on Military Chaplaincy and Peacebuilding, initially "the Church on the battlefield". Presenting in conjunction the Mennonite representative: what do Mennonites and Friends have to contribute to an ecumenical discussion?

The essential Quaker belief of that of God in everyone, and the knowledge that peace is not the absence of war but the presence of justice, and the Peace testimony were amplified by references to *Canadian Faith and Practice* and to consideration of personal witness, conscientious objection to military service, and Chaplains' ethical dilemmas with double standards in supporting actions unacceptable in other circumstances.

It was recommended that current military chaplains be independent of rank and answerable only to their church; that the Interfaith Committee on Canadian military chaplaincy broaden its mandate to include reconciliation including local religious leaders; that CCC organise gatherings and conversation between chaplains in the eight denominations and staff working on peace and justice.

Ed Abbott (*Faith and Practice* 1.113) provided not only an apt conclusion to the earlier meeting with the ecumenical Board members, but also his reference to James Russell Lowell's hymn resonated with other denominations and helped link the experience of Quaker worship with the later discussion.

Canadian Yearly Meeting, Monthly Meetings and Worship Groups further associations with fellow denominations of CCC. It is timely to ascertain also the Interfaith connections across Canada, and to recommend that

CYM develop a clear sense of the ecumenical involvement, perhaps through a survey in *The Canadian Friend*. This may strengthen the representation to governments on matters of urgent and shared importance, and share resources for dissemination of Quaker faith and practice.

Rosemary Meier

STATE OF SOCIETY REPORTS

OTTAWA MONTHLY MEETING

One highlight of the year 2010 came when a sojourning Friend, upon preparing to move to another city, announced that worshipping with us was a warm, welcoming experience. "All those things you are doing to help people feel included are working" was the gist of his message. Informal, behind-the-scenes caring and friendliness is part of this, and we are thankful for it. Some planned activities also help.

Responding to feedback from a survey held at the end of 2009, Ministry and Counsel organized several Worship Sharing sessions to help new attenders better understand the processes and structures of the Meeting and to encourage them on their spiritual journeys. We also followed up with Friends who had expressed hurts or needs, and are very glad to see some of them more often. Friends also stepped up to respond to needs they perceived within our own community by organizing Worship Sharing sessions before Meeting for Worship. These allowed, in one case, a new attender to explore and share his views outside of Meeting for Worship, and in another, allowed both members and attenders to share on the topic of "What We Believe". We began an experiment with the Friendly Circle technique, which matches each participant with two others for keeping in touch. Monthly Worship Sharing about an advice or query continues. We increased our capacity to offer Couple Enrichment, a Friends General Conference program. A workshop was held and couples continued to gather monthly to strengthen bonds.

As a whole, spoken Ministry continues to improve, possibly aided by the use of the recently approved *Canadian Faith and Practice* that some Friends brought to Meeting for Worship. A particularly memorable spiritual gathering was the celebration of the life of our dear Friend Rose Mae Harkness who died on October 15th. This event was held at the Mennonite church because our meeting room was too small, and it brought together many individuals from varied faith groups, nationalities, and spiritual persuasions.

Adult Religious Education (ARE) remained active, leading discussions on many subjects of current interest, giving a voice to the concerns of many individuals. Four or five Claremont Dialogue sessions encouraged individuals to share and to deepen reflective practices. In February, ARE organized a well-attended retreat. Various members and attenders led

artistic events including: group songs, gospel singing, orchestral compositions, toning of names, sounding the chakras, Taizé singing, poetry reading and story-telling. The lifting of voices brought us closer and deepened our appreciation of vocal and musical expression! While religious education is strong, the outreach component of ARE is relatively less active, but the new website has been helpful in terms of drawing in the curious.

First Day School (FDS) continues much as last year with about eighteen children, youth and young adults attending frequently. However, we are concerned that there are no children in the nursery school age group. We alternate programmed FDS, where the children learned about Quaker values by studying Quaker history, with unstructured activities, such as crafts or outings. The children helped us embody Quaker values by raising money for a Christmas hamper for a family of new Canadians, with whom we stay in touch. The Young Friends/Young Adult Friends group continued to invite guests from within Ottawa Meeting for wide-ranging and interesting discussions about experiences, values, careers and concerns, drawing in a number of new Young Adult Friends from the local universities. We are very pleased to see this age group making positive contributions in the world. This year's intergenerational outings on fifth Sundays created memories at the aboriginal centre on Victoria Island, an Ottawa River walkway, and the Rideau Canal skateway. An important initiative was the introduction of childcare during Meeting for Business, allowing some parents to enrich our Meeting by engaging more in Meeting for Business. Many members were touched by the children's bright young minds and hearts as they served either on the First Day School committee or as volunteers. However, some individuals have served for many years and new energy is needed.

The expression of Friends' spiritual callings in service to the broader community continues energetically. Locally, grocery card sales supported local refugee housing, and monthly collections aided the Food Bank. We hosted the annual Hiroshima Day commemoration, assisted War Resisters with garage sale revenue, were present in CANSEC weapons "trade fair" protests, supported Bill C-300 to hold Canadian-based mining companies accountable for the human rights violations and environmental destruction, and bore witness at court processes involving security certificates and the use of secret evidence in unfair trials. We are becoming more concerned and informed of aboriginal issues, with one member joining a human rights delegation to Barrier Lake Algonquin First Nation. The Meeting supported Friend Murray Thomson and members of the Order of Canada to successfully win

unanimous parliamentary support for abolition of nuclear weapons through a stronger Non-Proliferation Treaty.

Internationally, we helped individual concerned Friends fundraise for a project in El Salvador and for Héritiers de la Justice, a Kairos partner-organization in the eastern Democratic Republic of Congo (DRC), which helps women recover from rape and prevents rape being used as a weapon of war. A regular attender of Meeting visited Cuba with Pastors for Peace. In partnership with Canadian Friends Service Committee, we strengthened our relationship with Kinshasa Monthly Meeting, also in the DRC. We organized a book launch for the book *Refusing to be Enemies* by Friend Maxine Kaufman-Lacusta, which pursues our concern for the conflict in Israel-Palestine.

Our numbers remain at equilibrium with one new member and two deaths. We note that the number of active attenders is not much less than the number of active members: 68 and 80 respectively. Killaloe, Land O' Lakes and St. Lawrence Valley are Worship Groups under the care of Ottawa Monthly Meeting and they have submitted their own reports, which follow.

Killaloe Worship Group

Killaloe Worship Group continues to meet twice a month, usually on the second Sunday and fourth Monday of each month. We have been happy to welcome many visitors this year. Vocal ministry by participants is rare, but through the silence, we feel gathered in light and power. After-Words are often meaningful and reflective. Attenders appreciate the Quaker form of worship within which we meet.

Land O'Lakes Worship Group

The Land O' Lakes Worship Group has been meeting irregularly since December 2004 at either the home of Ellie and Jerry Ackerman on the Fifth Lake Road or at the home of Bill and Sylvia Powers on the McLean Road. Other visitors have joined us from time to time making the numbers fall between 3 and 6. A social time over a meal is followed by Meeting for Worship. On January 5th of 2011, the dynamics of the group changed. This is quite exciting, so we include details of this change in this year's report. Three additional community members were invited to join the constant four for lunch and a walking meditation on the new labyrinth built with field stones on the Powers' place. The discussion which followed lasted until about 8 pm. These participants have met three more times for lunch, a lively discussion, and silent worship usually on Saturday or Sunday. A family of four joined the group in March. All nine adults with the two small children have expressed a desire to

continue meeting. Not having a set time allows for greater flexibility, but means that others wishing to join in will have to contact the Powers to find out the time of the next meeting.

St. Lawrence Valley Allowed Worship Group

During this past year the St. Lawrence Valley Allowed Worship Group has expanded our prison ministry to include the Cape Vincent Correctional Facility as well as the Gouverneur Correctional Facility. Bill and Pat Mueller, and Russ Nelson, along with MJ Heisey from the Syracuse, New York Meeting, are our visiting members to these facilities. Laura Rediehs has led us in conducting a mid-week meeting at St. Lawrence University as outreach to university students. We are grateful to Bill Mueller for leading discussions on Paul, John, and the Old Testament. We are in the process of sending our young people out into the world, as the Caldwell family will be moving to Bloomington, Indiana; Emeline Dehn-Reynolds has gone to Memorial University in Newfoundland, and one of our Korean families will be leaving after Mija Yang receives her degree. In counterpoint to our sense of loss for our young people, we are reminded that opportunities come to us, and we hope to be able to meet the challenges as occasions present themselves. Our potluck meals after Meeting for Worship each week continue to give us the opportunity to share and discuss insights about Quakerism and other thoughts that come to us during Meeting for Worship, as well as supporting more personal connections that develop a feeling of community among us.

PRAIRIE MONTHLY MEETING

At this time, Prairie Monthly Meeting has two main clusters: Winnipeg and Regina Allowed Meetings. We continue to explore and encourage Monthly Meeting formation, with Winnipeg close to making the transition. Prairie MM includes smaller Worship Groups in Whitehorse, Thunder Bay and Wynyard, as well as Friends in Victoria Beach, Manitoba and Legal, Alberta.

Regina Allowed Meeting continues to meet every second Sunday - in fall, winter and spring at the Spiritual Assembly of the Baha'i Centre, and in the summer, amidst the natural beauty of Wascana Park where additional ministry is offered by resident birds and other wildlife, the breezes passing through the branches overhead, and the warm sunlight. While some long-time attenders have moved on to other things, our faithful core Meeting has been joined by new individuals who are finding

their spiritual home with Quakers. We continue to be challenged by, and seek our way ahead, as we discuss who we are as a Meeting.

With a new member, Whitehorse Worship Group is meeting at least once a month, with three or four attending.

For Prairie Monthly Meeting communication, we rely on email as well as some phone and postal contact. We have been holding some Meetings for Business via teleconference, which, although sometimes challenging has provided an effective way for more of us to gather, both for decision-making and for friendship.

For many months we planned, and were greatly anticipating getting together in person at, a Spring Retreat at Calling Lakes Centre in the Qu'Appelle Valley. Though we had to cancel due to flooding which closed the main highway as well as alternate routes, we had a mere glimpse of disruptions caused by massive tragedies such as the effects of the flooding on Prairie farmers or the recent tsunami in Japan.

Reflecting on immediate experiences of weather impacts (whether or not these are climate-change-related), the challenge of changing plans overnight due to forces beyond us (leaving no choice but acceptance) gave us deeper appreciation of the human scale of severe dislocations around the world.

We continue to ask ethical and practical questions about the motivations and damages of so much technological hubris - Chernobyl, Fukushima, Tar Sands and other extraction industries, GMOs, militarism - seeking ways to protect and sustain health of air, water, land and relationships.

Our members have been active at local, regional and international levels - in direct engagement with marginalized people; transport and energy concerns; safe birthing; peace and eco-justice movements; ecumenical and multi-faith relations; home support of self, family, children and community.

As long-standing supporters of the UN Declaration on the Rights of Indigenous Peoples, we continue to seek its honest and extensive implementation in Canada. One Friend has had a direct role in the Truth and Reconciliation Commission.

Experiencing a modest increase of interest in Friends and welcoming a few new attenders and members, we wish - during the coming year(s) - to immerse ourselves in, and facilitate, Quaker Education. In addition to reaching out to others interested in Friends, this focus on education also will nurture our Meetings across our scattered geography as we seek our way through the coming transitions, and reaffirm our "fit" within the spiritual community of Canadian Yearly Meeting.

ROTATION SCHEDULE

MEETING FOR REPORTING AND CLEARNESS AT YEARLY MEETING SESSIONS

2012 Service

- Canadian Friends Service Committee
- Delegates to the Inter-Church Coalitions
- Canadian Friends Foreign Missionary Board
- Quaker Earthcare Witness
- Records Committee

2013 Membership and Gatherings

- Programme Committee
- Home Mission and Advancement Committee
- Nominating Committee
- Personnel Committee

2014 Ecumenical and Representation

- Representatives to Wider Quaker Bodies
- Representatives to Canadian Council of Churches
- Representative to World Council of Churches
- Ecumenical Committee
- Board of Trustees

2015 Support for Spiritual Growth

- Discipline Review Committee
- Publications and Communications Committee
- Continuing Meeting of Ministry and Counsel
- Finance Committee
- Camp NeeKauNis Committee

VISITORS TO YEARLY MEETING

Elizabeth Koopman, Gwynedd Monthly Meeting, Philadelphia Yearly Meeting

Paulette Meier, Community Friends Meeting, Ohio

Deborah Fisch, Paullina Friends Meeting, Friends General Conference

Darlene Walker, Pendle Hill

Ann Dodd-Collins, Winthrop Center (Maine) Friends, New England Yearly Meeting

FRIENDS SERVING YEARLY MEETING 2011

Terms expire at the end of the Yearly Meeting sessions in the listed year, unless otherwise noted

Symbol	Meaning
<u> </u> (underline)	<i>committee clerk</i>
*	<i>final term (usually second three year term)</i>
YF	<i>Young Friends' nomination</i>
() (a bracketed #)	<i>number of committee members permitted</i>
(~)	<i>position maintained but not filled due to financial or other constraints</i>
~	<i>position to be filled</i>

Canadian Yearly Meeting Clerks and Staff

CYM Clerk

	Incoming	Presiding	Mentoring
to Aug 2012	-----	Carol Dixon-OTT	Anne Mitchell-TOR
to Aug 2013	~ incoming clerk	Carol Dixon-OTT	-----
to Aug 2014	-----	~presiding clerk	Carol Dixon-OTT

Co-recording Clerks: 2012 Marilyn Manzer-AV and Kate Johnson-TI

Treasurer: Anne-Marie Zilliacus-OTT

Office Committee: Clerks of Canadian Yearly Meeting, Treasurer, local Friend working with the Office Administrator (Margaret Sanders-OTT)

Office Administrator: Kerry MacAdam-Radix

Bookkeeper: Elaine Edwards

Youth Secretary: Katrina McQuail-KA

Quaker Education Program Coordinator: Sue Starr-PRA

Representative Meeting of CYM

to August 2012

RM Clerk: Carol Dixon-OTT, Anne Mitchell-TOR

RM Administrative Clerk: Dawne Smith-OTT

RM Recording Clerks: Beverly Shepard-HAM, ~

Monthly Meeting Representatives to Representative Meeting (by Monthly Meeting):

2012	Coldstream (CST)	Svetlana MacDonald
	Kitchener Area (KA)	Cynthia Hastings
	Montreal (MTL)	Dorothy Parshall
	Yarmouth (YAR)	Julie Berry
	Saanich Peninsula (SP)	Muriel Sibley
	Halifax (HAL)	Charles Brown
2013	Ottawa (OTT)	Anne-Marie Zilliacus
	Pelham Executive (PEL)	Rose Marie Cipryk
	Prairie (PRA)	~
	Hamilton (HAM)	Bev Shepard (Christopher Cutler-alt)
	Saskatoon (SK)	Laurel Beyer
2014	Thousand Islands (TI)	Kate Johnson
	Vancouver Island (VI)	Adrian Dolling (Arnold Ranneris-alt)
	Vancouver (VAN)	Rob Hughes
	Winnipeg (WPG)	~
2015	New Brunswick (NB)	Keith Helmuth (Martha McClure-alt)
	Simcoe-Muskoka (SM)	~
	Wooler (WOO)	Derek Nice
	Yonge Street (YS)	Gini Smith
2016	Argenta (ARG)	~
	Calgary (CAL)	Heidi Dick
	Edmonton (EDM)	~
	Toronto (TOR)	Ruth Pincoe
	Vernon (VER)	~
	Annapolis Valley (AV)	Dale Gruchy

by virtue of position: Clerks of Yearly Meeting, Treasurer, Clerks of Continuing Meeting of Ministry and Counsel of Yearly Meeting, Young Friends Yearly Meeting, Board of Trustees, Finance Committee, Personnel Policy Committee, and Standing Committees of Yearly Meeting.

RM Nominating Committee (named by Representative Meeting)

2012 Virginia Dawson-YS*
2013 Julie Robinson-EDM*
2014 ~

Contributions Committee (3):

2012 Madeline Campbell-CAL
~
~

Finance Committee (6):

2012	2013	2014
Julie Sullivan-MTL	Holly Turner -EDM	Peter Cross - HAM
<u>Derek Nice-WOO</u>	<u>Kwame Barko -TOR</u>	~

by virtue of position: Clerk of Representative Meeting, Treasurer, Clerk (or designated member) of Canadian Friends Service Committee and of Home Mission and Advancement Committee.

Personnel Policy Committee:

2014 Virginia Dawson-YS*

by virtue of position: Representatives of personnel subcommittees of CYM, CFSC, HMAC and P&C; employee representatives of CYM, CFSC, HMAC and P&C; Clerk of Representative Meeting.

Youth Secretary Committee

2013
Marilyn Church-YS
Meredith Egan-VAN
Maggie Knight-VI
Virginia Dawson-YS

Standing Committees of Canadian Yearly Meeting:

Camp NeeKauNis Committee (21):

2012	2013	2014
Bill McMechan-WOO	Julianne Smit-Brousseau-OTT	Thomasin Cooper-SM
<u>Betsy Orłowski</u> -PEL*	Shirla Schellenberg-HAM	Galen Fick-OTT
Rowan Abbott-SM	Ethan Chiddicks-KA*	Wilf Ruland-HAM
Rachael Egan-Sheardown-YS*	Christopher King-TOR	Francis Prescott-KA
~	Jennifer Plaus-CST	Ben Ivanoff-YS
~	Kris Wilson-Yang-OTT	Jennifer Preston-HAM
~	Michele Mougeot-YS	~

*By virtue of position: Camp NeeKauNis Administrative Director,
Treasurer and Resident Friend*

Canadian Friends Foreign Missionary Board:

Under the care of Wooler Monthly Meeting, contact person: Carolyn Holden-WOO

Canadian Friends Service Committee (21):

2012	2013	2014
Elizabeth Block-TOR*	Samson Madera Nashon-VAN	Don Alexander-PEL*
Michael Paetzold-WOO*	Sarah Chandler -VER	Linda Kreitzer-EDM
Rick Juliusson-VI	Lee Webb -CST	Lana Robinson -VI
Tamara Fleming-PRA	Sheila Havard -CS*	Dick Cotterill-HAL
Rob Hughes-VAN	Penni Burell -AV*	<u>Lesley Robertson - VER</u>
Maggie Knight-VI	Eve Schmitz-Hertzberg-YS	Fred Bass-VAN
~	Nat Egan-Pimblett -VAN	Dereck Collins- Thompson -CST

Young Friend: Rachel Urban Shipley-OTT

Discipline Review Committee (4):

2012	2013	2014
Heidi Dick-CAL	June Etta Chenard-PEL	Margot Overington-HAL
	Celia Cheatley-VI	

Ecumenical/Interfaith Committee (3 each from east, west, central):

	2012	2013	2014
West	Kitty Dunn-CAL*	Bill Curry-PRA	~
Central	~	Louise Trepanier-HAM	~
East	Stephen Pidwysocky-NB	~	Linda Foy-NB

Epistle Summarizing Committee (3):

2012	2013	2014
Joy Morris-TOR	Kate Collins-Thompson-CST	Michael Kaufman- Lacusta-VAN

Home Mission and Advancement Committee (8):

2012	2013	2014
Ellen Helmuth-NB	Katharine Carmichael-EDM	Jeanette Amdur-KA
Heather Marmura-NB	Brent Bowyer-KA	Wendy Macpherson-KA
Marc Forget-CAL		Marilyn Manzer-AV
Young Friend: Amy Trofymow-VI		

by virtue of position: Quaker Education Program Coordinator

Nominating Committee (5):

2012	2013	2014
<u>Martha McClure-NB*</u>	Peter Stevenson-VER	Svetlana MacDonald-CST*
Gini Smith-YS*		Patty Lembke-PRA*

Programme Committee of CYM (6):

2012	2013	2014
Claire Henry-HAL	<u>Robert Kirchner-EDM</u>	<u>Elaine Bishop-WPG</u>
Paul Sheardown-YS	Nathan Dick-CAL*	Natalie Brunet-AV
Young Friend: Kelly Ackerman-WPG		

by virtue of position: Clerk of Yearly Meeting, Yearly Meeting Youth Program Coordinator, Clerk of Continuing Meeting of Ministry and Counsel, Office Administrator.

Publications and Communications Committee (4)

2012	2013	2014
<u>Carol Bradley-AV</u>	Michael Kaufman-Lacusta-VAN	Mark Stanley-SK
Chris Hitchcock-VAN	Michael Phillips-VI	Adam Newlands-OTT
Young Friend: Chris Barfitt-YS		

by virtue of position: Clerk of Quaker Pamphlet Series Editorial Board, Editor and Business Manager of *The Canadian Friend*, CYM Internet Resources Manager

Records Committee (6):

2012	2013	2014
Beverly Jackson-PEL	Joyce Holwerda-CST	<u>Kerrie Gill-YAR*</u>
Margaret Stewart-PRA	~	Andrew Cresswell-YS*

by virtue of position: Canadian Yearly Meeting Archivist (Jane Zavitz-Bond)

Yearly Meeting Youth Program Coordinator

2012 Keith Barber-WPG

Other groups within Canadian Yearly Meeting:

Canadian Young Friends Yearly Meeting

2012 YAF Clerk: Alan Tatro-VI
YF Clerk: ~
Recording Clerk: Grace Egan Pimblett-VAN
Sporadical Editors: Sandy Zelazny-NB
Melissa Curtis-YAR

Also listed under CYM committees:

CFSC Rep: Rachel Urban Shipley-OTT
HMAC Rep: Amy Trofymow-VI
Programme Committee Rep: Kelly Ackerman-WPG
Publications and Communications: Chris Barfitt-YS
Records: Justin Sainsbury-KA

Continuing Meeting of Ministry and Counsel (6)

(names submitted to CYM NC for discernment, then submitted to YMMC or CMMC for approval):

2012	2013	2014
Marilyn Thomas-CST	John Calder-NB*	Katie Aven Gillis-AV
Graeme Hope -VER	Laurel Beyer-SK	Beverley Shepard-HAM

Statistical Secretary:

2012 Daphne Davey-NB*

Board of Trustees

Kwame Barko-TOR, Tim Benson-WOO, Barbara Horvath-YS, Rick Rolston-WOO, Barry Thomas-HAL, Peter Cross-HAM, John Dixon-OTT

Ad Hoc Committee on War Tax *(named by CYM)*

Don Woodside-HAM, Daphne Davey-NB, Murray Thomson-OTT, Jo Vellacott-TI, Jerilynn Prior-VAN, Charles Brown-HAL, Maxine Kaufman-Lacusta-VAN

Quaker Ecology Action Network *(no CYM approval necessary):*

2012 Arnold Ranneris-VI

REPRESENTATIVES TO OTHER BODIES:

(membership in a Monthly Meeting of CYM required)

Terms expire at the end of the appropriate annual meeting after August of the listed year.

Quaker Earthcare Witness

2014 David Millar-MTL*, (~)

Friends General Conference (2 positions):

2012	2013	2014
Rose Marie Cipryk-PEL*	(~)	Jaya Karsemeyer-Tor*

by virtue of position: Clerk of Canadian Yearly Meeting

Friends United Meeting (1 position):

2012-2014 General Board: Jeffrey Dudiak-EDM*

Friends World Committee for Consultation-Section of the Americas:

2012	2013	2014
(~)	Lesley Robertson-VER*	Steve Fick-OTT

Canadian Council of Churches:

2012 Governing Board: Rosemary Meier-TOR*
2012 Commission on Justice and Peace: Keith Helmuth-NB
2012 Commission on Faith and Witness: Keith Maddock-TOR*
2005-2012 WCC Relations Committee: Katie Aven Gillis-AV
2012 Interfaith Reference Group: Peter Harkness-OTT

Kairos: Canadian Ecumenical Justice Initiatives - Board:

2012 Jane MacKay-Wright-TOR

Kairos Programme Committees:

2014 Indigenous Rights:	Rob Hughes-VAN and Penni Burrell-AV
2014 Sustainability:	David Millar-MTL*
2014 Movement Building:	Mike Gifford-OTT
2014 Global Partnerships:	~
2014 Dignity and Rights:	Monica Walters Field-TOR*

**Interfaith Committee on Chaplaincy in the Correctional Service of
Canada:**

2013 Dick Cotterill-HAL

Project Ploughshares:

2012 Jim Caughran-TOR*

Church Council on Justice and Corrections:

2012 Meredith Egan-VAN *

Women's Inter-Church Council of Canada:

2014 Ruth Jeffrey McLean-YS

**Liaison with the Union of Spiritual Communities of Christ
(Doukhobors)**

2012 David Stevenson-VER

World Council of Churches:

2006-2012 Katie Aven Gillis-AV

ADDRESSES WITHIN CANADIAN YEARLY MEETING

CANADIAN YEARLY MEETING OFFICE

91A Fourth Avenue, Ottawa ON K1S 2L1
Phone: (613) 235-8553 (888) 296-3222 / Fax: (613) 235-1753
E-mail: cym-office@quaker.ca
Web page: www.quaker.ca
Office Administrator: Kerry MacAdam-Radix /
cym-office@quaker.ca
Bookkeeper: Elaine Edwards / cym-bookkeeper@quaker.ca

Canadian Yearly Meeting Clerk:

Carol Dixon, 77 Arco Way, Nepean, ON K2G 0E2
Phone: 613-228-2805 / Email: clerk@quaker.ca

Canadian Yearly Meeting Mentoring Clerk:

Anne Mitchell, 70 Harrison Street, Toronto, ON M6J 1Z9
Phone: 416-533-8402 / Email: clerk@quaker.ca

Representative Meeting Clerk:

Carol Dixon, 77 Arco Way, Nepean, ON K2G 0E2
Phone: 613-228-2805 / Email: representative-clerk@quaker.ca

Anne Mitchell, 70 Harrison Street, Toronto, ON M6J 1Z9
Phone: 416-533-8402 / Email: representative-clerk@quaker.ca

Finance Committee Clerk:

Derek Nice, 4173 - 5th Line East, Campbellford, ON K0L 1L0
Phone: 705-653-3258/ Email: rm-finance-clerk@quaker.ca

Kwame Barko, 805-425 3rd Avenue North, Saskatoon, SK S7K 5C4
Phone: 306-665-7673 / Email: rm-finance-clerk@quaker.ca

Canadian Yearly Meeting Treasurer:

Anne-Marie Zilliacus, 2-177 Florence St, Ottawa, ON K1R 5N3
Phone: 613-567-8628 / Email: treasurer@quaker.ca

Personnel Policy Committee Clerk:

Virginia Dawson 15 Parkview Hill Cr., Toronto, ON M4B1P4
Phone: 416-751-7587 / Email: personnel-clerk@quaker.ca

Continuing Meeting of Ministry and Counsel Clerk:
John Calder, 3581 Route 845, Long Reach, NB E5S 1X6
Phone: 506-763-2291 / Email: ministryandcounsel-clerk@quaker.ca

Youth Secretary
Katrina McQuail, c/o RR #1, 86016 Creecline, Lucknow, ON N0G 2H0
Phone: 905-836-5815 / Email: youth-secretary@quaker.ca

Quaker Education Program Coordinator
Sue Starr, 32776 Hood Avenue, Mission, BC V2V 7R9
Phone: 604-557-3611 / Email: qepc@quaker.ca

CAMP NEEKAUNIS

40 NeeKauNis Road, RR#1, Waubaushene ON L0K 2C0
Phone: (705) 538-2357
Administrative Director: Bev Shepard, 1070 Concession 10 West, RR #3, Puslinch, ON N0B 2J0 / Phone: (905) 659-6119 / beverly_shepard@sympatico.ca
Treasurer: Cathy Jolliffe, 425 McAlpine Ave North, Welland ON L3B 1T4 / Phone: (905) 735-7524 / E-mail: nrthtown@iaw.on.ca
Clerk: Betsy Orłowski, 37 Uno Street, Etobicoke, ON M8Z 3N7 / neekaunis-clerk@quaker.ca.

CANADIAN FRIENDS SERVICE COMMITTEE

60 Lowther Avenue, Toronto, Ontario, M5R 1C7
Phone: 416 920-5213 / Fax: 416 920-5214

General enquiries: info@quakerservice.ca
Web site: www.quakerservice.ca

Clerk of CFSC: Lesley Robertson, 1596 Mountain Avenue, Kelowna, BC V1Y 7H9 / Phone: 250-763-5698 / Email: clerk@quakerservice.ca
Treasurer: Don Alexander, 70 Louisa Street, St Catharines, ON L2R 2J8 / Phone: (905) 684-9924 / Email: treasurer@quakerservice.ca

CFSC's Program Committee Clerks:
Quaker Peace and Sustainability Committee: Sheila Havard, 595 Elginfield Road, RR #4, Thedford, ON N0M 2N0 / Phone: 519-294-0170 / HavardTranslation@isp.ca

Quaker Aboriginal Affairs Committee: Rob Hughes, 4472 James St., Vancouver, BC V5V 3J1 / Phone: 604-876-6454 / Email: rhughes@smith-hughes.com and Penni Burrell, 30 Henry St., Kentville, NS B4N 2L4 / Phone: 902-678-1229 / Email: pennib@eastlink.ca
Quakers Fostering Justice: Lee Webb, 118 Roncesvalles Ave, Unit 1, Toronto, ON M6R 2K8 / Phone: 416-51-7990 / Email: lee.webb@unb.ca

*Staff Contacts - email and phone (*if phone number not listed, call the Toronto office):*

General Secretary: Jane Orion Smith (janeorion@quakerservice.ca)
Finance Administrator and Quaker Aboriginal Affairs Program Coordinator: Jennifer Preston (jennifer@quakerservice.ca)
Office Administrator: Helen Melbourne helen@quakerservice.ca
Quakers Fostering Justice Program Coordinator: Meredith Egan (Meredith is currently on leave; please direct all correspondence to info@quakerservice.ca and it will be forwarded to the appropriate staff person or the Clerk of QFJ).
Quaker Peace and Sustainable Communities Committee Programme Coordinator: Gianne Broughton (gianne@quakerservice.ca) Phone: 613 798-8182

CANADIAN QUAKER PAMPHLET SERIES EDITORIAL BOARD

Mary Conchelos (**Clerk**), 509 Gilmour St., Peterborough, ON, K9H 2K1 / conchelos@gmail.com; Margaret Slavin (**Recording Clerk**), 206 Perry St., Peterborough, ON, K9J 2J2 / writeaway@nexicom.net; Ruth Hillman, 476 Bonaccord Dt., K9H 3A6 / rahillmanca@yahoo.ca; Kenny Hone, 1750 Seventh Line, RR 4, Peterborough, ON, K9J 6X5 (no email); Donna McDougall, 123-869 Clonsilla Ave., Peterborough, ON, K9J 0B7 / revisions35@yahoo.ca.

CANADIAN YEARLY MEETING ARCHIVES

Archives and Arthur Garratt Dorland Friends Historical Collection, (a Quaker research and reference library), located at Pickering College, 16945 Bayview Ave, Newmarket ON L3Y 4X2
Phone: (905) 895-1700 ext. 247 (with answering machine)
Archivist: Jane Zavitz-Bond, (519) 775-2463
Email: archivist@quaker.ca

CANADIAN YOUNG FRIENDS YEARLY MEETING

Clerk: YAF - Alan Ray Tatro 302 - 1140 Hillside Avenue, Victoria, BC V8T 2A9 / Email: clerk@yf.quaker.ca

Canadian Friends Service Committee Rep: Rachel Urban Shipley
(zoningviolation@magma.ca)
Home Mission and Advancement Committee Rep: Amy Trofymow
(amietrofymova@hotmail.ca)
Programme Committee Rep: Kelly Ackerman (quakerkello@gmail.com)
Publications & Communications Rep: Chris Barfitt (barfittc@gmail.com)
Records Committee Rep: Justin Sainsbury
(crazybutinsane3@hotmail.com)
Sporadical Editors: Sandy Zelazny (abbazabba@gmail.com) and
Melissa Curtis (firebug1@hotmail.com)

THE CANADIAN FRIEND

Editor (articles, poetry, photos, drawings & advertising copy): Sherryl J.
Harris, *The Canadian Friend*, 1829 Fern Street, Victoria, BC V8R 4K4 /
Phone: (250) 370-0190
E-mail: cf-editor@quaker.ca

Business Manager (subscriptions & advertising business): Beryl
Clayton, *The Canadian Friend*, Argenta, BC V0G 1B0 / Phone: (250)
352-0038 /
E-mail: cf-businessmanager@quaker.ca

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the CYM office at 91A Fourth Avenue, Ottawa, ON K1S 2L1 / Email:
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AFFILIATED BODIES

CANADIAN COUNCIL OF CHURCHES

47 Queen's Park Crescent East, Toronto, ON M5S 2C3
Phone: (416) 232-6070 / Fax: (416) 236-4532
Email: ccchurch@web.ca/ Website: <http://www.ca.net/~ccchurch>

CHURCH COUNCIL ON JUSTICE AND CORRECTIONS

200 Isabella Street, Suite 303, Ottawa, ON K1S 1V7
(613) 563-1688

FRIENDS GENERAL CONFERENCE

#2B-1216 Arch Street, Philadelphia PA 19107 U.S.A.
(215) 561-1700 / Email: friends@fgcquaker.org

FRIENDS UNITED MEETING

101 Quaker Hill Drive, Richmond IN 47374 U.S.A.
(765) 962-7573 / Email: info@fum.org
Friends United Press: (800) 537-8839

FRIENDS WORLD COMMITTEE FOR CONSULTATION

World Office
173 Euston Road, London NW1 2AX ENGLAND
Phone + 44 20 7663 1199 Fax + 44 20 7663 1189
Email: world@fwcc.quaker.org / Website: www.fwccworld.org

Section of the Americas

1506 Race Street, Philadelphia PA 19102 U.S.A.
(215) 241-7250 / Email: Americas@FWCC.Quaker.org

INTERFAITH COMMITTEE ON CHAPLAINCY IN THE CORRECTIONAL SERVICE OF CANADA

c/o Pierre Allard, 340 Laurier Ave. W., Ottawa ON K1A 0P9
(613) 996-0373

KAIROS:

Canadian Ecumenical Justice Initiatives
129 St. Clair Avenue West, Toronto, ON M4V 1N5
(877) 403-8933

Environmental/Ecological Justice; Aboriginal Peoples; Canadian Social
Development; Global Economic Justice; International Human Rights and
Education and Animation

129 St. Clair Avenue West, Toronto, ON M4V 1N5
(877) 403-8933

PROJECT PLOUGHSHARES

Conrad Grebel College, Waterloo ON N2L 3G6
(519) 888-6541

QUAKER EARTHCARE WITNESS

173B North Prospect Street, Burlington, VT 05401-1607 USA
(802) 658-0308 / info@quakerearthcare.org

WOMEN'S INTERCHURCH COUNCIL OF CANADA

Suite 201 - 394 Bloor Street West, Toronto, ON M5S 1X4
Tel: (416) 929-5184 / Fax: 416-929-4064 / Website: www.wicc.org

WORLD COUNCIL OF CHURCHES

150 Rte. de Ferney, Box 2100, 1211 Geneva 2 SWITZERLAND
(022) 791-61-11 / Email: cas@wcc_coe.org

LIST OF MONTHLY MEETINGS
(by province in alphabetical order)

ALBERTA

CALGARY Monthly Meeting

Time & Place: 10:30 a.m. First Day; First Day School 1st and 3rd First Day, September-June. Common Room, Old Y Centre, 223 12th Ave. SW (no mail to this address). Family Meeting on the fifth Sunday in months that have one.

Clerk: Heidi Dick, 2407 Charlebois Dr. NW, Calgary AB T2L 0T2 / (403) 284-0818 / heididick@shaw.ca / Website:
<http://www.calcna.ab.ca/populati/nonprofit/quaker/quaker.html>

EDMONTON Monthly Meeting

Time & Place: 10:30 a.m. First Day at Fulton Place School, 10310 – 56 Street, Edmonton, AB. First Day School at same location.

Clerk: Holly Turner, 11608 Edinboro Road, Edmonton, AB T6G 1Z8 / 780-907-8853 / edmontonquakers@shaw.ca.

Information: edmontonquakers@shaw.ca
<http://www.edmontonquakers.org>

BRITISH COLUMBIA

ARGENTA Monthly Meeting - includes Nelson Worship Group.

Time & Place: 11:00 a.m. every Sunday at the Argenta Meetinghouse

Contact: Dottie Ross, General Delivery, Argenta, BC V0G 1B0; (250) 366-4307 / Email: sean.hennessey.argenta@gmail.com

COQUITLAM Worship Group (under the care of Vancouver Monthly Meeting)

Time & Place: Third Sunday of the month at 10:30 a.m. at 940 Canyon Court, Coquitlam, BC V3J 5Y2.

Contact: Earl Morris at 604-939-1348.

CRANBERRY COMMONS Worship Group (under the care of Vancouver Monthly Meeting)

Time & Place: Fourth Sunday of the month - except for July and August; 9:15 am for breakfast potluck; 10:30 am for Meeting for Worship at 4272 Albert Street, Burnaby, BC V5C 2E8

Contact: Ruth Walmsley and Tim Bartoo, 604-298-9220

DUNCAN Worship Group (under the care of Vancouver Island Monthly Meeting)

Time & Place: From September - June; 10:30 a.m. first and third First Days at Providence Farm on Tzouhalem Road, Duncan. Sporadic Meetings in July and August.

Contact: Genevieve Singleton / Email: twinflower@telus.net

Correspondence: c/o: John Scull, 3291 Renita Ridge Road, Duncan, BC V9L 5J6 / Email: vancouverisland-duncan@quaker.ca / Web: <http://vancouverisland.quaker.ca/dwg.htm>

FRASER VALLEY Worship Group (in the care of Vancouver Monthly Meeting)

Time & Place: 2nd and 4th Sundays of each month at 10:30 am at members' homes. Tea and conversation follows at 11:30.

Contact Person: Sue Starr at 604-557-3611 / yukonsuestarr@gmail.com

LILLOOET Preparative Meeting (in the care of Vernon Monthly Meeting)

Time & Place: 11:00 a.m. every First Day at the home of Trevor and Sarah Chandler, 4000 Moha Road

Contact Person: Sarah Chandler, PO Box 1389, Lillooet BC V0K 1V0, (250) 256-7178 / schandler@shaw.ca

MID-ISLAND Allowed Meeting (in the care of Vancouver Island Monthly Meeting)

Time & Place: 11:00 a.m. second and last First Day. Confirm time and place.

Contact Persons: Luke Downs and Laurie Mitchell, 3550 Crocus Road, Qualicum Beach, BC V9K 1V9 / Tel: 250 753-1187 / Email: vancouverisland-midisland@quaker.ca / Web: <http://vancouverisland.quaker.ca/miam.htm>

NELSON Worship Group (in the care of Argenta Monthly Meeting)

Contact: Liz Tanner, 1305 Cedar Street, Nelson, BC V1L 2E7 / (250) 354-3859 / Email: dtanner@netidea.com

PRINCE GEORGE Allowed Meeting (in the care of Vernon Monthly Meeting)

Time & Place: 10:00 a.m. every First Day, starting with ½ hour singing - call to confirm.

Contact Person: Peter Stevenson, 855 Freeman Street, Prince George, BC V2M 2R4 / 250-562-5024 / petercstevenson@telus.net.

RICHMOND/STEVESTON Worship Group

Time & Place: Sporadically, especially in summer. Please call first.

Meeting for Worship 10:30 am - 11:15 am at 11631 7th Avenue,
Richmond: Recreation Centre, Garry Point Housing Co-op. (on the #410
bus route).

Contact: Jane Stokes, (604) 277-4082 / Email: stoneyjakes@yahoo.ca

SAANICH PENINSULA Monthly Meeting

Time & Place: 11 am First Days at Pathways Centre, 5500 Hamsterly
Rd - except August. (Call for information.)

Clerk: Muriel Sibley

Contact Persons: Muriel Sibley, 178 Ross-Durrance Road, Victoria, BC
V9E 2A3 / (250) 652-5434 or Bob McInnes, 210-909 Pendergast Street,
Victoria, BC V8V 2W7 / (250) 383-0783 / Email: bbmcin@telus.net.

SUNSHINE COAST Worship Group (under the care of Vancouver
Monthly Meeting)

Time & Place: Meets every Sunday from 1:00 – 2:00 p.m. at 1432
Velvet Road, Gibsons.

Contact: 604-886-0723

SURREY Worship Group (under the care of Vancouver Monthly
Meeting)

Time & Place: First and third Mondays, 7:00 p.m. for worship; 8:00 p.m.
for discussion at #105 – 9668 148 Street, Surrey, BC.

Contact: Thomas Mathieson at 604-930-4766.

VANCOUVER Monthly Meeting - includes Coquitlam, Cranberry
Commons, Fraser Valley, North Vancouver, Sunshine Coast and Surrey
Worship Groups

Time & Place: Every Sunday at 10:30 a.m. with childcare provided.

First Sunday potluck lunch. First and second Sundays singing at 9:50
a.m.. Address: 1090 W 70th Avenue, Vancouver BC V6P 2X9 Meeting
phone: (604) 263-5015

Co-Clerks: Ellen Pye (ellenpye@telus.net) and Inessa Ormond
(inessa44@live.com)

VANCOUVER ISLAND Monthly Meeting (Vancouver Island and Gulf Islands) - includes Duncan, North Island and Powell River Worship Groups, Victoria Friends Meeting and Mid-Island Allowed Meeting
Clerk: Lynne Phillips, c/o Fern Street Meetinghouse, 1831 Fern Street, Victoria, BC V8R 4K4 / Email: vancouverisland-victoria@quaker.ca / Web: <http://vancouverisland.quaker.ca/>
Information: Contact local groups.

VERNON Monthly Meeting - includes Prince George and Lillooet Worship Groups
Time & Place: 10:30 am first and third Sundays, in Kelowna, at the home of Lesley Robertson, 1596 Mountain Avenue, Kelowna, BC (phone 250.763.5698). Social time with a light potluck lunch follows. We have two retreats a year.
Clerk: Alison Moore, 5010 Elliott Avenue, Peachland, BC V0H 1X8 / 250-767-0087 / Email: alison@alisonmoore.org

VICTORIA FRIENDS MEETING (under the care of Vancouver Island Monthly Meeting)
Time & Place: 10:30 a.m. First Day at Friends Meetinghouse, 1831 Fern Street, Victoria BC V8R 4K4
Contact: Meeting phone: (250) 595-3697 / Email: vancouverisland-fernstreet@quaker.ca / Web: <http://vancouverisland.quaker.ca/vfm.htm>
Resident Friends: Sherryll and Gerald Harris (250) 595-3697

MANITOBA

WINNIPEG Monthly Meeting
Time & Place: Every Sunday at 11:00 a.m. at Centre for Christian Studies, 60 Maryland Street, Winnipeg.
Clerk: Elaine Bishop, 159 Austin Street North, Winnipeg, MB R2W 3M5 / 204-221-9433 / Email: e.bishop@shaw.ca

NEW BRUNSWICK

FREDERICTON Worship Group (part of New Brunswick Monthly Meeting)
Time & Place: First Day, 11:00 in Rotunda at B. Mulroney Hall, St. Thomas University, Fredericton.
Contact Person: Michael & Edith Miller, 448 Golf Club Road, Fredericton, NB E3B 5Z7 / (506) 454-5882 / Email: memiller@rogers.com

FUNDY FRIENDS Worship Group (part of New Brunswick Monthly Meeting)

Contact Person: Julia Kronenberger, 99 Prince of Wales, St. Andrews, NB E5B 1P4 / Tel: 506-529-8989 / Email: dogsrus9@hotmail.com

HOULTON-WOODSTOCK Worship Group (part of New Brunswick Monthly Meeting)

Time & Place: First Day at 11:00 a.m. in members' homes. Call for location.

Contact Persons: Harry & Marilyn Roper, 35 High St., Houlton, ME 14730 (207) 532-3797 / Email: marilynroper@myfairpoint.net

NEW BRUNSWICK Monthly Meeting - includes Eastern Shore Quaker Meeting, Fredericton, Fundy, Houlton-Woodstock, Prince Edward Island, Sackville and Saint John Area Worship Groups.

Time & Place: 11:00 a.m. worship followed by potluck and Business Meeting, on third Sundays at St. Thomas University, Fredericton, NB.

Clerk: Ellen Helmuth, 150 Chapel Street, Woodstock, NB E7M 1H4 / Tel: 506-325-3546 / Email: ellenhelmuth@gmail.com

SACKVILLE Worship Group (part of New Brunswick Monthly Meeting)

Time & Place: First Day – call contact person for information.

Contact Persons: Lesley Read, 29 Woodlane Drive, Sackville, NB E4L 3L4 / Tel: 506-536-0824 / Email: lread@eastlink.ca

SAINT JOHN AREA Worship Group (part of New Brunswick Monthly Meeting)

Time & Place: Call contact person for meeting time and location.

Contact Person: John Calder, 506-763-2291 / Email: dojo@xplornet.ca.

NEW YORK

ST. LAWRENCE VALLEY Friends Meeting (Allowed Meeting in the care of Ottawa Monthly Meeting)

Time & Place: 4:00 pm First Baptist Church, 24 Leroy, Potsdam, NY, USA

Clerk: Barbara Burdick, 35 Woods Drive, Canton, NY 13617 USA / Email: bburdick@twcny.rr.com.

NEWFOUNDLAND

ST. JOHN'S Worship Group (under the care of Home Mission and Advancement Committee)

Time & Place: Contact Liz Ohle for information.

Contact Person: Liz Ohle, 144 Merrymeeting Road, St. John's, NF A1C 2W4 (709) 576-2725; Email: lizohle@yahoo.com or eohle@mun.ca
<http://infonet.st-johns.nf.ca/providers/quaker/index.html>

NOVA SCOTIA

ANNAPOLIS VALLEY Monthly Meeting

Time & Place: First Days 10:30 a.m. (except each 4th First Day of the month at 4:00 p.m. followed by potluck supper) at the Just Us Café/Museum in Grand Pré, NS, near Exit 10. Call or check website to confirm Meeting place during August.

Clerk: Barbara Aikman, RR#1, 1869 Melanson Road, Wolfville, NS B4P 2R1 / 902-542-3124 / clerk@annapolisvalley.quaker.ca

Contact: (902) 679-3743 or (902) NS-W-FRIENDS / info@annapolisvalley.quaker.ca

ANTIGONISH Worship Group (in the care of Halifax Friends Meeting)

Contact: Sara avMaat, West Lakevale RR#4, Antigonish NS B2G 2L2 (902) 863-0898 / Email: savmaat@yahoo.ca

DARTMOUTH Worship Group (in the care of Halifax Friends Meeting)

Time & Place: 10:30 a.m. second and fourth First Days, usually at the home of Corrie Douma. In July and August, Dartmouth Friends worship in Halifax on all First Days.

Contact Persons: Corrie Douma, 22 Lorne Avenue, Dartmouth, NS B2Y 3E5; (902) 463-3498; OR John and Valerie Osborne, (902) 461-0702 / Email: a.douma@ns.sympatico.ca

EASTERN SHORE Quaker Meeting (under the care of New Brunswick Monthly Meeting)

Time & Place: Fourth Sunday of the month at 2:00 pm for Meeting for Worship at the Van Gogh Room, The Old School, Musquodoboit Harbour (across the street from the Catholic church). Meeting for Worship followed by tea.

Clerk: Judith Ann Camps

Contact: Anne Thomas, 120 Jennings Settlement Road, Box 41, Tangier, NS B0J 3H0 / Tel: 902-772-250 / Email: a.thomas@ns.sympatico.ca

HALIFAX Monthly Meeting - Includes Halifax Friends Meeting and Antigonish, Dartmouth and South Shore Worship Groups

HALIFAX FRIENDS MEETING

Time & Place: 10:30 a.m. most First Days, King's Room, Library Building, Atlantic School of Theology, Francklyn Street, Halifax.
Meeting phone: (902) 429-2904 / Mailing Address: P.O.Box 8091, Halifax, NS B3K 5L8

Clerk: Charles Brown (902) 477-8010

E-mail: clerk@halifax.quaker.ca / info@halifax.quaker.ca

Web: <http://halifax.quaker.ca>

MUSQUODOBOIT VALLEY Quaker Worship Group (unaffiliated)

Contact Person: Marion Newlands, (902) 384-2954 / Email: newlands@primus.ca

SOUTH SHORE Worship Group (in the care of Halifax Friends Meeting)

Time & Place: Usually 10:30 a.m. first and third First Days at the home of Margery and Raymond Dahn

Contact Persons: Margery & Raymond Dahn, RR2, 76 Bulmer Road Centre, Lunenburg Co, NS B0J 2C0 (902) 634-4538 / Email: randm.dahn@ns.sympatico.ca

ONTARIO

COLDSTREAM Monthly Meeting

Time & Place: 10:30 a.m. Sunday at Coldstream Friends Meetinghouse, 359 Quaker Lane, Coldstream (22 km west of London via Egremont Road to Poplar Hill and nearby Coldstream)

Clerk: Joyce Holwerda, 10290 Ilderton Road, R.R.#2, Ilderton, ON N0M 2A0 / Tel: 519-666-0415 / Email: joyceholwerda@hotmail.com.

DOWNTOWN Worship Group (no Monthly Meeting affiliation)

Time & Place: Once monthly at a downtown Toronto location. Call for details.

Contact Persons: Ann Farrell at (416) 364-6907 or Kyle Jolliffe at (416) 703-2948.

GREY BRUCE Worship Group (under the care of Simcoe-Muskoka Monthly Meeting)

Time & Place: 10:30 a.m. once a month in homes. Potluck follows. Phone for location.

Contact: Sheila Davenport, R.R. #4, Tara, ON N0H 2N0; Tel: (519) 371-1463/ Email: scdav36@hotmail.com

GUELPH Worship Group (under the care of Kitchener Area Monthly Meeting)

Time & Place: Meets last Sunday of each month, 11:00 a.m. – 12:00 noon. Various locations; potluck follows. Please phone or email to confirm time and location.

Contact Person: Alice Preston 519-763-9894 / Email: annenoice@rogers.com

HAMILTON Monthly Meeting

Time & Place: Worship at 10:30 a.m. First Day School is the 1st and 3rd Sundays of the month starting at 10:50 am (the children start by joining in regular Meeting with the adults at 10:30 am). Friends Meetinghouse, 7 Butty Place, Hamilton ON L8S 2R5 / Meeting phone: 905-523-8383. July and August: Same time; No First Day School

Clerk: Andrew Muller 200 Dromore Crescent, Hamilton ON L8S 4B4 / 905-523-7265 / E-mail: muller.ra@gmail.com

Recording Clerk: Carol Leigh Wehking 157 Grand Avenue South, Cambridge ON N1S 2M1 / 519-623-2456 / E-mail: clwehking@gmail.com

KILLALOE Worship Group (under the care of Ottawa Monthly Meeting)

Time & Place: Last Sunday of the month. Phone for place of Meeting.

Contact: Kathy Eisner Theilheimer (613) 757-2223 or skye faris (613) 756-5555.

KITCHENER AREA Monthly Meeting - includes Lucknow and Guelph Worship Groups

Time & Place: 10:30 a.m. First Day at Friends Meetinghouse, 298 Frederick Street, Kitchener ON N2H 2N5

Clerk: Chris Springer, 27 Eastwood Drive, Kitchener, ON N2A 2A1

Contact Person: Rachel McQuail (519) 884-2056 / Email: info@kamm.ca / website: <http://kamm.ca>

LUCKNOW Worship Group (in the care of Kitchener Area Monthly Meeting)

Time & Place: Second and fourth Sundays of each month. Worship starts at 10:00 a.m. with singing, silent worship at 10:30 a.m. at the McQuail farm near Lucknow, ON. First Sunday of the month – discussion starting at 10:00 a.m. (sometimes at 5:00 p.m.)

Contact Persons: B&C Bowyer, RR2, Wingham, ON N0G 2W0 / 519-357-1883 / Tony & Fran McQuail 519-528-2493.

OTTAWA Monthly Meeting - includes Killaloe Worship Group and St. Lawrence Valley Friends (Allowed) Meeting

Time & Place: 10:30 a.m. First Day at Friends Meetinghouse, 91A Fourth Avenue, Ottawa ON K1S 2L1 / Meeting phone: (613) 232-9923

Co-Clerks: Kris Wilson-Yang and Carol Dixon, c/o Meetinghouse address / Tel: 613-232-9923 / E-mail: clerk.ottawafriends@gmail.com / Website: <http://ottawa.quaker.ca>

PELHAM Executive Meeting (Niagara Region)

Time & Place: 11:00 a.m., first and third Sunday of each month in the chapel of the YMCA, YMCA Drive, St. Catharines, and the 2nd and 3rd Sundays in the AFSS building at 285 East Main Street, Welland.

Clerk: Robert Nunn, (905) 646 - 6597

E-mail: robert.nunn@brocku.ca

Web: <http://www.pelhammeeting.wordpress.com>

PETERBOROUGH Allowed Meeting (in the care of Wooler Monthly Meeting)

Time & Place: 11:00 a.m. each Sunday, September to May at Sadlier House, 751 George St. N., Peterborough. June to August: Every other First Day at various member homes, Peterborough

Clerk: Anne Trudell, 129 James Street, Peterborough, ON K9H 1C7. (705) 740-1015 / Email: annemtrudell@gmail.com

SIMCOE-MUSKOKA Monthly Meeting - includes Grey Bruce Worship Group

Time & Place: 11:00 a.m. First Day at Friends Meetinghouse, 231 Westmount Drive S, Orillia ON L3V 6E5 / Meeting phone: 705-326-7356

Contact: Sandra Duckworth (705-687-2728 / sandsduckworth@sympatico.ca), Margaret Ford (705-326-3057 / clarevand@gmail.com) or Allan Millard (705-689-5835 / millard-harnden@sympatico.ca)

THOUSAND ISLANDS Monthly Meeting

Time & Place: 4:00 p.m., First Day School (contact Kate Johnson, (613) 634-9343) at 214 Concession Street, Kingston (mailing address: PO Box 1003, Kingston, ON K7L 4X8). We may adjust the hour and place.

Visitors are advised to call to confirm at 613-634-9343.

Clerk: Dale Andrews; Email: timmclerk@gmail.com

THUNDER BAY Worship Group: (in the care of Prairie Monthly Meeting)

Time & Place: 2nd and 4th Sundays at 10:30 a.m. Please call to confirm.

Information: Mary Louise Hill, 428 Dufferin Street, Thunder Bay, ON P7B 1N8; (807) 344-8995 / Email: mlhill@lakeheadu.ca

TORONTO Monthly Meeting

Time & Place: 11:00 a.m. First Day at Friends House, 60 Lowther Avenue, Toronto ON M5R 1C7

Co-Clerks: Ruth Pincoe & Ginny Walsh, c/o Meeting House address, or Email: toronto-clerk@quaker.ca

Friends House / Accommodation available for traveling Friends, contact Resident Friends Ben Bootsma and Judy Gilbert: (416) 921-0368, Email tmmfriendshouse@hotmail.com, Fax (416) 920-5214

First Day School: Contact Friends House for schedule

Mtg Secretary/Assist. Treasurer: Linda Stemmler (416) 921-8002, Email tmm@web.net

WOOLER Monthly Meeting - includes Peterborough Allowed Meeting

Time & Place: 11:00 a.m. 2nd & 4th First Day at Friends Meetinghouse, RR#1, Codrington

Clerk: Elizabeth Rolston, 12 Hastings Drive, Belleville ON K8N 1J3 (613) 968-3063 / Email: rrolston@reach.net

YARMOUTH Monthly Meeting

Time & Place: 11:00 a.m. First Day at Sparta Meetinghouse, 6387 Quaker Road, Sparta

Clerk: Julie Berry Imbert, 7816 Fairview Rd, St. Thomas, ON N5P 3S8.

Contact Person: Martha Laing (519) 775-2670; Email: kmlaing@orchardhillfarm.ca.

YONGE STREET Monthly Meeting

Time & Place: 10:30 a.m. Sunday at Yonge Street Meeting House, Newmarket, 17030 Yonge Street, on west side of Yonge Street (highway #11), just south of Eagle Street and north of Mulock Drive.

Clerk: Barbara Horvath, 18692 Kennedy Road, Caledon, ON L7K 1X9 / email: barbara.horvath@sympatico.ca.

PRINCE EDWARD ISLAND

PRINCE EDWARD ISLAND Worship Group (part of New Brunswick Monthly Meeting)

Time & Place: First Day, 11:00 a.m., usually followed by potluck lunch. Call for location details.

Contact: Daphne Davey, Box 36, Crapaud, PE C0A 1J0 / (902) 730-2052 / Email: ddavey@eastlink.ca.

QUEBEC

LAURENTIAN Worship Group (in the care of Montreal Monthly Meeting)

Time & Place: Spring, summer and fall - 10:30 (call first)

Information: Mailing address; CP 204, St. Hippolyte, QC J8A 3P5; (450) 224-7738 / Email: laccornu@sympatico.ca

MONTREAL Monthly Meeting - includes Laurentian Worship Group

Time & Place: 11:00 a.m. First Day at The Greene Centre, 1090 Greene Avenue, Westmount, QC H3Z 1Z9

Co-Clerks: David Millar, 204-2054 Sherbrooke St W, Montreal, QC H3H 1G5 / (514) 482-1927 / Email: fdmillar@gmail.com and Claire Adamson, 1812 rue Baile, Montreal, QC H3H 1P4 / 514-935-1608 / adamsonclaire7@gmail.com

Information: Molly Walsh (514) 270-8956 / <http://montreal.quaker.ca>

SASKATCHEWAN

PRAIRIE Monthly Meeting – includes Regina Allowed Meeting, Thunder Bay and Whitehorse Worship Groups and Isolated Friends on the prairies

Time & Place: January/February in Regina; March/April in Winnipeg; May at Western Half-Yearly Meeting in Sorrento, BC; July in Wynyard, SK; August at CYM; September in Victoria Beach, MB; October at Western Half-Yearly Meeting and November/December in Saskatoon.

Contact Person: Bill Curry, P.O. Box 909, Wynyard, SK S0A 4T0 / (306) 554-2985 / Email: prairie@web.ca

REGINA Allowed Meeting (in the care of Prairie Monthly Meeting)

Time & Place: First and third Sundays at 10:00 a.m. (Winter location to be announced).

Information: Alison Lohans, 76 Dolphin Bay, Regina, SK S4S 4Z8 / (306) 586-4238 / Email: lohans@sasktel.net.

SASKATOON Monthly Meeting

Time & Place: Every seventh day morning at 10 a.m. at The Unitarian Centre, 213 Second Street East, Saskatoon

Clerk: Frank Klaassen, 403-29th Street West, Saskatoon, SK S7L 0M3 /
Tel: 306-652-2662 / Email: frank.klaassen@usask.ca

YUKON

WHITEHORSE Worship Group (in the care of Prairie Monthly Meeting)

Time & Place: Meets for Silent Worship on the second Sunday of each month from September - June at 2:00 p.m. in Members' homes.

Discussion and tea following Worship.

Contact: 867-633-2012 / suestarr@klondiker.com

GATHERINGS WITHIN CANADIAN YEARLY MEETING

CANADIAN YEARLY MEETING sessions for 2012 will be held at Augustana University in Camrose, Alberta from August 10-18. Details will be published in the spring 2012 edition of *The Canadian Friend*, or may be obtained from the Yearly Meeting office or Clerks of Monthly Meetings after April. Details will also be included on the CYM website at <www.quaker.ca>.

CYM Clerk: Carol Dixon

CYM Mentoring Clerk: Anne Mitchell

Office Administrator: Kerry MacAdam-Radix

Bookkeeper: Elaine Edwards

Treasurer: Anne-Marie Zilliacus

Canadian Yearly Meeting office, 91A Fourth Ave., Ottawa ON K1S 2L1

phone: (613) 235-8553 or (888) 296-3222 / fax: (613) 235-1753

E-mail: cym-office@quaker.ca / website: www.quaker.ca

Consists of: all Monthly and Executive Meetings and their associated Allowed and Preparative Meetings and Worship Groups which are listed on the previous pages. (Home Mission and Advancement Committee has oversight of Worship Groups which are not in the care of a Monthly Meeting.)

ATLANTIC FRIENDS GATHERING: meets annually in May on the Victoria Day weekend in various locations.

Consists of: Halifax Monthly Meeting, New Brunswick Monthly Meeting, Annapolis Valley Monthly Meeting and their associated Worship Groups.

Contact Information: Penni Burrell, Clerk, Atlantic Communications Committee / Email: pennib@eastlink.ca / Phone: 902-678-1229 Web: <http://atlantic.quaker.ca/afg>

PELHAM HALF-YEARLY MEETING: meets twice yearly (last Sundays in October and May).

Clerk: June Etta Chenard, 15 King Street, Apt. 201, St. Catharines, ON L2R 3H1 / 905-685-1022 / june.etta@gmail.com.

Consists of: Coldstream Monthly Meeting, Kitchener Area Monthly Meeting, Pelham Executive Meeting, Yarmouth Monthly Meeting and their associated Allowed Meetings and Worship Groups.

ST. LAWRENCE REGIONAL GATHERING: meets twice yearly in the Spring and on the weekend following Thanksgiving in various locations. Have met at Waupoos Farm, south of Ottawa for several years.
Clerk: Claire Adamson, 1812 rue Baile, Montreal, QC H3H 1P4, (514) 935-1608, Email: adamsonclaire7@gmail.com
Consists of: Montreal Monthly Meeting, Ottawa Monthly Meeting, Thousand Islands Monthly Meeting, Wooler Monthly Meeting and their associated Allowed Meetings and Worship Groups.

WESTERN HALF-YEARLY MEETING: meets at holiday weekends in May and October in various locations.
Clerk: Ruth Walmsley, 110 - 4272 Albert Street, Burnaby, BC V5C 2E8 / 604-298-9220 / ruth@cranberrycommons.ca
Consists of: Argenta MM, Calgary MM, Edmonton MM, Prairie MM, Winnipeg MM, Saskatoon MM, Vancouver MM, Vancouver Island MM, Vernon MM, Saanich Peninsula MM and their associated Worship Groups and Allowed Meetings.

WEST LAKE QUARTERLY MEETING:
Clerk: Rick Rolston, 12 Hastings Dr, Belleville ON K8N 1J3 (613) 968-3063
Consists of: Montreal Monthly Meeting, Thousand Islands Monthly Meeting, Wooler Monthly Meeting and Peterborough Allowed Meeting.

YONGE STREET HALF-YEARLY MEETING: meets twice yearly on the first weekend in June at Camp NeeKauNis and usually a Saturday in October at one of the component Monthly Meetings.
Clerk: Glenna Janzen, 157 Grand Ave South, Cambridge, ON N1S 2M1 / glennajanzen@gmail.com
Consists of: Hamilton Monthly Meeting, Simcoe-Muskoka Monthly Meeting, Toronto Monthly Meeting, Yonge Street Monthly Meeting and their associated Worship Groups.

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